



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 2 al 2 Quincenal del 16/01/2022 al 31/01/2022

Rég. Pat. IMSS: 0000000000.H6819292382

RFC: UPZ-040210-R31

Código	Empleado	DENOMINACION DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Vacaciones	Aguinaldo	Despensa	Transporte	Prima Vacacional	*TOTAL* PERCEPCIONES*	Cuota sindical	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*	
Departamento 1 RECTORIA																		
A0073	Calvario Gómez Carmen Guadalupe	ASISTENTE DE RECTORIA	RECTORIA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$0.00	\$757.33	\$1,640.44	\$5,823.00	
A0113	Gómez Espinoza Nidia Patricia	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$3,280.25	\$9,258.80	
A0094	Ravelero Vázquez Victor	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$29,379.45	\$0.00	\$0.00	\$1,144.00	\$808.50	\$0.00	\$31,331.95	\$0.00	\$3,378.64	\$17,329.15	\$14,002.80	
Total Depto							\$47,380.95	\$0.00	\$0.00	\$2,290.50	\$1,662.99	\$0.00	\$51,334.44	\$0.00	\$5,448.82	\$22,249.84	\$29,084.60	
Departamento 3 DIRECCION DE PLANEACION																		
A0095	Cuevas Alcalá Francisco Ernesto	DIRECTOR DE PLANEACION	DIRECCION PLANEACION Y EVALUACION	CONFIANZA	20	ACTIVO	\$17,990.55	\$0.00	\$0.00	\$840.00	\$595.50	\$0.00	\$19,426.05	\$0.00	\$2,068.91	\$5,639.25	\$13,786.80	
A0035	Morales Zúñiga Wendy	JEFA DE OFICINA	DIRECCION PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$65.85	\$757.33	\$3,347.64	\$4,115.80	
A0081	Puga Espinoza Karla Valeria	JEFA DE OFICINA	DIRECCION PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$65.85	\$757.33	\$4,529.24	\$2,934.20	
A0059	Villarreal Rodríguez José	JEFE DE DEPARTAMENTO	DIRECCION PLANEACION Y EVALUACION	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$4,380.05	\$8,159.00	
Total Depto							\$42,577.50	\$0.00	\$0.00	\$2,509.50	\$1,804.98	\$0.00	\$46,891.98	\$131.70	\$4,896.42	\$17,896.18	\$28,995.80	
Departamento 5 SERVICIOS ESCOLARES																		
A0029	Affaro Pérez Odalmira Concepción	JEFA DE OFICINA	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$65.85	\$757.33	\$4,529.24	\$2,934.20	
A0108	Muñoz Paz Catalina Guadalupe	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA ADMINISTRATIVA	CONFIANZA	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$5,635.22	\$0.00	\$572.39	\$1,098.22	\$4,537.00	
A0002	Padilla De Anda María Estela	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$3,280.05	\$9,259.00	
A0106	Ramírez Valencia David Alonso	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA ADMINISTRATIVA	CONFIANZA	4	ACTIVO	\$0.00	\$2,629.77	\$727.28	\$0.00	\$0.00	\$2,322.74	\$5,679.79	\$0.00	\$0.00	\$155.39	\$5,524.40	
Total Depto							\$22,978.80	\$2,629.77	\$727.28	\$1,547.50	\$1,111.41	\$2,322.74	\$31,317.50	\$65.85	\$2,642.57	\$9,062.90	\$22,254.60	
Departamento 7 RECURSOS FINANCIEROS																		
A0005	Acosta Robles Irma Guadalupe	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$6,026.45	\$6,512.60	
A0007	Gómez Mendoza Fernando Rafael	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20	
A0079	Palacios López Dulce Anel	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO POR MATERIA	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$5,635.22	\$0.00	\$572.39	\$1,098.22	\$4,537.00	
Total Depto							\$22,978.80	\$0.00	\$0.00	\$1,547.50	\$1,111.41	\$0.00	\$25,637.71	\$65.85	\$2,642.57	\$8,830.91	\$16,806.80	
Departamento 9 SECRETARIA ACADÉMICA																		
A0111	Palacios Rodríguez Julia Noemí	ENCARGADA DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$23,547.00	\$0.00	\$0.00	\$960.00	\$688.00	\$0.00	\$25,195.00	\$0.00	\$2,707.91	\$7,907.60	\$17,287.40	
A0020	Rosales Escobedo Maira Carina	ASISTENTE	SECRETARIA ACADÉMICA	CONFIANZA	23	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$5,635.22	\$49.77	\$572.39	\$2,334.02	\$3,301.20	
Total Depto							\$28,524.30	\$0.00	\$0.00	\$1,361.00	\$944.92	\$0.00	\$30,830.22	\$49.77	\$3,280.30	\$10,241.62	\$20,588.60	
Departamento 11 VINCULACION Y PROMOCION																		
A0114	Gómez Espinoza Rubén Ricardo	JEFE DE DEPARTAMENTO SEGUIMIENTO A EGRESADOS	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$3,280.25	\$9,258.80	
A0019	Jiménez Sánchez Juan José	JEFE DE DEPARTAMENTO TUTORIAS Y ASESORIAS	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$3,280.05	\$9,259.00	
A0015	Luna Rodríguez Julio Cesar	SUBDIRECTOR DE VINCULACION	SECRETARIA ACADÉMICA	CONFIANZA	19	ACTIVO	\$16,461.30	\$0.00	\$0.00	\$774.50	\$568.00	\$0.00	\$17,803.80	\$0.00	\$1,893.05	\$7,225.60	\$10,578.20	
A0110	López Marquez Eugenio Salvador	AUXILIAR	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$5,635.22	\$0.00	\$572.39	\$1,098.42	\$4,536.80	
A0100	Orellana González Antonio De Jesús	JEFE DE DEPARTAMENTO DE VINCULACION Y EMPRENDIMIENTO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$6,453.25	\$6,085.80	
Total Depto							\$55,686.75	\$0.00	\$0.00	\$3,046.00	\$2,323.42	\$0.00	\$61,056.17	\$0.00	\$6,403.99	\$21,337.57	\$39,718.60	
Departamento 13 SECRETARIA ADMINISTRATIVA																		
A0112	Arellano Velázquez Pedro Omar	SECRETARIO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$0.00	\$0.00	\$960.00	\$688.00	\$0.00	\$25,195.00	\$0.00	\$2,707.91	\$7,907.60	\$17,287.40	
A0115	Domínguez Flores Fatima Poulett	ASISTENTE	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$5,635.22	\$0.00	\$572.39	\$1,098.22	\$4,537.00	
Total Depto							\$28,524.30	\$0.00	\$0.00	\$1,361.00	\$944.92	\$0.00	\$30,830.22	\$49.77	\$3,280.30	\$10,241.62	\$20,588.60	



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RFC: UPZ-040210-R31

Código	Empleado	DENOMINACION DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Vacaciones	Aguinaldo	Despensa	Transporte	Prima Vacacional	*TOTAL* *PERCEPCIONES*	Cuota sindical	PENSIONES 11.5%	*TOTAL* *DEDUCCIONES*	*NETO*
							\$28,524.30	\$0.00	\$0.00	\$1,361.00	\$944.92	\$0.00	\$30,830.22	\$0.00	\$3,280.30	\$9,005.82	\$21,824.40
Departamento 15 DIRECCION ACADEMICA																	
A0109	Castillo Canseco Diego	JEFE DE OFICINA LABORATORIO MECATRONICA	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$0.00	\$757.33	\$1,640.44	\$5,823.00
A0008	Garcia Joya Gabino	JEFE DE OFICINA LABORATORIO DISEÑO	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.44	\$5,757.00
A0001	Gonzalez Soto Gerardo	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$0.00	\$0.00	\$840.00	\$595.50	\$0.00	\$19,426.05	\$0.00	\$2,068.91	\$5,639.05	\$13,787.00
A0098	Lazaro Flores José Alfredo	ASISTENTE DE LABORATORIO TERAPIA FISICA	SECRETARIA ACADEMICA	BASE	3	ACTIVO	\$4,780.80	\$0.00	\$0.00	\$394.00	\$275.00	\$0.00	\$5,449.80	\$47.81	\$549.79	\$1,091.60	\$4,358.20
A0043	López González César Augusto	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20
A0107	Mendoza Jiménez Obed Moacyr	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$0.00	\$0.00	\$840.00	\$595.50	\$0.00	\$19,426.05	\$0.00	\$2,068.91	\$5,639.25	\$13,786.80
A0065	Sánchez Najera Abel Isai	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.70	\$0.00	\$0.00	\$840.00	\$595.50	\$0.00	\$19,426.20	\$0.00	\$2,068.93	\$9,862.00	\$9,564.20
A0102	Villalobos Omelias Arturo	JEFE DE OFICINA LABORATORIO BIOTECNOLOGIA	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20
Total Depto							\$85,094.40	\$0.00	\$0.00	\$5,006.00	\$3,481.46	\$0.00	\$93,581.86	\$245.36	\$9,785.86	\$28,991.26	\$64,590.60
Departamento 18 RECURSOS MATERIALES Y																	
00042	Castañeda Plascencia Luis Alberto	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$5,635.22	\$49.77	\$572.39	\$3,637.02	\$1,998.20
A0030	Dominguez Ramos Mario Alberto	CHOFER ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	BASE	3	ACTIVO	\$4,780.65	\$0.00	\$0.00	\$394.00	\$275.00	\$0.00	\$5,449.65	\$47.81	\$549.77	\$3,482.45	\$1,967.20
A0072	Morales Camacho José	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$5,635.22	\$49.77	\$572.39	\$3,282.02	\$2,353.20
A0080	Pérez Jiménez Juan Carlos	JEFE DE OFICINA DE ALMACÉN	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$65.85	\$757.33	\$4,529.44	\$2,934.00
A0078	Raya Hernández Liliana	JEFA DE OFICINA DE COMPRAS	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20
A0103	Triana Estrada Miguel Angel	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$5,184.05	\$7,355.00
Total Depto							\$39,322.20	\$0.00	\$0.00	\$2,865.50	\$1,998.32	\$0.00	\$44,186.02	\$279.05	\$4,522.06	\$21,821.22	\$22,364.80
Departamento 23 ACTIVIDADES CULTURALES																	
A0053	Arechiga Velázquez Luis David	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$3,280.25	\$9,258.80
A0091	Hernández Valdivia Ivonne Gabriela	JEFA DE OFICINA DE SERVICIOS MEDICOS	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20
A0097	Núñez González Adán	AUXILIAR DEPORTIVO	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$5,635.22	\$49.77	\$572.39	\$3,210.02	\$2,425.20
Total Depto							\$22,978.80	\$0.00	\$0.00	\$1,547.50	\$1,111.41	\$0.00	\$25,637.71	\$115.62	\$2,642.57	\$8,196.51	\$17,441.20
Departamento 28 RECURSOS HUMANOS																	
A0016	Herrera García Verónica Leticia	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$8,680.05	\$3,859.00
Total Depto							\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$8,680.05	\$3,859.00
Departamento 29 BIBLIOTECA																	
A0011	López García Rosa Elena	ASISTENTE	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$5,635.22	\$49.77	\$572.39	\$3,630.02	\$2,005.20
Total Depto							\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$5,635.22	\$49.77	\$572.39	\$3,630.02	\$2,005.20
Total Gral.							\$412,440.15	\$2,629.77	\$727.28	\$24,106.50	\$17,251.66	\$2,322.74	\$459,478.10	\$1,002.97	\$47,430.70	\$169,943.90	\$289,534.20