



**Universidad Politécnica de la Z.M.G ADVOS**

Lista de Raya (forma tabular)

Periodo 6 al 6 Quincenal del 16/03/2022 al 31/03/2022

Reg Pat IMSS: 0000000000.H6819292382

RFC: UPZ -040210-R31

| Código  | Empleado                           | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO                | ÁREA DE ADSCRIPCIÓN               | TIPO DE PERSONAL (BASE_CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo             | Despensa          | Transporte        | *TOTAL* *PERCEPCIONES* | Cuota sindical  | PENSIONES 11.5%   | *TOTAL* *DEDUCCIONES* | *NETO*             |
|---|------------------------------------|--|-----------------------------------|-----------------------------------|-------------------------|---|--------------------|-------------------|-------------------|------------------------|-----------------|-------------------|-----------------------|--------------------|
| <b>Departamento 1 RECTORIA</b>                              |                                    |  |                                   |                                   |                         |   |                    |                   |                   |                        |                 |                   |                       |                    |
| A0113   | Gómez Espinoza Nidia Patricia      | ABOGADA GENERAL                                      | RECTORIA                          | CONFIANZA                         | 16                      | ACTIVO  | \$11,416.05        | \$623.50          | \$499.50          | \$12,539.05            | \$0.00          | \$1,312.85        | \$3,280.05            | \$9,259.00         |
| A0094   | Ravelero Vázquez Victor            | RECTOR   | RECTORIA                          | CONFIANZA                         | 25                      | ACTIVO  | \$29,379.45        | \$1,144.00        | \$808.50          | \$31,331.95            | \$0.00          | \$3,378.64        | \$10,419.35           | \$20,912.60        |
| A0116   | Rosales Virgen Sandra Minerva      | ASISTENTE DE RECTORIA                                | RECTORIA                          | BASIFICABLE                       | 10                      | ACTIVO  | \$6,585.45         | \$523.00          | \$354.99          | \$7,463.44             | \$0.00          | \$757.33          | \$1,640.44            | \$5,823.00         |
| <b>Total Depto</b>  |                                    |  |                                   |                                   |                         |   | <b>\$47,380.95</b> | <b>\$2,290.50</b> | <b>\$1,662.99</b> | <b>\$51,334.44</b>     | <b>\$0.00</b>   | <b>\$5,448.82</b> | <b>\$15,339.84</b>    | <b>\$35,994.60</b> |
| <b>Departamento 3 DIRECCION DE PLANEACION Y EVALUACION</b>  |                                    |  |                                   |                                   |                         |   |                    |                   |                   |                        |                 |                   |                       |                    |
| A0095   | Cuevas Alcalá Francisco Ernesto    | DIRECTOR DE PLANEACIÓN                               | DIRECCIÓN PLANEACIÓN Y EVALUACIÓN | CONFIANZA                         | 20                      | ACTIVO  | \$17,990.55        | \$840.00          | \$595.50          | \$19,426.05            | \$0.00          | \$2,068.91        | \$5,639.25            | \$13,786.80        |
| A0035   | Morales Zúñiga Wendy               | JEFA DE OFICINA                                      | DIRECCIÓN PLANEACIÓN Y EVALUACIÓN | BASE                              | 10                      | ACTIVO  | \$6,585.45         | \$523.00          | \$354.99          | \$7,463.44             | \$65.85         | \$757.33          | \$3,347.84            | \$4,115.60         |
| A0061   | Puga Espinoza Karla Valeria        | JEFA DE OFICINA                                      | DIRECCIÓN PLANEACIÓN Y EVALUACIÓN | BASE                              | 10                      | ACTIVO  | \$6,585.45         | \$523.00          | \$354.99          | \$7,463.44             | \$65.85         | \$757.33          | \$4,529.24            | \$2,934.20         |
| A0059   | Villarreal Rodríguez José          | JEFE DE DEPARTAMENTO                                 | DIRECCIÓN PLANEACIÓN Y EVALUACIÓN | CONFIANZA                         | 16                      | ACTIVO  | \$11,416.05        | \$623.50          | \$499.50          | \$12,539.05            | \$0.00          | \$1,312.85        | \$7,662.85            | \$4,876.20         |
| <b>Total Depto</b>  |                                    |  |                                   |                                   |                         |   | <b>\$42,577.50</b> | <b>\$2,509.50</b> | <b>\$1,804.98</b> | <b>\$46,891.98</b>     | <b>\$131.70</b> | <b>\$4,896.42</b> | <b>\$21,179.18</b>    | <b>\$25,712.80</b> |
| <b>Departamento 5 SERVICIOS ESCOLARES</b>                   |                                    |  |                                   |                                   |                         |   |                    |                   |                   |                        |                 |                   |                       |                    |
| A0029   | Alfaro Pérez Odalmira Concepción   | JEFA DE OFICINA                                      | SECRETARIA ADMINISTRATIVA         | BASE                              | 10                      | ACTIVO  | \$6,585.45         | \$523.00          | \$354.99          | \$7,463.44             | \$65.85         | \$757.33          | \$4,737.24            | \$2,726.20         |
| A0108   | Muñoz Paz Catalina Guadalupe       | ASISTENTE DE CONTROL ESCOLAR                         | SECRETARIA ADMINISTRATIVA         | BASIFICABLE                       | 4                       | ACTIVO  | \$4,977.30         | \$401.00          | \$256.92          | \$5,635.22             | \$0.00          | \$572.39          | \$1,098.42            | \$4,536.80         |
| A0002   | Padilla De Anda María Estela       | JEFA DE DEPARTAMENTO                                 | SECRETARIA ADMINISTRATIVA         | CONFIANZA                         | 16                      | ACTIVO  | \$11,416.05        | \$623.50          | \$499.50          | \$12,539.05            | \$0.00          | \$1,312.85        | \$3,280.05            | \$9,259.00         |
| <b>Total Depto</b>  |                                    |  |                                   |                                   |                         |   | <b>\$22,978.80</b> | <b>\$1,547.50</b> | <b>\$1,111.41</b> | <b>\$25,637.71</b>     | <b>\$65.85</b>  | <b>\$2,642.57</b> | <b>\$9,115.71</b>     | <b>\$16,522.00</b> |
| <b>Departamento 7 RECURSOS FINANCIEROS</b>                  |                                    |  |                                   |                                   |                         |   |                    |                   |                   |                        |                 |                   |                       |                    |
| A0005   | Acosta Robles Irma Guadalupe       | JEFA DE DEPARTAMENTO                                 | SECRETARIA ADMINISTRATIVA         | CONFIANZA                         | 16                      | ACTIVO  | \$11,416.05        | \$623.50          | \$499.50          | \$12,539.05            | \$0.00          | \$1,312.85        | \$6,220.25            | \$6,318.80         |
| A0007   | Gómez Mendoza Fernando Rafael      | JEFE DE OFICINA DE CONTABILIDAD                      | SECRETARIA ADMINISTRATIVA         | BASE                              | 10                      | ACTIVO  | \$6,585.45         | \$523.00          | \$354.99          | \$7,463.44             | \$65.85         | \$757.33          | \$1,706.24            | \$5,757.20         |
| A0079   | Palafox López Dulce Anel           | ASISTENTE DE CONTABILIDAD                            | SECRETARIA ADMINISTRATIVA         | BASIFICABLE                       | 4                       | PACIDAD POR MATER                                   | \$4,977.30         | \$401.00          | \$256.92          | \$5,635.22             | \$0.00          | \$572.39          | \$1,098.22            | \$4,537.00         |
| <b>Total Depto</b>  |                                    |  |                                   |                                   |                         |   | <b>\$22,978.80</b> | <b>\$1,547.50</b> | <b>\$1,111.41</b> | <b>\$25,637.71</b>     | <b>\$65.85</b>  | <b>\$2,642.57</b> | <b>\$9,024.71</b>     | <b>\$16,613.00</b> |
| <b>Departamento 9 SECRETARIA ACADÉMICA</b>                  |                                    |  |                                   |                                   |                         |   |                    |                   |                   |                        |                 |                   |                       |                    |
| A0111   | Palacios Rodríguez Julia Noemí     | ENCARGADA DE SECRETARIA ACADÉMICA                    | SECRETARIA ACADÉMICA              | CONFIANZA                         | 4                       | ACTIVO  | \$23,547.00        | \$960.00          | \$688.00          | \$25,195.00            | \$0.00          | \$2,707.91        | \$7,907.60            | \$17,287.40        |
| A0020   | Rosales Escobedo Maira Carina      | ASISTENTE  | SECRETARIA ACADÉMICA              | BASE                              | 23                      | ACTIVO  | \$4,977.30         | \$401.00          | \$256.92          | \$5,635.22             | \$49.77         | \$572.39          | \$2,334.02            | \$3,301.20         |
| <b>Total Depto</b>  |                                    |  |                                   |                                   |                         |   | <b>\$28,524.30</b> | <b>\$1,361.00</b> | <b>\$944.92</b>   | <b>\$30,830.22</b>     | <b>\$49.77</b>  | <b>\$3,280.30</b> | <b>\$10,241.62</b>    | <b>\$20,588.60</b> |
| <b>Departamento 11 VINCULACION Y PROMOCION UNIVERSITARI</b> |                                    |  |                                   |                                   |                         |   |                    |                   |                   |                        |                 |                   |                       |                    |
| A0114   | Gómez Espinoza Rubén Ricardo       | JEFE DE DEPARTAMENTO SEGUIMIENTO A EGRESADOS         | SECRETARIA ACADÉMICA              | CONFIANZA                         | 16                      | ACTIVO  | \$11,416.05        | \$623.50          | \$499.50          | \$12,539.05            | \$0.00          | \$1,312.85        | \$3,280.05            | \$9,259.00         |
| A0019   | Jiménez Sánchez Juan José          | JEFE DE DEPARTAMENTO TUTORIAS Y ASESORIAS            | SECRETARIA ACADÉMICA              | CONFIANZA                         | 16                      | ACTIVO  | \$11,416.05        | \$623.50          | \$499.50          | \$12,539.05            | \$0.00          | \$1,312.85        | \$3,280.05            | \$9,259.00         |
| A0015   | Luna Rodriguez Julio Cesar         | SUBDIRECTOR DE VINCULACION                           | SECRETARIA ACADÉMICA              | CONFIANZA                         | 19                      | ACTIVO  | \$16,461.30        | \$774.50          | \$568.00          | \$17,803.80            | \$0.00          | \$1,893.05        | \$7,374.20            | \$10,429.60        |
| A0110   | López Marquez Eugenio Salvador     | AUXILIAR   | SECRETARIA ACADÉMICA              | BASE                              | 4                       | ACTIVO  | \$4,977.30         | \$401.00          | \$256.92          | \$5,635.22             | \$0.00          | \$572.39          | \$1,098.22            | \$4,537.00         |
| A0100   | Orellana González Antonio De Jesús | JEFE DE DEPARTAMENTO DE VINCULACION Y EMPRENDIMIENTO | SECRETARIA ACADÉMICA              | CONFIANZA                         | 16                      | ACTIVO  | \$11,416.05        | \$623.50          | \$499.50          | \$12,539.05            | \$0.00          | \$1,312.85        | \$6,453.05            | \$6,086.00         |
| <b>Total Depto</b>  |                                    |  |                                   |                                   |                         |   | <b>\$55,686.75</b> | <b>\$3,046.00</b> | <b>\$2,323.42</b> | <b>\$61,056.17</b>     | <b>\$0.00</b>   | <b>\$6,403.99</b> | <b>\$21,485.57</b>    | <b>\$39,570.60</b> |
| <b>Departamento 13 SECRETARIA ADMINISTRATIVA</b>            |                                    |  |                                   |                                   |                         |   |                    |                   |                   |                        |                 |                   |                       |                    |
| A0112   | Arellano Velázquez Pedro Omar      | SECRETARIO ADMINISTRATIVO                            | SECRETARIA ADMINISTRATIVA         | CONFIANZA                         | 23                      | ACTIVO  | \$23,547.00        | \$960.00          | \$688.00          | \$25,195.00            | \$0.00          | \$2,707.91        | \$7,907.60            | \$17,287.40        |



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| Código   | Empleado                           | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO     | ÁREA DE ADSCRIPCIÓN       | TIPO DE PERSONAL (BASE_CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo              | Despensa           | Transporte         | *TOTAL* PERCEPCIONES* | Cuota sindical    | PENSIONES 11.5%    | *TOTAL* DEDUCCIONES* | *NETO*              |
|--|------------------------------------|---|---------------------------|-----------------------------------|-------------------------|---|---------------------|--------------------|--------------------|-----------------------|-------------------|--------------------|----------------------|---------------------|
| A0115  | Dominguez Flores Fátima Poulett    | ASISTENTE                                 | SECRETARÍA ADMINISTRATIVA | BASIFICABLE                       | 4                       | ACTIVO  | \$4,977.30          | \$401.00           | \$256.92           | \$5,635.22            | \$0.00            | \$572.39           | \$1,098.22           | \$4,537.00          |
| <b>Total Depto</b>   |                                    |   |                           |                                   |                         |   | <b>\$28,524.30</b>  | <b>\$1,361.00</b>  | <b>\$944.92</b>    | <b>\$30,830.22</b>    | <b>\$0.00</b>     | <b>\$3,280.30</b>  | <b>\$9,005.82</b>    | <b>\$21,824.40</b>  |
| <b>Departamento 15 DIRECCION ACADEMICA</b>                 |                                    |   |                           |                                   |                         |   |                     |                    |                    |                       |                   |                    |                      |                     |
| A0109  | Castillo Canseco Diego             | JEFE DE OFICINA LABORATORIO MECATRONICA   | SECRETARÍA ACADÉMICA      | BASIFICABLE                       | 10                      | ACTIVO  | \$6,585.45          | \$523.00           | \$354.99           | \$7,463.44            | \$0.00            | \$757.33           | \$1,640.44           | \$5,823.00          |
| A0008  | García Joya Gabino                 | JEFE DE OFICINA LABORATORIO DISEÑO        | SECRETARÍA ACADÉMICA      | BASE                              | 4                       | ACTIVO  | \$6,585.45          | \$523.00           | \$354.99           | \$7,463.44            | \$65.85           | \$757.33           | \$1,706.24           | \$5,757.20          |
| A0001  | Gonzalez Soto Gerardo              | DIRECTOR DE PROGRAMA EDUCATIVO            | SECRETARÍA ACADÉMICA      | CONFIANZA                         | 20                      | ACTIVO  | \$17,990.55         | \$840.00           | \$595.50           | \$19,426.05           | \$0.00            | \$2,068.91         | \$5,639.25           | \$13,786.80         |
| A0098  | Lazaro Flores José Alfredo         | ASISTENTE DE LABORATORIO TERAPIA FISICA   | SECRETARÍA ACADÉMICA      | BASIFICABLE                       | 3                       | ACTIVO  | \$4,780.80          | \$394.00           | \$275.00           | \$5,449.80            | \$47.81           | \$549.79           | \$1,091.40           | \$4,358.40          |
| A0043  | López González César Augusto       | JEFE DE OFICINA LABORATORIO CIVIL         | SECRETARÍA ACADÉMICA      | BASE                              | 10                      | ACTIVO  | \$6,585.45          | \$523.00           | \$354.99           | \$7,463.44            | \$65.85           | \$757.33           | \$1,706.24           | \$5,757.20          |
| A0107  | Mendoza Jiménez Obed Moacyr        | DIRECTOR DE PROGRAMA EDUCATIVO            | SECRETARÍA ACADÉMICA      | CONFIANZA                         | 20                      | ACTIVO  | \$17,990.55         | \$840.00           | \$595.50           | \$19,426.05           | \$0.00            | \$2,068.91         | \$5,639.25           | \$13,786.80         |
| A0065  | Sánchez Najera Abel Isai           | DIRECTOR DE PROGRAMA EDUCATIVO            | SECRETARÍA ACADÉMICA      | CONFIANZA                         | 20                      | ACTIVO  | \$17,990.70         | \$840.00           | \$595.50           | \$19,426.20           | \$0.00            | \$2,068.93         | \$9,862.00           | \$9,564.20          |
| A0102  | Villalobos Ornelas Arturo          | JEFE DE OFICINA LABORATORIO BIOTECNOLOGÍA | SECRETARÍA ACADÉMICA      | BASIFICABLE                       | 10                      | ACTIVO  | \$6,585.45          | \$523.00           | \$354.99           | \$7,463.44            | \$65.85           | \$757.33           | \$1,706.24           | \$5,757.20          |
| <b>Total Depto</b>   |                                    |   |                           |                                   |                         |   | <b>\$85,094.40</b>  | <b>\$5,006.00</b>  | <b>\$3,481.46</b>  | <b>\$93,581.86</b>    | <b>\$245.36</b>   | <b>\$9,785.86</b>  | <b>\$28,991.06</b>   | <b>\$64,590.80</b>  |
| <b>Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRA</b> |                                    |   |                           |                                   |                         |   |                     |                    |                    |                       |                   |                    |                      |                     |
| 00042  | Castañeda Plascencia Luis Alberto  | TÉCNICO EN MANTENIMIENTO                  | SECRETARÍA ADMINISTRATIVA | BASE                              | 4                       | ACTIVO  | \$4,977.30          | \$401.00           | \$256.92           | \$5,635.22            | \$49.77           | \$572.39           | \$3,637.02           | \$1,998.20          |
| A0030  | Dominguez Ramos Mario Alberto      | CHOFER ADMINISTRATIVO                     | SECRETARÍA ADMINISTRATIVA | BASE                              | 3                       | ACTIVO  | \$4,780.65          | \$394.00           | \$275.00           | \$5,449.65            | \$47.81           | \$549.77           | \$3,482.45           | \$1,967.20          |
| A0072  | Morales Camacho José               | TÉCNICO EN MANTENIMIENTO                  | SECRETARÍA ADMINISTRATIVA | BASIFICABLE                       | 4                       | ACTIVO  | \$4,977.30          | \$401.00           | \$256.92           | \$5,635.22            | \$49.77           | \$572.39           | \$3,282.02           | \$2,353.20          |
| A0080  | Pérez Jiménez Juan Carlos          | JEFE DE OFICINA DE ALMACÉN                | SECRETARÍA ADMINISTRATIVA | BASIFICABLE                       | 10                      | ACTIVO  | \$6,585.45          | \$523.00           | \$354.99           | \$7,463.44            | \$65.85           | \$757.33           | \$4,529.24           | \$2,934.20          |
| A0078  | Raya Hernández Liliana             | JEFA DE OFICINA DE COMPRAS                | SECRETARÍA ADMINISTRATIVA | BASIFICABLE                       | 10                      | ACTIVO  | \$6,585.45          | \$523.00           | \$354.99           | \$7,463.44            | \$65.85           | \$757.33           | \$1,706.24           | \$5,757.20          |
| A0103  | Triana Estrada Miguel Angel        | JEFE DE DEPARTAMENTO                      | SECRETARÍA ADMINISTRATIVA | CONFIANZA                         | 16                      | ACTIVO  | \$11,416.05         | \$623.50           | \$499.50           | \$12,539.05           | \$0.00            | \$1,312.85         | \$5,184.05           | \$7,355.00          |
| <b>Total Depto</b>   |                                    |   |                           |                                   |                         |   | <b>\$39,322.20</b>  | <b>\$2,865.50</b>  | <b>\$1,998.32</b>  | <b>\$44,186.02</b>    | <b>\$279.05</b>   | <b>\$4,522.06</b>  | <b>\$21,821.02</b>   | <b>\$22,365.00</b>  |
| <b>Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS</b> |                                    |   |                           |                                   |                         |   |                     |                    |                    |                       |                   |                    |                      |                     |
| A0053  | Arechiga Velázquez Luis David      | JEFE DE DEPARTAMENTO                      | SECRETARÍA ACADÉMICA      | CONFIANZA                         | 16                      | ACTIVO  | \$11,416.05         | \$623.50           | \$499.50           | \$12,539.05           | \$0.00            | \$1,312.85         | \$3,280.05           | \$9,259.00          |
| A0091  | Hernández Valdivia Ivonne Gabriela | JEFA DE OFICINA DE SERVICIOS MÉDICOS      | SECRETARÍA ACADÉMICA      | BASIFICABLE                       | 10                      | ACTIVO  | \$6,585.45          | \$523.00           | \$354.99           | \$7,463.44            | \$65.85           | \$757.33           | \$1,706.24           | \$5,757.20          |
| A0097  | Núñez González Adán                | AUXILIAR DEPORTIVO                        | SECRETARÍA ACADÉMICA      | BASIFICABLE                       | 4                       | ACTIVO  | \$4,977.30          | \$401.00           | \$256.92           | \$5,635.22            | \$49.77           | \$572.39           | \$3,122.62           | \$2,512.60          |
| <b>Total Depto</b>   |                                    |   |                           |                                   |                         |   | <b>\$22,978.80</b>  | <b>\$1,647.50</b>  | <b>\$1,111.41</b>  | <b>\$25,637.71</b>    | <b>\$115.62</b>   | <b>\$2,642.57</b>  | <b>\$8,108.91</b>    | <b>\$17,528.80</b>  |
| <b>Departamento 28 RECURSOS HUMANOS</b>                    |                                    |   |                           |                                   |                         |   |                     |                    |                    |                       |                   |                    |                      |                     |
| A0016  | Herrera García Verónica Leticia    | JEFA DE DEPARTAMENTO                      | SECRETARÍA ADMINISTRATIVA | CONFIANZA                         | 16                      | ACTIVO  | \$11,416.05         | \$623.50           | \$499.50           | \$12,539.05           | \$0.00            | \$1,312.85         | \$6,680.05           | \$3,859.00          |
| <b>Total Depto</b>   |                                    |   |                           |                                   |                         |   | <b>\$11,416.05</b>  | <b>\$623.50</b>    | <b>\$499.50</b>    | <b>\$12,539.05</b>    | <b>\$0.00</b>     | <b>\$1,312.85</b>  | <b>\$6,680.05</b>    | <b>\$3,859.00</b>   |
| <b>Departamento 29 BIBLIOTECA</b>                          |                                    |   |                           |                                   |                         |   |                     |                    |                    |                       |                   |                    |                      |                     |
| A0011  | López García Rosa Elena            | ASISTENTE                                 | SECRETARÍA ACADÉMICA      | BASE                              | 4                       | ACTIVO  | \$4,977.30          | \$401.00           | \$256.92           | \$5,635.22            | \$49.77           | \$572.39           | \$3,630.02           | \$2,005.20          |
| <b>Total Depto</b>   |                                    |   |                           |                                   |                         |   | <b>\$4,977.30</b>   | <b>\$401.00</b>    | <b>\$256.92</b>    | <b>\$5,635.22</b>     | <b>\$49.77</b>    | <b>\$572.39</b>    | <b>\$3,630.02</b>    | <b>\$2,005.20</b>   |
| <b>Total Gral.</b>   |                                    |   |                           |                                   |                         |   | <b>\$412,440.15</b> | <b>\$24,106.50</b> | <b>\$17,251.66</b> | <b>\$453,798.31</b>   | <b>\$1,002.97</b> | <b>\$47,430.70</b> | <b>\$166,623.51</b>  | <b>\$287,174.80</b> |