



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 8 al 8 Quincenal del 16/04/2022 al 30/04/2022

Reg Pat IMSS: 0000000000.H6819292382

RFC: UPZ-040210-R31

| Código | Empleado | DENOMINACION DEL CARGO o NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE, CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo | Vacaciones | Aguinaldo | Despensa | Transporte | Prima Vacacional | LEY SPEJM PARRAFO SEGUNDO ART. 54 | *TOTAL* *PERCEPCIONES* | Cuota sindical | PENSIONES 11.5% | *TOTAL* *DEDUCCIONES* | *NETO* | |
|--|------------------------------------|---------------------------------------|--------------------------------------|------------------------------------|-------------------------|---|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-----------------------------------|------------------------|-----------------|-------------------|-----------------------|--------------------|--|
| Departamento 1 RECTORIA | | | | | | | | | | | | | | | | | | | |
| A0113 | Gómez Espinoza Nidia Patricia | ABOYADA GENERAL | RECTORIA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$3,280.05 | \$9,259.00 | |
| A0094 | Ravelero Vázquez Víctor | RECTOR | RECTORIA | CONFIANZA | 25 | ACTIVO | \$29,379.45 | \$0.00 | \$0.00 | \$1,144.00 | \$808.50 | \$0.00 | \$0.00 | \$31,331.95 | \$0.00 | \$3,378.64 | \$13,109.95 | \$18,222.00 | |
| A0116 | Rosales Virgen Sandra Minerva | ASISTENTE DE RECTORIA | RECTORIA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$0.00 | \$757.33 | \$1,640.24 | \$5,823.20 | |
| Total Depto | | | | | | | \$47,380.95 | \$0.00 | \$0.00 | \$2,290.50 | \$1,662.99 | \$0.00 | \$0.00 | \$51,334.44 | \$0.00 | \$5,448.82 | \$16,036.24 | \$33,304.20 | |
| Departamento 3 DIRECCION DE PLANEACION Y EVALUACION | | | | | | | | | | | | | | | | | | | |
| A0095 | Cuevas Alcalá Francisco Ernesto | DIRECTOR DE PLANEACION | DIRECCION DE PLANEACION Y EVALUACION | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$0.00 | \$0.00 | \$840.00 | \$595.50 | \$0.00 | \$0.00 | \$19,426.05 | \$0.00 | \$2,068.91 | \$7,390.25 | \$12,035.80 | |
| A0035 | Morales Zúñiga Wendy | JEFA DE OFICINA | DIRECCION DE PLANEACION Y EVALUACION | BASE | 10 | ACTIVO | \$6,585.45 | \$4,866.57 | \$7,156.79 | \$523.00 | \$354.99 | \$3,435.26 | \$816.90 | \$23,738.96 | \$0.00 | \$706.84 | \$3,316.16 | \$20,422.80 | |
| A0061 | Puga Espinoza Karla Valeria | JEFA DE OFICINA | DIRECCION DE PLANEACION Y EVALUACION | BASE | 10 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$65.85 | \$757.33 | \$4,992.64 | \$2,470.80 | |
| A0059 | Villarreal Rodríguez José | JEFE DE DEPARTAMENTO | DIRECCION DE PLANEACION Y EVALUACION | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$8,585.45 | \$3,953.60 | |
| Total Depto | | | | | | | \$42,577.50 | \$4,866.57 | \$7,156.79 | \$2,509.50 | \$1,804.98 | \$3,435.26 | \$816.90 | \$63,167.50 | \$65.85 | \$4,845.93 | \$24,284.50 | \$38,883.00 | |
| Departamento 5 SERVICIOS ESCOLARES | | | | | | | | | | | | | | | | | | | |
| A0029 | Añaro Pérez Odalira Concepción | JEFA DE OFICINA | SECRETARIA ADMINISTRATIVA | BASE | 10 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$65.85 | \$757.33 | \$5,310.04 | \$2,153.40 | |
| A0108 | Muñoz Paz Catalina Guadalupe | JEFE DE CONTROL ESCOLAR | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$4,977.30 | \$0.00 | \$0.00 | \$401.00 | \$256.92 | \$0.00 | \$0.00 | \$5,635.22 | \$0.00 | \$572.39 | \$2,129.82 | \$3,505.40 | |
| A0002 | Padilla De Anda Maria Estela | JEFA DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$4,202.65 | \$8,336.40 | |
| Total Depto | | | | | | | \$22,978.80 | \$0.00 | \$0.00 | \$1,547.50 | \$1,111.41 | \$0.00 | \$0.00 | \$25,637.71 | \$65.85 | \$2,642.57 | \$11,642.51 | \$13,995.20 | |
| Departamento 7 RECURSOS FINANCIEROS | | | | | | | | | | | | | | | | | | | |
| A0005 | Acosta Robles Irma Guadalupe | JEFA DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$7,142.85 | \$5,396.20 | |
| A0007 | Gómez Mendoza Fernando Rafael | JEFE DE OFICINA DE CONTABILIDAD | SECRETARIA ADMINISTRATIVA | BASE | 10 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$65.85 | \$757.33 | \$2,169.64 | \$5,293.80 | |
| A0079 | Palafox López Dulce Anel | ASISTENTE DE CONTABILIDAD | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$4,977.30 | \$0.00 | \$0.00 | \$401.00 | \$256.92 | \$0.00 | \$0.00 | \$5,635.22 | \$0.00 | \$572.39 | \$1,366.82 | \$4,268.40 | |
| Total Depto | | | | | | | \$22,978.80 | \$0.00 | \$0.00 | \$1,547.50 | \$1,111.41 | \$0.00 | \$0.00 | \$25,637.71 | \$65.85 | \$2,642.57 | \$10,679.31 | \$14,958.40 | |
| Departamento 9 SECRETARIA ACADEMICA | | | | | | | | | | | | | | | | | | | |
| A0111 | Palacios Rodríguez Julia Noemí | ENCARGADA DE SECRETARIA | SECRETARIA ACADEMICA | CONFIANZA | 4 | ACTIVO | \$23,547.00 | \$0.00 | \$0.00 | \$960.00 | \$688.00 | \$0.00 | \$0.00 | \$25,195.00 | \$0.00 | \$2,707.91 | \$10,284.40 | \$14,910.60 | |
| A0020 | Rosales Escobedo Maira Carina | ASISTENTE | SECRETARIA ACADEMICA | BASE | 23 | ACTIVO | \$4,977.30 | \$0.00 | \$0.00 | \$401.00 | \$256.92 | \$0.00 | \$0.00 | \$5,635.22 | \$49.77 | \$572.39 | \$2,602.62 | \$3,032.60 | |
| Total Depto | | | | | | | \$28,524.30 | \$0.00 | \$0.00 | \$1,361.00 | \$944.92 | \$0.00 | \$0.00 | \$30,830.22 | \$49.77 | \$3,280.30 | \$12,887.02 | \$17,943.20 | |
| Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA | | | | | | | | | | | | | | | | | | | |
| A0114 | Gómez Espinoza Rubén Ricardo | JEFE DE DEPARTAMENTO | SECRETARIA ACADEMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$4,202.65 | \$8,336.40 | |
| A0019 | Jiménez Sánchez Juan José | JEFE DE DEPARTAMENTO | SECRETARIA ACADEMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$4,202.65 | \$8,336.40 | |
| A0015 | Luna Rodríguez Julio Cesar | SUBDIRECTOR DE VINCULACION | SECRETARIA ACADEMICA | CONFIANZA | 19 | ACTIVO | \$16,461.30 | \$0.00 | \$0.00 | \$774.50 | \$568.00 | \$0.00 | \$0.00 | \$17,803.80 | \$0.00 | \$1,893.05 | \$8,759.40 | \$9,044.40 | |
| A0110 | López Marquz Eugenio Salvador | AUXILIAR | SECRETARIA ACADEMICA | BASE | 4 | ACTIVO | \$4,977.30 | \$0.00 | \$0.00 | \$401.00 | \$256.92 | \$0.00 | \$0.00 | \$5,635.22 | \$0.00 | \$572.39 | \$1,366.82 | \$4,268.60 | |
| A0100 | Orellana González Antonio De Jesús | JEFE DE DEPARTAMENTO DE | SECRETARIA ACADEMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$7,375.65 | \$5,163.40 | |
| Total Depto | | | | | | | \$55,686.75 | \$0.00 | \$0.00 | \$3,046.00 | \$2,323.42 | \$0.00 | \$0.00 | \$61,056.17 | \$0.00 | \$6,403.99 | \$25,966.97 | \$35,149.20 | |
| Departamento 13 SECRETARIA ADMINISTRATIVA | | | | | | | | | | | | | | | | | | | |
| A0112 | Arellano Velázquez Pedro Omar | SECRETARIO ADMINISTRATIVO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 23 | ACTIVO | \$23,547.00 | \$0.00 | \$0.00 | \$960.00 | \$688.00 | \$0.00 | \$0.00 | \$25,195.00 | \$0.00 | \$2,707.91 | \$7,907.40 | \$17,287.60 | |
| A0115 | Domínguez Flores Fátima Poulett | ASISTENTE | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$4,977.30 | \$0.00 | \$0.00 | \$401.00 | \$256.92 | \$0.00 | \$0.00 | \$5,635.22 | \$0.00 | \$572.39 | \$1,088.22 | \$4,547.00 | |
| Total Depto | | | | | | | \$28,524.30 | \$0.00 | \$0.00 | \$1,361.00 | \$944.92 | \$0.00 | \$0.00 | \$30,830.22 | \$0.00 | \$3,280.30 | \$9,005.62 | \$21,824.60 | |
| Departamento 15 DIRECCION ACADEMICA | | | | | | | | | | | | | | | | | | | |
| A0109 | Castillo Canseco Diego | JEFE DE OFICINA LABORATORIO | SECRETARIA ACADEMICA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$0.00 | \$757.33 | \$2,512.84 | \$4,950.60 | |
| A0008 | García Joya Gabino | JEFE DE OFICINA LABORATORIO DISEÑO | SECRETARIA ACADEMICA | BASE | 4 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$65.85 | \$757.33 | \$2,169.64 | \$5,293.80 | |
| A0001 | González Soto Gerardo | DIRECTOR DE PROGRAMA | SECRETARIA ACADEMICA | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$0.00 | \$0.00 | \$840.00 | \$595.50 | \$0.00 | \$0.00 | \$19,426.05 | \$0.00 | \$2,068.91 | \$7,390.25 | \$12,035.80 | |
| A0098 | Lazaro Flores José Alfredo | ASISTENTE DE LABORATORIO | SECRETARIA ACADEMICA | BASIFICABLE | 3 | ACTIVO | \$4,780.80 | \$0.00 | \$0.00 | \$394.00 | \$275.00 | \$0.00 | \$0.00 | \$5,449.80 | \$47.81 | \$549.79 | \$1,343.20 | \$4,106.60 | |
| A0043 | López González César Augusto | JEFE DE OFICINA LABORATORIO CIVIL | SECRETARIA ACADEMICA | BASE | 10 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$65.85 | \$757.33 | \$2,169.64 | \$5,293.80 | |
| A0107 | Mendoza Jiménez Obel Moacyr | DIRECTOR DE PROGRAMA | SECRETARIA ACADEMICA | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$0.00 | \$0.00 | \$840.00 | \$595.50 | \$0.00 | \$0.00 | \$19,426.05 | \$0.00 | \$2,068.91 | \$7,390.25 | \$12,035.80 | |
| A0065 | Sánchez Najera Abel Isai | DIRECTOR DE PROGRAMA | SECRETARIA ACADEMICA | CONFIANZA | 20 | ACTIVO | \$17,990.70 | \$0.00 | \$0.00 | \$840.00 | \$595.50 | \$0.00 | \$0.00 | \$19,426.20 | \$0.00 | \$2,068.93 | \$11,613.20 | \$7,813.00 | |
| A0102 | Villalobos Ornelas Arturo | JEFE DE OFICINA LABORATORIO | SECRETARIA ACADEMICA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$65.85 | \$757.33 | \$2,169.64 | \$5,293.80 | |
| Total Depto | | | | | | | \$85,094.40 | \$0.00 | \$0.00 | \$6,006.00 | \$3,481.46 | \$0.00 | \$0.00 | \$93,581.86 | \$245.36 | \$9,785.86 | \$36,758.66 | \$56,823.20 | |
| Departamento 18 RECURSOS MATERIALES Y SERVICIOS | | | | | | | | | | | | | | | | | | | |
| 00042 | Castañeda Plascencia Luis Alberto | TÉCNICO EN MANTENIMIENTO | SECRETARIA ADMINISTRATIVA | BASE | 4 | ACTIVO | \$4,977.30 | \$0.00 | \$0.00 | \$401.00 | \$256.92 | \$0.00 | \$0.00 | \$5,635.22 | \$49.77 | \$572.39 | \$3,905.42 | \$1,729.80 | |
| A0030 | Domínguez Ramos Mario Alberto | CHOPER ADMINISTRATIVO | SECRETARIA ADMINISTRATIVA | BASE | 3 | ACTIVO | \$4,780.65 | \$0.00 | \$0.00 | \$394.00 | \$275.00 | \$0.00 | \$0.00 | \$5,449.65 | \$47.81 | \$549.77 | \$3,734.25 | \$1,715.40 | |
| A0072 | Morales Camacho José | TÉCNICO EN MANTENIMIENTO | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$4,977.30 | \$0.00 | \$0.00 | \$401.00 | \$256.92 | \$0.00 | \$0.00 | \$5,635.22 | \$49.77 | \$572.39 | \$3,905.62 | \$1,729.60 | |
| A0080 | Pérez Jiménez Juan Carlos | JEFE DE OFICINA DE ALMACÉN | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$65.85 | \$757.33 | \$4,992.64 | \$2,470.80 | |
| A0078 | Raya Hernández Liliana | JEFA DE OFICINA DE COMPRAS | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$65.85 | \$757.33 | \$2,169.64 | \$5,293.80 | |
| A0103 | Triana Estrada Miguel Angel | JEFE DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$6,106.65 | \$6,432.40 | |
| Total Depto | | | | | | | \$42,577.50 | \$0.00 | \$0.00 | \$2,509.50 | \$1,804.98 | \$3,435.26 | \$816.90 | \$63,167.50 | \$65.85 | \$4,845.93 | \$24,284.50 | \$38,883.00 | |



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 8 al 8 Quincenal del 16/04/2022 al 30/04/2022

Reg Pat IMSS: 0000000000.H6819292382

RFC: URZ -040210-R31

| Código | Empleado | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE, CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo | Vacaciones | Aguinaldo | Despensa | Transporte | Prima Vacacional | LEY SPEJM PÁRRAFO SEGUNDO ART. 54 | *TOTAL* *PERCEPCIONES* | Cuota sindical | PENSIONES 11.5% | *TOTAL* *DEDUCCIONES* | *NETO* |
|---|------------------------------------|---------------------------------------|---------------------------|------------------------------------|-------------------------|---|--------------|------------|------------|-------------|-------------|------------------|-----------------------------------|------------------------|----------------|-----------------|-----------------------|--------------|
| | | | | | | | \$39,322.20 | \$0.00 | \$0.00 | \$2,865.50 | \$1,998.32 | \$0.00 | \$0.00 | \$44,186.02 | \$279.05 | \$4,522.06 | \$24,814.22 | \$19,371.80 |
| Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIV/ | | | | | | | | | | | | | | | | | | |
| A0053 | Arechiga Velázquez Luis David | JEFE DE DEPARTAMENTO | SECRETARIA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$4,202.65 | \$8,336.40 |
| A0091 | Hernández Valdivia Ivonne Gabriela | JEFA DE OFICINA DE SERVICIOS MEDICOS | SECRETARIA ACADÉMICA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$0.00 | \$0.00 | \$523.00 | \$354.99 | \$0.00 | \$0.00 | \$7,463.44 | \$65.85 | \$757.33 | \$2,169.64 | \$5,293.80 |
| A0097 | Núñez González Adán | AUXILIAR DEPORTIVO | SECRETARIA ACADÉMICA | BASIFICABLE | 4 | ACTIVO | \$4,977.30 | \$0.00 | \$0.00 | \$401.00 | \$286.92 | \$0.00 | \$0.00 | \$5,635.22 | \$49.77 | \$572.39 | \$3,381.22 | \$2,244.00 |
| Total Depto | | | | | | | \$22,978.80 | \$0.00 | \$0.00 | \$1,547.50 | \$1,141.41 | \$0.00 | \$0.00 | \$25,637.71 | \$115.62 | \$2,642.57 | \$9,763.51 | \$15,874.20 |
| Departamento 28 RECURSOS HUMANOS | | | | | | | | | | | | | | | | | | |
| A0016 | Herrera García Verónica Leticia | JEFA DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$9,602.65 | \$2,936.40 |
| Total Depto | | | | | | | \$11,416.05 | \$0.00 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$0.00 | \$1,312.85 | \$9,602.65 | \$2,936.40 |
| Departamento 29 BIBLIOTECA | | | | | | | | | | | | | | | | | | |
| A0011 | López García Rosa Elena | ASISTENTE | SECRETARIA ACADÉMICA | BASE | 4 | ACTIVO | \$4,977.30 | \$0.00 | \$0.00 | \$401.00 | \$286.92 | \$0.00 | \$0.00 | \$5,635.22 | \$49.77 | \$572.39 | \$3,898.42 | \$1,736.80 |
| Total Depto | | | | | | | \$4,977.30 | \$0.00 | \$0.00 | \$401.00 | \$286.92 | \$0.00 | \$0.00 | \$5,635.22 | \$49.77 | \$572.39 | \$3,898.42 | \$1,736.80 |
| Total Gral. | | | | | | | \$412,440.15 | \$4,866.57 | \$7,156.79 | \$24,106.50 | \$17,251.66 | \$3,435.26 | \$816.90 | \$470,073.83 | \$937.12 | \$47,380.21 | \$197,273.63 | \$272,800.20 |