



Universidad Politécnica de la Z.M.G. ADVOS

Lista de Raya (forma tabular)

Periodo 11 al 11 Quincenal del 01/06/2022 al 15/06/2022

Reg Pat. IMSS: 0000000000,H6919292382

RFC: UPZ-040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIARIA)	Sueldo	Vacaciones	Aguinaldo	Despensa	Transporte	Prima Vacacional	LEY SPEJIM PARRAFO SEGUNDO ART. 54	*TOTAL* "PERCEPCIONES"	Cuota sindical	PENSIONES 11.5%	*TOTAL* "DEDUCCIONES"	"NETO"	
Departamento 1 RECTORIA																			
A0113	Gómez Espinosa Nidia Patricia	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$11,405.29	\$17,306.52	\$623.50	\$499.50	\$8,307.13	\$1,630.71	\$51,188.70	\$0.00	\$1,312.85	\$10,605.10	\$40,583.60	
A0094	Ravelero Vázquez Victor	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$29,379.45	\$0.00	\$0.00	\$1,144.00	\$808.50	\$0.00	\$0.00	\$31,331.95	\$0.00	\$3,378.64	\$10,419.35	\$20,912.60	
A0116	Rosales Virgen Sandra Minerva	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$0.00	\$757.33	\$1,640.44	\$5,823.00	
Total Depto							\$47,380.95	\$11,405.29	\$17,306.52	\$2,290.50	\$1,662.99	\$8,307.13	\$1,630.71	\$89,984.09	\$0.00	\$5,448.82	\$22,664.89	\$67,319.20	
Departamento 3 DIRECCION DE PLANEACION Y EVALUACION																			
A0095	Cuevas Alcalá Francisco Ernesto	DIRECTOR DE PLANEACION	DIRECCION PLANEACION Y	CONFIANZA	20	ACTIVO	\$17,990.55	\$0.00	\$0.00	\$840.00	\$995.50	\$0.00	\$0.00	\$19,426.05	\$0.00	\$2,068.91	\$5,639.25	\$13,786.80	
A0043	López González César Augusto	JEFA DE OFICINA DE PLANEACION	DIRECCION PLANEACION Y	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$0.00	\$757.33	\$1,640.44	\$5,823.00	
A0061	Puga Espinosa Karla Valeria	JEFA DE OFICINA DE PLANEACION	DIRECCION PLANEACION Y	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$65.85	\$757.33	\$4,529.24	\$2,934.20	
A0059	Villarreal Rodríguez José	JEFE DE DEPARTAMENTO	DIRECCION PLANEACION Y	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$7,662.85	\$4,876.20	
Total Depto							\$42,577.50	\$0.00	\$0.00	\$2,509.50	\$1,804.98	\$0.00	\$0.00	\$46,891.98	\$65.85	\$4,896.42	\$19,471.78	\$27,420.20	
Departamento 5 SERVICIOS ESCOLARES																			
A0029	Alfaro Pérez Odalmira Concepción	JEFA DE OFICINA ADMINISTRATIVA	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$65.85	\$757.33	\$4,737.24	\$2,726.20	
A0002	Padilla De Anda María Estela	JEFA DE DEPARTAMENTO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$3,280.05	\$9,259.00	
A0108	Muñoz Paz Catalina Guadalupe	ASISTENTE DE CONTROL	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$0.00	\$5,635.22	\$0.00	\$572.39	\$1,861.22	\$3,774.00	
Total Depto							\$22,978.80	\$0.00	\$0.00	\$1,547.50	\$1,111.41	\$0.00	\$0.00	\$25,637.71	\$65.85	\$2,642.57	\$9,878.51	\$15,759.20	
Departamento 7 RECURSOS FINANCIEROS																			
A0005	Acosta Robles Irma Guadalupe	JEFA DE DEPARTAMENTO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$6,220.25	\$6,318.80	
A0007	Gómez Mendoza Fernando Rafael	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.44	\$5,757.00	
A0079	Palafox López Dulce Anel	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$0.00	\$5,635.22	\$99.54	\$572.39	\$1,197.82	\$4,437.40	
Total Depto							\$22,978.80	\$0.00	\$0.00	\$1,547.50	\$1,111.41	\$0.00	\$0.00	\$25,637.71	\$165.39	\$2,642.57	\$9,124.51	\$16,513.20	
Departamento 9 SECRETARIA ACADÉMICA																			
A0091	Hernández Valdivia Ivonne Gabriela	JEFA DE OFICINA DE SERVICIOS ACADÉMICOS	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20	
A0111	Palacios Rodríguez Julia Noemi	ENCARGADA DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$0.00	\$0.00	\$960.00	\$888.00	\$0.00	\$0.00	\$25,195.00	\$0.00	\$2,707.91	\$7,907.60	\$17,287.40	
A0020	Rosales Escobedo Maira Carina	ASISTENTE	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$0.00	\$5,635.22	\$49.77	\$572.39	\$2,334.02	\$3,301.20	
Total Depto							\$35,109.75	\$0.00	\$0.00	\$1,884.00	\$1,299.91	\$0.00	\$0.00	\$38,293.66	\$115.62	\$4,037.63	\$11,947.86	\$26,345.80	
Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA																			
A0118	Cortes Lesso Juan	AUXILIAR LABORATORIO	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$0.00	\$5,635.22	\$0.00	\$572.39	\$1,098.22	\$4,537.00	
A0114	Gómez Espinosa Rubén Ricardo	JEFE DE DEPARTAMENTO ADMINISTRATIVO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$3,280.05	\$9,259.00	
A0019	Jiménez Sánchez Juan José	JEFE DE DEPARTAMENTO ADMINISTRATIVO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$3,280.25	\$9,258.80	
A0015	Luna Rodríguez Julio Cesar	SUBDIRECTOR DE VINCULACION	SECRETARIA ACADÉMICA	CONFIANZA	19	ACTIVO	\$16,461.30	\$0.00	\$0.00	\$774.50	\$568.00	\$0.00	\$0.00	\$17,803.80	\$0.00	\$1,893.05	\$7,374.20	\$10,429.60	
A0100	Orellana González Antonio De Jesús	JEFE DE DEPARTAMENTO ADMINISTRATIVO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$6,453.05	\$6,086.00	
Total Depto							\$55,686.75	\$0.00	\$0.00	\$3,046.00	\$2,323.42	\$0.00	\$0.00	\$61,056.17	\$0.00	\$6,403.99	\$21,485.77	\$39,570.40	
Departamento 13 SECRETARIA ADMINISTRATIVA																			
A0112	Arellano Velázquez Pedro Omar	SECRETARIO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$0.00	\$0.00	\$960.00	\$888.00	\$0.00	\$0.00	\$25,195.00	\$0.00	\$2,707.91	\$7,907.60	\$17,287.40	
A0115	Dominguez Flores Fátima Poulett	ASISTENTE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$0.00	\$5,635.22	\$0.00	\$572.39	\$1,098.42	\$4,536.80	
Total Depto							\$28,524.30	\$0.00	\$0.00	\$1,361.00	\$944.92	\$0.00	\$0.00	\$30,830.22	\$0.00	\$3,280.30	\$9,006.02	\$21,824.20	
Departamento 15 DIRECCION ACADÉMICA																			
A0109	Castillo Canseco Diego	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$0.00	\$757.33	\$2,049.44	\$5,414.00	
A0008	García Joya Gabino	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADÉMICA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20	
A0001	González Soto Gerardo	DIRECTOR DE PROGRAMA	SECRETARIA ACADÉMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$0.00	\$0.00	\$840.00	\$995.50	\$0.00	\$0.00	\$19,426.05	\$0.00	\$2,068.91	\$5,639.25	\$13,786.80	
A0098	Lazaro Flores José Alfredo	ASISTENTE DE LABORATORIO	SECRETARIA ACADÉMICA	BASIFICABLE	3	ACTIVO	\$4,789.80	\$0.00	\$0.00	\$394.00	\$275.00	\$0.00	\$0.00	\$5,449.80	\$47.81	\$549.79	\$1,091.40	\$4,358.40	
A0110	López Marquez Eugenio Salvador	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADÉMICA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$0.00	\$757.33	\$1,640.44	\$5,823.00	
A0107	Mendoza Jiménez Obed Moacyr	DIRECTOR DE PROGRAMA	SECRETARIA ACADÉMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$0.00	\$0.00	\$840.00	\$995.50	\$0.00	\$0.00	\$19,426.05	\$0.00	\$2,068.91	\$5,639.25	\$13,786.80	
A0065	Sánchez Najera Abel Isai	DIRECTOR DE PROGRAMA	SECRETARIA ACADÉMICA	CONFIANZA	20	ACTIVO	\$17,990.70	\$0.00	\$0.00	\$840.00	\$995.50	\$0.00	\$0.00	\$19,426.20	\$0.00	\$2,068.93	\$9,862.00	\$9,564.20	
A0102	Villalobos Ornelas Arturo	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20	
Total Depto							\$85,094.40	\$0.00	\$0.00	\$5,006.00	\$3,481.46	\$0.00	\$0.00	\$93,581.86	\$179.51	\$9,785.86	\$29,334.26	\$64,247.60	



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Lista de Raya (forma tabular)

Periodo 11 al 11 Quincenal del 01/06/2022 al 15/06/2022

Reg Pat. IMSS: 0000000000, H6819292382

RFC: UPZ-040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIADO)	Sueldo	Vacaciones	Aguinaldo	Despensa	Transporte	Prima Vacacional	LEY SPEJIM PÁRRAFO SEGUNDO ART. 54	*TOTAL* *PERCEPCIONES*	Cuota sindical	PENSIONES 11.5%	*TOTAL* *DEDUCCIONES*	*NETO*	
Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES																			
00042	Castañeda Plascencia Luis Alberto	TÉCNICO EN MANTENIMIENTO	SECRETARÍA ADMINISTRATIVA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$0.00	\$5,635.22	\$49.77	\$572.39	\$3,637.02	\$1,998.20	
A0030	Dominguez Ramos Mario Alberto	CHOFER ADMINISTRATIVO	SECRETARÍA ADMINISTRATIVA	BASE	3	ACTIVO	\$4,780.65	\$0.00	\$0.00	\$394.00	\$275.00	\$0.00	\$0.00	\$5,449.65	\$47.81	\$549.77	\$3,482.45	\$1,967.20	
A0072	Morales Camacho José	TÉCNICO EN MANTENIMIENTO	SECRETARÍA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$0.00	\$5,635.22	\$49.77	\$572.39	\$3,637.02	\$1,998.20	
A0080	Pérez Jiménez Juan Carlos	JEFE DE OFICINA DE ALMACÉN	SECRETARÍA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$65.85	\$757.33	\$4,529.24	\$2,934.20	
A0078	Raya Hernández Liliana	JEFA DE OFICINA DE COMPRAS	SECRETARÍA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$0.00	\$523.00	\$354.99	\$0.00	\$0.00	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20	
A0103	Triana Estrada Miguel Angel	JEFE DE DEPARTAMENTO	SECRETARÍA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$5,184.05	\$7,355.00	
Total Depto							\$39,322.20	\$0.00	\$0.00	\$2,865.50	\$1,998.32	\$0.00	\$0.00	\$44,186.02	\$279.05	\$4,522.06	\$22,176.02	\$22,010.00	
Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS																			
A0053	Arechiga Velázquez Luis David	JEFE DE DEPARTAMENTO	SECRETARÍA ACADÉMICA	CONFIANZA	16	ACTIVO	\$0.00	\$3,343.75	\$15,638.42	\$0.00	\$0.00	\$3,044.28	\$1,297.39	\$23,323.84	\$0.00	\$0.00	\$2,125.04	\$21,198.80	
AD117	Muñoz Paz Miguel Angel	DEPORTIVO	SECRETARÍA ACADÉMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$0.00	\$5,635.22	\$0.00	\$572.39	\$1,098.22	\$4,537.00	
A0097	Nuñez González Adán	JEFE DE DEPARTAMENTO	SECRETARÍA ACADÉMICA	BASIFICABLE	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$5,254.65	\$7,284.40	
Total Depto							\$16,393.35	\$3,343.75	\$15,638.42	\$1,024.50	\$756.42	\$3,044.28	\$1,297.39	\$41,498.11	\$0.00	\$1,885.24	\$8,477.91	\$33,020.20	
Departamento 28 RECURSOS HUMANOS																			
A0016	Herrera García Verónica Leticia	JEFE DE DEPARTAMENTO	SECRETARÍA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$8,680.05	\$3,859.00	
Total Depto							\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$0.00	\$0.00	\$12,539.05	\$0.00	\$1,312.85	\$8,680.05	\$3,859.00	
Departamento 29 BIBLIOTECA																			
A0011	López García Rosa Elena	ASISTENTE	SECRETARÍA ACADÉMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$0.00	\$5,635.22	\$49.77	\$572.39	\$3,487.02	\$2,148.20	
Total Depto							\$4,977.30	\$0.00	\$0.00	\$401.00	\$256.92	\$0.00	\$0.00	\$5,635.22	\$49.77	\$572.39	\$3,487.02	\$2,148.20	
Total Gral							\$412,440.15	\$14,749.04	\$32,944.94	\$24,106.50	\$17,251.66	\$11,351.41	\$2,928.10	\$515,771.80	\$921.04	\$47,430.70	\$175,734.60	\$340,037.20	