



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 13 al 13 Quincenal del 01/07/2022 al 15/07/2022

Reg Pat IMSS: 00000000000,H6819292382

RFC: UPZ -040210-R31

| Código | Empleado | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE_CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo | Despensa | Transporte | *TOTAL* PERCEPCIONES* | Cuota sindical | PENSIONES 11.5% | *TOTAL* DEDUCCIONES* | *NETO* |
|--|----------------------|---------------------------------------|-----------------------------------|-----------------------------------|-------------------------|---|--------------------|-------------------|-------------------|-----------------------|----------------|-------------------|----------------------|--------------------|
| Departamento 1 RECTORIA | | | | | | | | | | | | | | |
| A0120 | MORALES MENDEZ | ABOGADA GENERAL | RECTORIA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$3,280.05 | \$9,259.00 |
| A0094 | RAVELERO VAZQUEZ | RECTOR | RECTORIA | CONFIANZA | 25 | ACTIVO | \$29,379.45 | \$1,144.00 | \$808.50 | \$31,331.95 | \$0.00 | \$3,378.64 | \$10,419.35 | \$20,912.60 |
| A0116 | ROSALES VIRGILIO | ASISTENTE DE RECTORIA | RECTORIA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$0.00 | \$757.33 | \$1,640.44 | \$5,823.00 |
| Total Depto | | | | | | | \$47,380.95 | \$2,290.50 | \$1,662.99 | \$51,334.44 | \$0.00 | \$5,448.82 | \$15,339.84 | \$35,994.60 |
| Departamento 3 DIRECCION DE PLANEACION Y EVALUACION | | | | | | | | | | | | | | |
| A0095 | CUEVAS ALCALDE | DIRECTOR DE PLANEACION | DIRECCION PLANEACION Y EVALUACION | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$840.00 | \$595.50 | \$19,426.05 | \$0.00 | \$2,068.91 | \$5,639.25 | \$13,786.80 |
| A0119 | MENDOZA GARIBAY | JEFA DE OFICINA SOPORTE TECNICO | DIRECCION PLANEACION Y EVALUACION | BASE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$0.00 | \$757.33 | \$1,640.44 | \$5,823.00 |
| A0061 | PUGA ESPINOZA | JEFA DE OFICINA | DIRECCION PLANEACION Y EVALUACION | BASE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$65.85 | \$757.33 | \$4,529.24 | \$2,934.20 |
| A0059 | VILLARREAL RODRIGUEZ | JEFE DE DEPARTAMENTO | DIRECCION PLANEACION Y EVALUACION | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$7,662.85 | \$4,876.20 |
| Total Depto | | | | | | | \$42,577.50 | \$2,509.50 | \$1,804.98 | \$46,891.98 | \$65.85 | \$4,896.42 | \$19,471.78 | \$27,420.20 |
| Departamento 5 SERVICIOS ESCOLARES | | | | | | | | | | | | | | |
| A0029 | ALFARO PEREZ | JEFA DE OFICINA | SECRETARIA ADMINISTRATIVA | BASE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$65.85 | \$757.33 | \$4,737.24 | \$2,726.20 |
| A0043 | LOPEZ GONZALEZ | JEFA DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$3,280.05 | \$9,259.00 |
| A0108 | MUÑOZ PAZ CAJAL | ASISTENTE DE CONTROL ESCOLAR | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$4,977.30 | \$401.00 | \$256.92 | \$5,635.22 | \$0.00 | \$572.39 | \$1,861.42 | \$3,773.80 |
| Total Depto | | | | | | | \$22,978.80 | \$1,547.50 | \$1,111.41 | \$25,637.71 | \$65.85 | \$2,642.57 | \$9,878.71 | \$15,759.00 |
| Departamento 7 RECURSOS FINANCIEROS | | | | | | | | | | | | | | |



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|--------|---------------|---------------------------------------|---------------------------|-----------------------------------|-------------------------|---|-------------|----------|------------|-----------------------|----------------|-----------------|----------------------|------------|
| A0005 | ACOSTA ROBLE | JEFA DE DEPARTAMENTO | SECRETARÍA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$6,220.25 | \$6,318.80 |
| A0007 | GOMEZ MENDO | JEFE DE OFICINA DE CONTABILIDAD | SECRETARÍA ADMINISTRATIVA | BASE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$65.85 | \$757.33 | \$1,706.24 | \$5,757.20 |
| A0079 | PALAFIX LOPEZ | ASISTENTE DE CONTABILIDAD | SECRETARÍA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$4,977.30 | \$401.00 | \$256.92 | \$5,635.22 | \$49.77 | \$572.39 | \$1,148.02 | \$4,487.20 |

Total Depto

\$22,978.80 \$1,547.50 \$1,111.41 \$25,637.71 \$115.62 \$2,642.57 \$9,074.51 \$16,563.20

Departamento 9 SECRETARIA ACADÉMICA

| | | | | | | | | | | | | | | |
|-------|---------------|--------------------------------------|----------------------|-------------|----|--------|-------------|----------|----------|-------------|---------|------------|------------|-------------|
| A0091 | HERNANDEZ VA | JEFA DE OFICINA DE SERVICIOS MÉDICOS | SECRETARÍA ACADÉMICA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$65.85 | \$757.33 | \$1,706.24 | \$5,757.20 |
| A0111 | PALACIOS RODR | ENCARGADA DE SECRETARÍA ACADÉMICA | SECRETARÍA ACADÉMICA | CONFIANZA | 23 | ACTIVO | \$23,547.00 | \$960.00 | \$688.00 | \$25,195.00 | \$0.00 | \$2,707.91 | \$7,907.60 | \$17,287.40 |
| A0020 | ROSALES ESCO | ASISTENTE | SECRETARÍA ACADÉMICA | BASE | 4 | ACTIVO | \$4,977.30 | \$401.00 | \$256.92 | \$5,635.22 | \$49.77 | \$572.39 | \$2,334.22 | \$3,301.00 |

Total Depto

\$35,109.75 \$1,884.00 \$1,299.91 \$38,293.66 \$115.62 \$4,037.63 \$11,948.06 \$26,345.60

Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA

| | | | | | | | | | | | | | | |
|-------|---------------|--|----------------------|-----------|----|--------|-------------|----------|----------|-------------|--------|------------|------------|-------------|
| A0118 | CORTES LASSO | AUXILIAR | SECRETARÍA ACADÉMICA | BASE | 4 | ACTIVO | \$4,977.30 | \$401.00 | \$256.92 | \$5,635.22 | \$0.00 | \$572.39 | \$1,098.22 | \$4,537.00 |
| A0114 | GOMEZ ESPINO | JEFE DE DEPARTAMENTO SEGUIMIENTO A EGRESADOS | SECRETARÍA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$3,280.05 | \$9,259.00 |
| A0019 | JIMENEZ SANCH | JEFE DE DEPARTAMENTO TUTORÍAS Y ASESORÍAS | SECRETARÍA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$3,280.05 | \$9,259.00 |
| A0015 | LUNA RODRIGU | SUBDIRECTOR DE VINCULACION | SECRETARÍA ACADÉMICA | CONFIANZA | 19 | ACTIVO | \$16,461.30 | \$774.50 | \$568.00 | \$17,803.80 | \$0.00 | \$1,893.05 | \$7,374.40 | \$10,429.40 |



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|--------|-------------------|--|----------------------|-----------------------------------|-------------------------|---|-------------|----------|------------|-----------------------|----------------|-----------------|----------------------|------------|
| A0100 | ORELLANA GONZALEZ | JEFE DE DEPARTAMENTO DE VINCULACIÓN Y EMPRENDIMIENTO | SECRETARÍA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$6,453.05 | \$6,086.00 |

| | | | | | | | | | | | | | | |
|--------------------|--|--|--|--|--|--|--------------------|-------------------|-------------------|--------------------|---------------|-------------------|--------------------|--------------------|
| Total Depto | | | | | | | \$55,686.75 | \$3,046.00 | \$2,323.42 | \$61,056.17 | \$0.00 | \$6,403.99 | \$21,485.77 | \$39,570.40 |
|--------------------|--|--|--|--|--|--|--------------------|-------------------|-------------------|--------------------|---------------|-------------------|--------------------|--------------------|

Departamento 13 SECRETARIA ADMINISTRATIVA

| | | | | | | | | | | | | | | |
|-------|--------------------|---------------------------|---------------------------|-------------|----|--------|-------------|----------|----------|-------------|--------|------------|------------|-------------|
| A0112 | ARELLANO VELAZQUEZ | SECRETARIO ADMINISTRATIVO | SECRETARÍA ADMINISTRATIVA | CONFIANZA | 23 | ACTIVO | \$23,547.00 | \$960.00 | \$688.00 | \$25,195.00 | \$0.00 | \$2,707.91 | \$7,907.60 | \$17,287.40 |
| A0115 | DOMINGUEZ FLORES | ASISTENTE | SECRETARÍA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$4,977.30 | \$401.00 | \$256.92 | \$5,635.22 | \$0.00 | \$572.39 | \$1,098.22 | \$4,537.00 |

| | | | | | | | | | | | | | | |
|--------------------|--|--|--|--|--|--|--------------------|-------------------|-----------------|--------------------|---------------|-------------------|-------------------|--------------------|
| Total Depto | | | | | | | \$28,524.30 | \$1,361.00 | \$944.92 | \$30,830.22 | \$0.00 | \$3,280.30 | \$9,005.82 | \$21,824.40 |
|--------------------|--|--|--|--|--|--|--------------------|-------------------|-----------------|--------------------|---------------|-------------------|-------------------|--------------------|

Departamento 15 DIRECCION ACADEMICA

| | | | | | | | | | | | | | | |
|-------|--------------------|---|----------------------|-------------|----|--------|-------------|----------|----------|-------------|---------|------------|------------|-------------|
| A0109 | CASTILLO CANSALES | JEFE DE OFICINA LABORATORIO MECATRÓNICA | SECRETARÍA ACADÉMICA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$0.00 | \$757.33 | \$2,049.44 | \$5,414.00 |
| A0008 | GARCIA JOYA GARCIA | JEFE DE OFICINA LABORATORIO DISEÑO | SECRETARÍA ACADÉMICA | BASE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$65.85 | \$757.33 | \$1,706.24 | \$5,757.20 |
| A0001 | GONZALEZ SOTO | DIRECTOR DE PROGRAMA EDUCATIVO | SECRETARÍA ACADÉMICA | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$840.00 | \$595.50 | \$19,426.05 | \$0.00 | \$2,068.91 | \$5,639.05 | \$13,787.00 |
| A0098 | LAZARO FLORES | ASISTENTE DE LABORATORIO TERAPIA FÍSICA | SECRETARÍA ACADÉMICA | BASIFICABLE | 3 | ACTIVO | \$4,780.80 | \$394.00 | \$275.00 | \$5,449.80 | \$47.81 | \$549.79 | \$1,091.40 | \$4,358.40 |
| A0110 | LOPEZ MARQUEZ | JEFE DE OFICINA LABORATORIO CIVIL | SECRETARÍA ACADÉMICA | BASE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$0.00 | \$757.33 | \$1,640.24 | \$5,823.20 |
| A0107 | MENDOZA JIMENEZ | DIRECTOR DE PROGRAMA EDUCATIVO | SECRETARÍA ACADÉMICA | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$840.00 | \$595.50 | \$19,426.05 | \$0.00 | \$2,068.91 | \$5,639.25 | \$13,786.80 |



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|--------------------|-------------------|---|----------------------|-----------------------------------|-------------------------|---|--------------------|-------------------|-------------------|-----------------------|-----------------|-------------------|----------------------|--------------------|
| A0065 | SANCHEZ NAJERA | DIRECTOR DE PROGRAMA EDUCATIVO | SECRETARÍA ACADÉMICA | CONFIANZA | 20 | ACTIVO | \$17,990.70 | \$840.00 | \$595.50 | \$19,426.20 | \$0.00 | \$2,068.93 | \$9,862.00 | \$9,564.20 |
| A0102 | VILLALOBOS ORTEGA | JEFE DE OFICINA LABORATORIO BIOTECNOLOGIA | SECRETARÍA ACADÉMICA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$65.85 | \$757.33 | \$1,706.24 | \$5,757.20 |
| Total Depto | | | | | | | \$85,094.40 | \$5,006.00 | \$3,481.46 | \$93,581.86 | \$179.51 | \$9,785.86 | \$29,333.86 | \$64,248.00 |

Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES

| | | | | | | | | | | | | | | |
|--------------------|-------------------|----------------------------|---------------------------|-------------|----|--------|--------------------|-------------------|-------------------|--------------------|-----------------|-------------------|--------------------|--------------------|
| 00042 | CASTAÑEDA PLAZA | TÉCNICO EN MANTENIMIENTO | SECRETARÍA ADMINISTRATIVA | BASE | 4 | ACTIVO | \$4,977.30 | \$401.00 | \$256.92 | \$5,635.22 | \$49.77 | \$572.39 | \$3,637.02 | \$1,998.20 |
| A0030 | DOMINGUEZ RAMIREZ | CHOFER ADMINISTRATIVO | SECRETARÍA ADMINISTRATIVA | BASE | 3 | ACTIVO | \$4,780.65 | \$394.00 | \$275.00 | \$5,449.65 | \$47.81 | \$549.77 | \$3,482.45 | \$1,967.20 |
| A0072 | MORALES CAMACHO | TÉCNICO EN MANTENIMIENTO | SECRETARÍA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$4,977.30 | \$401.00 | \$256.92 | \$5,635.22 | \$49.77 | \$572.39 | \$3,637.02 | \$1,998.20 |
| A0080 | PEREZ JIMENEZ | JEFE DE OFICINA DE ALMACÉN | SECRETARÍA ADMINISTRATIVA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$65.85 | \$757.33 | \$4,529.44 | \$2,934.00 |
| A0078 | RAYA HERNANDEZ | JEFA DE OFICINA DE COMPRAS | SECRETARÍA ADMINISTRATIVA | BASIFICABLE | 10 | ACTIVO | \$6,585.45 | \$523.00 | \$354.99 | \$7,463.44 | \$65.85 | \$757.33 | \$1,706.24 | \$5,757.20 |
| A0103 | TRIANA ESTRADA | JEFE DE DEPARTAMENTO | SECRETARÍA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$5,184.05 | \$7,355.00 |
| Total Depto | | | | | | | \$39,322.20 | \$2,865.50 | \$1,998.32 | \$44,186.02 | \$279.05 | \$4,522.06 | \$22,176.22 | \$22,009.80 |

Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS

| | | | | | | | | | | | | | | |
|--------------------|------------------|----------------------|----------------------|-------------|----|--------|--------------------|-------------------|-----------------|--------------------|---------------|-------------------|-------------------|--------------------|
| A0117 | MUÑOZ PAZ MIGUEL | AUXILIAR DEPORTIVO | SECRETARÍA ACADÉMICA | BASE | 4 | ACTIVO | \$4,977.30 | \$401.00 | \$256.92 | \$5,635.22 | \$0.00 | \$572.39 | \$1,098.22 | \$4,537.00 |
| A0097 | NUÑEZ GONZALEZ | JEFE DE DEPARTAMENTO | SECRETARÍA ACADÉMICA | BASIFICABLE | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$5,254.65 | \$7,284.40 |
| Total Depto | | | | | | | \$16,393.35 | \$1,024.50 | \$756.42 | \$18,174.27 | \$0.00 | \$1,885.24 | \$6,352.87 | \$11,821.40 |

Departamento 28 RECURSOS HUMANOS



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|-----------------------------------|----------------|---------------------------------------|---------------------------|-----------------------------------|-------------------------|---|---------------------|--------------------|--------------------|-----------------------|-----------------|--------------------|----------------------|---------------------|
| A0016 | HERRERA GARCIA | JEFA DE DEPARTAMENTO | SECRETARÍA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$8,680.05 | \$3,859.00 |
| Total Depto | | | | | | | \$11,416.05 | \$623.50 | \$499.50 | \$12,539.05 | \$0.00 | \$1,312.85 | \$8,680.05 | \$3,859.00 |
| <hr/> | | | | | | | | | | | | | | |
| Departamento 29 BIBLIOTECA | | | | | | | | | | | | | | |
| A0011 | LOPEZ GARCIA | ASISTENTE | SECRETARÍA ACADÉMICA | BASE | 4 | ACTIVO | \$4,977.30 | \$401.00 | \$256.92 | \$5,635.22 | \$49.77 | \$572.39 | \$3,487.02 | \$2,148.20 |
| Total Depto | | | | | | | \$4,977.30 | \$401.00 | \$256.92 | \$5,635.22 | \$49.77 | \$572.39 | \$3,487.02 | \$2,148.20 |
| <hr/> | | | | | | | | | | | | | | |
| Total Gral. | | | | | | | \$412,440.15 | \$24,106.50 | \$17,251.66 | \$453,798.31 | \$871.27 | \$47,430.70 | \$166,234.51 | \$287,563.80 |