



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 17 al 17 Quincenal del 01/09/2022 al 15/09/2022

Reg Pat IMSS: 0000000000.H6819292382

RFC: UPZ-040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO O NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DEL PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Retroactivo	Despensa	Transporte	*TOTAL* 'PERCEPCIONES'	Cuota sindical	PENSIONES 11.5%	*TOTAL* 'DEDUCCIONES'	*NETO*	PENSIONES 11.5%	*TOTAL* 'DEDUCCIONES'	*NETO*	
Departamento 1 RECTORIA																			
A0120	MORALES MENDEZ MARIA DE LOURDES	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$3,280.05	\$9,259.00	1312.85	\$811.05	8728	
A0094	RAVELERO VAZQUEZ VICTOR	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$29,379.45	\$0.00	\$1,144.00	\$808.50	\$31,331.95	\$0.00	\$3,378.64	\$10,419.35	\$20,912.60	3620.65	16568.54	29214.6	
A0116	ROSALES VIRGEN SANDRA MINERVA	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$0.00	\$757.33	\$1,640.44	\$5,823.00	877.16	7396.65	15623.6	
Total Depto							\$47,380.95	\$0.00	\$2,290.50	\$1,662.99	\$51,334.44	\$0.00	\$5,448.82	\$15,339.84	\$35,994.60	\$5,810.66	\$27,776.24	\$53,566.20	
Departamento 3 DIRECCION DE PLANEACION Y EVALUACION																			
A0095	CUEVAS ALCALA FRANCISCO ERNESTO	DIRECTOR DE PLANEACION	DIRECCION PLANEACION Y EVALUACION	CONFIANZA	20	ACTIVO	\$17,990.55	\$0.00	\$840.00	\$995.50	\$19,426.05	\$0.00	\$2,068.91	\$5,639.05	\$13,787.00	2068.91	5967.65	13458.4	
A0119	MENDOZA GARCIA JOSE ISMAEL	JEFE DE OFICINA SOPORTE TECNICO	DIRECCION PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$0.00	\$757.33	\$1,640.44	\$5,823.00	877.16	4725.31	11690.6	
A0061	PUGA ESPINOSA KARLA VALERIA	JEFE DE OFICINA	DIRECCION PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$65.85	\$757.33	\$4,529.24	\$2,934.20	877.16	9183.84	20334.2	
A0059	VILLARREAL RODRIGUEZ JOSE	JEFE DE DEPARTAMENTO	DIRECCION PLANEACION Y EVALUACION	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$7,662.85	\$4,876.20	1312.85	8158.05	4381	
Total Depto							\$42,577.50	\$0.00	\$2,509.50	\$1,804.98	\$46,891.98	\$65.85	\$4,896.42	\$19,471.58	\$27,420.40	\$5,136.08	\$28,034.85	\$49,864.20	
Departamento 5 SERVICIOS ESCOLARES																			
A0029	ALFARO PEREZ ODALMIRA CONCEPCION	JEFE DE OFICINA	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$65.85	\$757.33	\$4,737.24	\$2,726.20	877.16	12215.04	17303	
A0043	LOPEZ GONZALEZ CESAR AUGUSTO	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$3,280.05	\$8,259.00	1312.85	3775.05	8764	
A0108	MUÑOZ PAZ CATALINA GUADALUPE	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$4,977.30	\$0.00	\$401.00	\$256.92	\$5,635.22	\$0.00	\$572.39	\$2,205.22	\$3,430.00	729.55	10611.32	23672	
Total Depto							\$22,978.80	\$0.00	\$1,547.50	\$1,111.41	\$25,637.71	\$65.85	\$2,642.57	\$10,222.51	\$15,415.20	\$2,919.56	\$26,601.41	\$49,739.00	
Departamento 7 RECURSOS FINANCIEROS																			
A0005	ACOSTA ROBLES IRMA GUADALUPE	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$6,220.25	\$6,318.80	1312.85	6715.25	5823.8	
A0007	GOMEZ MENDOZA FERNANDO RAFAEL	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$65.85	\$757.33	\$1,706.44	\$5,757.00	877.16	9183.84	20334.2	
A0079	PALAFOX LOPEZ DULCE ANEL	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$4,977.30	\$0.00	\$401.00	\$256.92	\$5,635.22	\$49.77	\$572.39	\$1,148.02	\$4,487.20	729.55	9504.32	24779	
Total Depto							\$22,978.80	\$0.00	\$1,547.50	\$1,111.41	\$25,637.71	\$115.62	\$2,642.57	\$9,074.71	\$16,563.00	\$2,919.56	\$25,403.41	\$50,937.00	
Departamento 9 SECRETARIA ACADEMICA																			
A0091	HERNANDEZ VALDIVIA IVONNE GABRIELA	JEFE DE OFICINA DE SERVICIOS MEDICOS	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20	877.16	9183.84	20334.2	
A0111	PALACIOS RODRIGUEZ JULIA NOEMI	ENCARGADA DE SECRETARIA ACADEMICA	SECRETARIA ACADEMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$0.00	\$960.00	\$688.00	\$25,195.00	\$0.00	\$2,707.91	\$7,907.60	\$17,287.40	2707.91	11320.2	13874.8	
A0020	ROSALES ESCOBEDO MAIRA CARINA	ASISTENTE	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$401.00	\$256.92	\$5,635.22	\$49.77	\$572.39	\$2,334.02	\$3,301.20	729.55	10690.32	23593	
Total Depto							\$35,109.75	\$0.00	\$1,884.00	\$1,299.91	\$38,293.66	\$115.62	\$4,037.63	\$11,947.86	\$26,345.80	\$4,314.62	\$31,194.36	\$57,802.00	
Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA																			
A0118	CORTES LASSO JUAN	AUXILIAR	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$401.00	\$256.92	\$5,635.22	\$0.00	\$572.39	\$1,098.22	\$4,537.00	729.55	4108.61	10324	
A0114	GOMEZ ESPINOSA RUBEN RICARDO	JEFE DE DEPARTAMENTO SEGUIMIENTO A EGRESADOS	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$3,280.05	\$9,259.00	1312.85	3775.05	8764	
A0019	JIMENEZ SANCHEZ JUAN JOSE	JEFE DE DEPARTAMENTO TUTORIAS Y ASESORIAS	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$3,280.05	\$9,259.00	1312.85	3775.05	8764	
A0015	LUNA RODRIGUEZ JULIO CESAR	SUBDIRECTOR DE VINCULACION	SECRETARIA ACADEMICA	CONFIANZA	19	ACTIVO	\$16,461.30	\$0.00	\$774.50	\$568.00	\$17,803.80	\$0.00	\$1,893.05	\$7,374.40	\$10,429.40	1924.53	10306.3	12989.8	
A0100	ORELLANA GONZALEZ ANTONIO DE JESUS	JEFE DE DEPARTAMENTO DE VINCULACION Y EMPRENDIMIENTO	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$6,453.05	\$8,086.00	1312.85	6948.05	5591	
Total Depto							\$55,686.75	\$0.00	\$3,046.00	\$2,323.42	\$61,056.17	\$0.00	\$6,403.99	\$21,485.77	\$39,570.40	\$6,592.63	\$28,913.06	\$46,432.80	
Departamento 13 SECRETARIA ADMINISTRATIVA																			
A0112	ARELLANO VELAZQUEZ PEDRO OMAR	SECRETARIO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$0.00	\$960.00	\$688.00	\$25,195.00	\$0.00	\$2,707.91	\$7,907.60	\$17,287.40	2707.91	11130.8	14064.2	
A0115	DOMINGUEZ FLORES FATIMA POULETT	ASISTENTE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$4,977.30	\$0.00	\$401.00	\$256.92	\$5,635.22	\$49.77	\$572.39	\$1,148.02	\$4,487.20	729.55	9343.78	20424.6	
Total Depto							\$28,524.30	\$0.00	\$1,361.00	\$944.92	\$30,830.22	\$49.77	\$3,280.30	\$9,055.62	\$21,774.60	\$3,437.46	\$20,474.58	\$34,488.80	
Departamento 15 DIRECCION ACADEMICA																			
A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA LABORATORIO MECATRONICA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$0.00	\$757.33	\$2,049.44	\$5,414.00	877.16	9593.04	19925	
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA LABORATORIO DISEÑO	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20	877.16	9184.04	20334	
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$0.00	\$840.00	\$995.50	\$19,426.05	\$0.00	\$2,068.91	\$5,639.05	\$13,787.00	2068.91	5967.65	13458.4	
A0098	LAZARO FLORES JOSE ALFREDO	ASISTENTE DE LABORATORIO TERAPIA FISICA	SECRETARIA ACADEMICA	BASIFICABLE	3	ACTIVO	\$4,780.80	\$0.00	\$394.00	\$275.00	\$5,449.80	\$47.81	\$549.79	\$1,091.40	\$4,358.40	708.34	9441.06	24571.6	
A0110	LOPEZ MARQUEZ EUGENIO SALVADOR	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$0.00	\$757.33	\$1,640.44	\$5,823.00	877.16	9107.72	21268	
A0107	MENDOZA JIMENEZ OBEID MOACYR	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$0.00	\$840.00	\$995.50	\$19,426.05	\$0.00	\$2,068.91	\$5,639.05	\$13,787.00	2068.91	5967.65	13458.4	
A0065	SANCHEZ NAJERA ABEL ISAI	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.70	\$0.00	\$840.00	\$995.50	\$19,426.20	\$0.00	\$2,068.93	\$9,861.80	\$9,564.40	2068.93	10190.4	9235.8	
A0102	VILLALOBOS ORNELAS ARTURO	JEFE DE OFICINA LABORATORIO BIOTECNOLOGIA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20	877.16	9183.84	20334.2	
Total Depto							\$85,094.40	\$0.00	\$5,006.00	\$3,481.46	\$93,581.86	\$179.51	\$9,785.86	\$29,333.66	\$64,248.20	\$10,423.73	\$68,635.40	\$142,585.40	



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RFC: UPZ-040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO O NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFIANZA)	CLAVE O NIVEL DEL PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIJA)	Sueldo	Retroactivo	Despensa	Transporte	*TOTAL* *PERCEPCIONES*	Cuota sindical	PENSIONES 11.5%	*TOTAL* *DEDUCCIONES*	*NETO*	PENSIONES 11.5%	*TOTAL* *DEDUCCIONES*	*NETO*	
Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES																			
00042	CASTAÑEDA PLASCENCIA LUIS ALBERTO	TÉCNICO EN MANTENIMIENTO	SECRETARÍA ADMINISTRATIVA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$401.00	\$256.92	\$5,635.22	\$49.77	\$572.39	\$3,287.22	\$2,348.00	729.55	11643.52	22639.8	
A0030	DOMINGUEZ RAMOS MARIO ALBERTO	CHOFER ADMINISTRATIVO	SECRETARÍA ADMINISTRATIVA	BASE	3	ACTIVO	\$4,780.65	\$0.00	\$394.00	\$275.00	\$5,449.65	\$47.81	\$549.77	\$3,482.45	\$1,967.20	708.34	11831.86	22180.8	
A0072	MORALES CAMACHO JOSE	TÉCNICO EN MANTENIMIENTO	SECRETARÍA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$4,977.30	\$0.00	\$401.00	\$256.92	\$5,635.22	\$49.77	\$572.39	\$3,637.02	\$1,998.20	729.55	11993.12	22290.2	
A0080	PEREZ JIMENEZ JUAN CARLOS	JEFE DE OFICINA DE ALMACÉN	SECRETARÍA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$65.85	\$757.33	\$4,529.24	\$2,934.20	877.16	12007.04	17511	
A0078	RAYA HERNANDEZ LILIANA	JEFA DE OFICINA DE COMPRAS	SECRETARÍA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$6,585.45	\$0.00	\$523.00	\$354.99	\$7,463.44	\$65.85	\$757.33	\$1,706.24	\$5,757.20	877.16	9183.84	20334.2	
A0103	TRIANA ESTRADA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	SECRETARÍA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$3,280.25	\$9,258.80	1312.85	3775.05	8764	
Total Depto							\$39,322.20	\$0.00	\$2,865.50	\$1,998.32	\$44,186.02	\$279.05	\$4,522.06	\$19,922.42	\$24,263.60	\$5,234.61	\$60,434.43	\$113,720.00	
Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS																			
A0117	MUÑOZ PAZ MIGUEL ANGEL	AUXILIAR DEPORTIVO	SECRETARÍA ACADÉMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$401.00	\$256.92	\$5,635.22	\$0.00	\$572.39	\$1,098.22	\$4,537.00	729.55	4471.29	10733.6	
A0097	NUÑEZ GONZALEZ ADAN	JEFE DE DEPARTAMENTO	SECRETARÍA ACADÉMICA	BASIFICABLE	16	ACTIVO	\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$5,254.85	\$7,284.20	1312.85	5749.65	6789.4	
Total Depto							\$16,393.35	\$0.00	\$1,024.50	\$756.42	\$18,174.27	\$0.00	\$1,885.24	\$6,353.07	\$11,821.20	\$2,042.40	\$10,220.94	\$17,523.00	
Departamento 28 RECURSOS HUMANOS																			
A0016	HERRERA GARCIA VERONICA LETICIA	JEFA DE DEPARTAMENTO	SECRETARÍA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$8,680.25	\$3,858.80	1312.85	9175.05	3364	
Total Depto							\$11,416.05	\$0.00	\$623.50	\$499.50	\$12,539.05	\$0.00	\$1,312.85	\$8,680.25	\$3,858.80	\$1,312.85	\$9,175.05	\$3,364.00	
Departamento 29 BIBLIOTECA																			
A0011	LOPEZ GARCIA ROSA ELENA	ASISTENTE	SECRETARÍA ACADÉMICA	BASE	4	ACTIVO	\$4,977.30	\$0.00	\$401.00	\$256.92	\$5,635.22	\$49.77	\$572.39	\$3,487.02	\$2,148.20	729.55	11843.12	22440.2	
Total Depto							\$4,977.30	\$0.00	\$401.00	\$256.92	\$5,635.22	\$49.77	\$572.39	\$3,487.02	\$2,148.20	\$729.55	\$11,843.12	\$22,440.20	
Total Gral.							\$412,440.15	\$0.00	\$24,106.50	\$17,251.66	\$453,798.31	\$921.04	\$47,430.70	\$164,374.31	\$289,424.00	\$80,873.71	\$348,706.85	\$642,462.60	