



## Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 23 al 23 Quincenal del 01/12/2022 al 15/12/2022

Reg Pat IMSS: 0000000000,H6819292382

RFC: UPZ-040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	*TOTAL* PERCEPCIONES*	L.S.R. (mes)	Cuota sindical	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*
<b>Departamento 1 RECTORIA</b>															
A0120	MORALES MENDEZ MARIA D	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.60	\$12,539.15	\$1,967.26	\$0.00	\$1,312.85	\$3,280.15	\$9,259.00
A0094	RAVELERO VAZQUEZ VICTO	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$31,484.15	\$1,144.00	\$808.50	\$33,436.65	\$7,672.17	\$0.00	\$3,620.68	\$11,292.85	\$22,143.80
A0116	ROSALES VIRGEN SANDRA M	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	10	ACTIVO	\$7,627.69	\$523.00	\$443.00	\$8,593.69	\$1,124.51	\$0.00	\$877.18	\$2,001.69	\$6,592.00
<b>Total Depto</b>							<b>\$50,527.89</b>	<b>\$2,290.50</b>	<b>\$1,751.10</b>	<b>\$54,569.49</b>	<b>\$10,763.94</b>	<b>\$0.00</b>	<b>\$5,810.71</b>	<b>\$16,574.69</b>	<b>\$37,994.80</b>
<b>Departamento 3 DIRECCION DE PLANEACION Y EVALUACION</b>															
A0095	CUEVAS ALCALA FRANCISCO	DIRECTOR DE PLANEACION	DIRECCION PLANEACION Y EVALUACION	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,570.27	\$0.00	\$2,068.91	\$5,639.25	\$13,786.80
A0119	MENDOZA GARCIA JOSE ISM	JEFA DE OFICINA SOPORTE TECNICO	DIRECCION PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,124.47	\$0.00	\$877.16	\$2,001.70	\$6,591.80
A0061	PUGA ESPINOZA KARLA VAL	JEFA DE OFICINA	DIRECCION PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,124.47	\$76.28	\$877.16	\$2,077.90	\$6,515.60
A0059	VILLARREAL RODRIGUEZ JO	JEFE DE DEPARTAMENTO	DIRECCION PLANEACION Y EVALUACION	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,967.24	\$0.00	\$1,312.85	\$4,380.05	\$8,159.00
<b>Total Depto</b>							<b>\$44,661.60</b>	<b>\$2,509.50</b>	<b>\$1,981.00</b>	<b>\$49,152.10</b>	<b>\$7,786.45</b>	<b>\$76.28</b>	<b>\$5,136.08</b>	<b>\$14,098.90</b>	<b>\$35,053.20</b>
<b>Departamento 5 SERVICIOS ESCOLARES</b>															
A0029	ALFARO PEREZ ODALMIRA C	JEFA DE OFICINA	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,124.47	\$76.28	\$877.16	\$5,408.90	\$3,184.60
A0043	LOPEZ GONZALEZ CESAR AL	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,967.24	\$0.00	\$1,312.85	\$3,280.05	\$9,259.00
A0108	MUÑOZ PAZ CATALINA GUAD	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$7,095.95	\$804.59	\$63.44	\$729.55	\$2,704.55	\$4,391.40
<b>Total Depto</b>							<b>\$25,387.50</b>	<b>\$1,547.50</b>	<b>\$1,293.50</b>	<b>\$28,228.50</b>	<b>\$3,896.30</b>	<b>\$139.72</b>	<b>\$2,919.56</b>	<b>\$11,393.50</b>	<b>\$16,835.00</b>
<b>Departamento 7 RECURSOS FINANCIEROS</b>															
A0005	ACOSTA ROBLES IRMA GUAD	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,415.97	\$623.50	\$499.50	\$12,538.97	\$1,967.22	\$0.00	\$1,312.84	\$6,220.17	\$6,318.80
A0007	GOMEZ MENDOZA FERNAND	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,124.47	\$76.28	\$877.16	\$2,077.90	\$6,515.60
A0079	PALAFOX LOPEZ DULCE ANE	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.71	\$401.00	\$351.00	\$7,095.71	\$804.54	\$63.44	\$729.53	\$1,597.51	\$5,498.20
<b>Total Depto</b>							<b>\$25,387.18</b>	<b>\$1,547.50</b>	<b>\$1,293.50</b>	<b>\$28,228.18</b>	<b>\$3,896.23</b>	<b>\$139.72</b>	<b>\$2,919.53</b>	<b>\$9,895.58</b>	<b>\$16,332.60</b>
<b>Departamento 9 SECRETARIA ACADÉMICA</b>															
A0091	HERNANDEZ VALDIVIA IVONN	JEFA DE OFICINA DE SERVICIOS MÉDICOS	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,124.47	\$76.28	\$877.16	\$2,077.90	\$6,515.60
A0111	PALACIOS RODRIGUEZ JULIA	ENCARGADA DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$5,199.68	\$0.00	\$2,707.91	\$7,907.60	\$17,287.40
A0020	ROSALES ESCOBEDO MAIRA	ASISTENTE	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$7,095.95	\$804.59	\$63.44	\$729.55	\$1,597.55	\$5,498.40
<b>Total Depto</b>							<b>\$37,518.45</b>	<b>\$1,884.00</b>	<b>\$1,482.00</b>	<b>\$40,884.45</b>	<b>\$7,128.74</b>	<b>\$139.72</b>	<b>\$4,314.62</b>	<b>\$11,583.05</b>	<b>\$29,301.40</b>
<b>Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA</b>															
A0118	CORTES LASSO JUAN	AUXILIAR	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,344.25	\$401.00	\$351.00	\$7,096.25	\$804.66	\$0.00	\$729.59	\$1,534.25	\$5,562.00
A0114	GOMEZ ESPINOSA RUBEN RI	JEFE DE DEPARTAMENTO SEGUIMIENTO A EGRESADOS	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,967.24	\$0.00	\$1,312.85	\$3,280.05	\$9,259.00
A0019	JIMENEZ SANCHEZ JUAN JOS	JEFE DE DEPARTAMENTO TUTORIAS Y ASESORIAS	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,967.24	\$0.00	\$1,312.85	\$3,280.05	\$9,259.00
A0015	LUNA RODRIGUEZ JULIO CES	SUBDIRECTOR DE VINCULACION	SECRETARIA ACADÉMICA	CONFIANZA	19	ACTIVO	\$16,735.05	\$774.50	\$568.00	\$18,077.55	\$3,253.10	\$0.00	\$1,924.53	\$7,470.15	\$10,607.40
A0100	ORELLANA GONZALEZ ANTO	JEFE DE DEPARTAMENTO DE VINCULACION Y EMPRENDIMIENTO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,967.24	\$0.00	\$1,312.85	\$6,453.05	\$6,086.00
<b>Total Depto</b>							<b>\$57,327.45</b>	<b>\$3,046.00</b>	<b>\$2,417.50</b>	<b>\$62,790.95</b>	<b>\$9,959.48</b>	<b>\$0.00</b>	<b>\$6,592.67</b>	<b>\$22,017.55</b>	<b>\$40,773.40</b>
<b>Departamento 13 SECRETARIA ADMINISTRATIVA</b>															
A0112	ARELLANO VELAZQUEZ PED	SECRETARIO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$5,199.68	\$0.00	\$2,707.91	\$7,907.60	\$17,287.40



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Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	*TOTAL* PERCEPCIONES*	L.S.R. (mes)	Cuota sindical	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*
A0115	DOMINGUEZ FLORES FATIMA	ASISTENTE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,344.00	\$401.00	\$351.00	\$7,096.00	\$804.60	\$63.44	\$729.56	\$1,597.60	\$5,498.40
<b>Total Depto</b>							<b>\$29,891.00</b>	<b>\$1,361.00</b>	<b>\$1,039.00</b>	<b>\$32,291.00</b>	<b>\$6,004.28</b>	<b>\$63.44</b>	<b>\$3,437.47</b>	<b>\$9,505.20</b>	<b>\$22,785.80</b>
<b>Departamento 15 DIRECCION ACADEMICA</b>															
A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA LABORATORIO MECATRONICA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,124.47	\$76.28	\$877.16	\$2,486.90	\$6,106.60
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA LABORATORIO DISEÑO	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,124.47	\$76.28	\$877.16	\$2,077.90	\$6,515.60
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.45	\$840.00	\$595.50	\$19,425.95	\$3,570.25	\$0.00	\$2,068.90	\$5,639.15	\$13,786.80
A0098	LAZARO FLORES JOSE ALFR	ASISTENTE DE LABORATORIO TERAPIA FISICA	SECRETARIA ACADEMICA	BASIFICABLE	3	ACTIVO	\$6,159.45	\$394.00	\$344.00	\$6,897.45	\$762.19	\$61.59	\$708.34	\$1,532.05	\$5,365.40
A0110	LOPEZ MARQUEZ EUGENIO S	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,124.47	\$0.00	\$877.16	\$2,001.70	\$6,591.80
A0107	MENDOZA JIMENEZ OBED M	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.45	\$840.00	\$595.50	\$19,425.95	\$3,570.25	\$0.00	\$2,068.90	\$5,639.15	\$13,786.80
A0065	SANCHEZ NAJERA ABEL ISAI	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.70	\$840.00	\$595.50	\$19,426.20	\$3,570.30	\$0.00	\$2,068.93	\$9,862.00	\$9,564.20
A0102	VILLALOBOS ORNELAS ARTU	JEFE DE OFICINA LABORATORIO BIOTECNOLOGIA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,626.97	\$523.00	\$443.20	\$8,593.17	\$1,124.40	\$76.27	\$877.10	\$2,077.77	\$6,515.40
<b>Total Depto</b>							<b>\$90,640.52</b>	<b>\$5,006.00</b>	<b>\$3,902.70</b>	<b>\$99,549.22</b>	<b>\$15,970.80</b>	<b>\$290.42</b>	<b>\$10,423.65</b>	<b>\$31,316.62</b>	<b>\$68,232.60</b>
<b>Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES</b>															
00042	CASTAÑEDA PLASCENCIA LL	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$6,344.20	\$401.00	\$351.00	\$7,096.20	\$804.65	\$63.44	\$729.58	\$3,737.00	\$3,359.20
A0030	DOMINGUEZ RAMOS MARIO	CHOFER ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	BASE	3	ACTIVO	\$6,159.25	\$394.00	\$344.00	\$6,897.25	\$762.15	\$61.59	\$708.31	\$3,923.05	\$2,974.20
A0072	MORALES CAMACHO JOSE	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$7,095.95	\$804.59	\$63.44	\$729.55	\$4,086.55	\$3,009.40
A0080	PEREZ JIMENEZ JUAN CARLO	JEFE DE OFICINA DE ALMACÉN	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,124.47	\$76.28	\$877.16	\$4,900.90	\$3,692.60
A0078	RAYA HERNANDEZ LILIANA	JEFE DE OFICINA DE COMPRAS	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,124.47	\$76.28	\$877.16	\$2,077.90	\$6,515.60
A0103	TRIANA ESTRADA MIGUEL AN	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.60	\$12,539.15	\$1,967.26	\$0.00	\$1,312.85	\$3,280.15	\$9,259.00
<b>Total Depto</b>							<b>\$45,518.45</b>	<b>\$2,865.50</b>	<b>\$2,431.60</b>	<b>\$50,815.55</b>	<b>\$6,587.59</b>	<b>\$341.03</b>	<b>\$5,234.61</b>	<b>\$22,005.55</b>	<b>\$28,810.00</b>
<b>Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS</b>															
A0117	MUÑOZ PAZ MIGUEL ANGEL	AUXILIAR DEPORTIVO	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$7,095.95	\$804.59	\$0.00	\$729.55	\$3,121.15	\$3,974.80
A0097	NUÑEZ GONZALEZ ADAN	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	BASIFICABLE	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,967.24	\$0.00	\$1,312.85	\$5,254.65	\$7,284.40
<b>Total Depto</b>							<b>\$17,760.00</b>	<b>\$1,024.50</b>	<b>\$850.50</b>	<b>\$19,635.00</b>	<b>\$2,771.83</b>	<b>\$0.00</b>	<b>\$2,042.40</b>	<b>\$8,375.80</b>	<b>\$11,259.20</b>
<b>Departamento 28 RECURSOS HUMANOS</b>															
A0016	HERRERA GARCIA VERONICA	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.10	\$623.50	\$499.50	\$12,539.10	\$1,967.25	\$0.00	\$1,312.85	\$8,680.10	\$3,859.00
<b>Total Depto</b>							<b>\$11,416.10</b>	<b>\$623.50</b>	<b>\$499.50</b>	<b>\$12,539.10</b>	<b>\$1,967.25</b>	<b>\$0.00</b>	<b>\$1,312.85</b>	<b>\$8,680.10</b>	<b>\$3,859.00</b>
<b>Departamento 29 BIBLIOTECA</b>															
A0011	LOPEZ GARCIA ROSA ELENA	ASISTENTE	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$7,095.95	\$804.59	\$63.44	\$729.55	\$3,936.55	\$3,159.40
<b>Total Depto</b>							<b>\$6,343.95</b>	<b>\$401.00</b>	<b>\$351.00</b>	<b>\$7,095.95</b>	<b>\$804.59</b>	<b>\$63.44</b>	<b>\$729.55</b>	<b>\$3,936.55</b>	<b>\$3,159.40</b>
<b>Total Gral.</b>							<b>\$442,380.09</b>	<b>\$24,106.50</b>	<b>\$19,292.90</b>	<b>\$485,779.49</b>	<b>\$77,537.48</b>	<b>\$1,253.77</b>	<b>\$50,873.70</b>	<b>\$169,383.09</b>	<b>\$316,396.40</b>