



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)
 Periodo 1 al 1 Quincenal del 01/01/2023 al 15/01/2023
 Reg Pat IMSS: 0000000000,H6819292382
 RFC: UPZ-040210-R31

Fecha: 03/Feb/2023
 Hora: 15:44:24:133

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	*Otras* *Percepciones*	*TOTAL* *PERCEPCIONES*	I.S.R. (mes)	Cuota sindical	PENSIONES 11.5%	*Otras* *Deducciones*	*TOTAL* *DEDUCCIONES*	*NETO*
Departamento 1 RECTORIA																	
A0120	MORALES MENDEZ MARIA DE LOURDES	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$0.00	\$12,539.05	\$1,855.32	\$0.00	\$1,312.85	\$0.00	\$3,168.25	\$9,370.80
A0094	RAVELERO VAZQUEZ VICTOR	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$31,484.15	\$1,144.00	\$808.50	\$0.00	\$33,436.65	\$7,300.89	\$0.00	\$3,620.68	\$0.00	\$10,921.65	\$22,515.00
A0116	ROSALES VIRGEN SANDRA MINERVA	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	10	ACTIVO	\$7,627.69	\$523.00	\$443.00	\$0.00	\$8,593.69	\$1,012.59	\$0.00	\$877.18	\$0.00	\$1,889.89	\$6,703.80
Total Depto							\$50,527.89	\$2,290.50	\$1,751.00	\$0.00	\$54,569.39	\$10,168.80	\$0.00	\$5,810.71	\$0.00	\$15,979.79	\$38,589.60
Departamento 3 DIRECCION DE PLANEACION Y EVALUACION																	
A0095	CUEVAS ALCALA FRANCISCO ERNESTO	DIRECTOR DE PLANEACION	DIRECCION PLANEACION Y EVALUACION	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$0.00	\$19,426.05	\$3,413.07	\$0.00	\$2,068.91	\$0.00	\$5,481.85	\$13,944.20
A0119	MENDOZA GARCIA JOSE ISMAEL	JEFE DE OFICINA SOPORTE TECNICO	DIRECCION PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$0.00	\$8,593.50	\$1,012.55	\$0.00	\$877.16	\$0.00	\$1,889.70	\$6,703.80
A0061	PUGA ESPINOZA KARLA VALERIA	JEFE DE OFICINA	DIRECCION PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$0.00	\$8,593.50	\$1,012.55	\$76.28	\$877.16	\$0.00	\$1,966.10	\$6,627.40
A0059	VILLARREAL RODRIGUEZ JOSE	JEFE DE DEPARTAMENTO	DIRECCION PLANEACION Y EVALUACION	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$0.00	\$12,539.05	\$1,855.32	\$0.00	\$1,312.85	\$0.00	\$3,568.25	\$8,970.80
Total Depto							\$44,661.60	\$2,509.50	\$1,981.00	\$0.00	\$49,152.10	\$7,293.49	\$76.28	\$5,136.08	\$0.00	\$12,905.90	\$36,246.20
Departamento 5 SERVICIOS ESCOLARES																	
A0029	ALFARO PEREZ ODALMIRA CONCEPCION	JEFE DE OFICINA ADMINISTRATIVA	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$0.00	\$8,593.50	\$1,012.55	\$76.28	\$877.16	\$0.00	\$5,296.90	\$3,296.60
A0043	LOPEZ GONZALEZ CESAR AUGUSTO	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$0.00	\$12,539.05	\$1,855.32	\$0.00	\$1,312.85	\$0.00	\$3,168.25	\$9,370.80
A0108	MUÑOZ PAZ CATALINA GUADALUPE	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$0.00	\$7,095.95	\$711.45	\$63.44	\$729.55	\$0.00	\$2,611.55	\$4,484.40
Total Depto							\$25,387.50	\$1,547.50	\$1,293.50	\$0.00	\$28,228.50	\$3,579.32	\$139.72	\$2,919.56	\$0.00	\$11,076.70	\$17,151.80
Departamento 7 RECURSOS FINANCIEROS																	
A0005	ACOSTA ROBLES IRMA GUADALUPE	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,415.97	\$623.50	\$499.50	\$0.00	\$12,538.97	\$1,855.30	\$0.00	\$1,312.84	\$0.00	\$6,108.37	\$6,430.60
A0007	GOMEZ MENDOZA FERNANDO RAFAEL	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$0.00	\$8,593.50	\$1,012.55	\$76.28	\$877.16	\$0.00	\$1,966.10	\$6,627.40
A0121	HERNANDEZ SANCHEZ JANNETH KAROLIN	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.65	\$401.00	\$351.00	\$0.00	\$7,095.65	\$711.40	\$0.00	\$729.52	\$0.00	\$1,440.85	\$5,654.80
Total Depto							\$25,387.12	\$1,547.50	\$1,293.50	\$0.00	\$28,228.12	\$3,579.25	\$76.28	\$2,919.52	\$0.00	\$9,515.32	\$18,712.80
Departamento 9 SECRETARIA ACADÉMICA																	
A0091	HERNANDEZ VALDIVIA IVONNE GABRIELA	JEFE DE OFICINA DE SERVICIOS MEDICOS	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$0.00	\$8,593.50	\$1,012.55	\$76.28	\$877.16	\$0.00	\$1,965.90	\$6,627.60
A0111	PALACIOS RODRIGUEZ JULIA NOEMI	ENCARGADA DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$0.00	\$25,195.00	\$4,828.39	\$0.00	\$2,707.91	\$0.00	\$7,536.20	\$17,658.80
A0020	ROSALES ESCOBEDO MAIRA CARINA	ASISTENTE	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$0.00	\$7,095.95	\$711.45	\$63.44	\$729.55	\$0.00	\$2,457.35	\$4,638.60
Total Depto							\$37,518.45	\$1,884.00	\$1,482.00	\$0.00	\$40,884.45	\$6,552.39	\$139.72	\$4,314.62	\$0.00	\$11,959.45	\$28,925.00
Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA																	
A0118	CORTES LASSO JUAN	AUXILIAR	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,344.25	\$401.00	\$351.00	\$0.00	\$7,096.25	\$711.51	\$0.00	\$729.59	\$0.00	\$1,441.05	\$5,655.20
A0114	GOMEZ ESPINOSA RUBEN RICARDO	JEFE DE DEPARTAMENTO SEGUIMIENTO A EGRESADOS	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$0.00	\$12,539.05	\$1,855.32	\$0.00	\$1,312.85	\$0.00	\$3,168.25	\$9,370.80
A0019	JIMENEZ SANCHEZ JUAN JOSE	JEFE DE DEPARTAMENTO TUTORIAS Y ASESORIAS	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$0.00	\$12,539.05	\$1,855.32	\$0.00	\$1,312.85	\$0.00	\$3,168.25	\$9,370.80
A0015	LUNA RODRIGUEZ JULIO CESAR	SUBDIRECTOR DE VINCULACION	SECRETARIA ACADÉMICA	CONFIANZA	19	ACTIVO	\$16,735.05	\$774.50	\$568.00	\$0.00	\$18,077.55	\$3,095.90	\$0.00	\$1,924.53	\$0.00	\$7,312.95	\$10,764.60
A0100	ORELLANA GONZALEZ ANTONIO DE JESUS	JEFE DE DEPARTAMENTO DE VINCULACION Y EMPENDIMIENTO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$0.00	\$12,539.05	\$1,855.32	\$0.00	\$1,312.85	\$0.00	\$6,341.05	\$6,198.00
Total Depto							\$57,327.45	\$3,046.00	\$2,417.50	\$0.00	\$62,790.95	\$9,373.37	\$0.00	\$6,592.67	\$0.00	\$21,431.55	\$41,359.40



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Departamento 13 SECRETARIA ADMINISTRATIVA																		
A0112	ARELLANO VELAZQUEZ PEDRO OMAR	SECRETARIO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$0.00	\$25,195.00	\$4,828.39	\$0.00	\$2,707.91	\$0.00	\$7,536.20	\$17,658.80	
A0115	DOMINGUEZ FLORES FATIMA POULETT	ASISTENTE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,344.00	\$401.00	\$351.00	\$0.00	\$7,096.00	\$711.46	\$63.44	\$729.56	\$0.00	\$1,504.40	\$5,591.60	
Total Depto							\$29,891.00	\$1,361.00	\$1,039.00	\$0.00	\$32,291.00	\$5,539.85	\$63.44	\$3,437.47	\$0.00	\$9,040.60	\$23,250.40	
Departamento 15 DIRECCION ACADEMICA																		
A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA LABORATORIO MECATRONICA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$0.00	\$8,593.50	\$1,012.55	\$76.28	\$877.16	\$0.00	\$2,374.90	\$6,218.60	
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA LABORATORIO DISEÑO	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$0.00	\$8,593.50	\$1,012.55	\$76.28	\$877.16	\$0.00	\$1,965.90	\$6,627.60	
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.45	\$840.00	\$595.50	\$0.00	\$19,425.95	\$3,413.04	\$0.00	\$2,068.90	\$0.00	\$5,481.95	\$13,944.00	
A0098	LAZARO FLORES JOSE ALFREDO	ASISTENTE DE LABORATORIO TERAPIA FISICA	SECRETARIA ACADEMICA	BASIFICABLE	3	ACTIVO	\$6,159.45	\$394.00	\$344.00	\$0.00	\$6,897.45	\$675.88	\$61.59	\$708.34	\$0.00	\$1,445.65	\$5,451.80	
A0110	LOPEZ MARQUEZ EUGENIO SALVADOR	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$0.00	\$8,593.50	\$1,012.55	\$0.00	\$877.16	\$0.00	\$1,889.70	\$6,703.80	
A0107	MENDOZA JIMENEZ OBED MOACYR	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.45	\$840.00	\$595.50	\$0.00	\$19,425.95	\$3,413.04	\$0.00	\$2,068.90	\$0.00	\$5,481.95	\$13,944.00	
A0065	SANCHEZ NAJERA ABEL ISAI	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.70	\$840.00	\$595.50	\$0.00	\$19,426.20	\$3,413.10	\$0.00	\$2,068.93	\$0.00	\$9,704.80	\$9,721.40	
A0102	VILLALOBOS ORNELAS ARTURO	JEFE DE OFICINA LABORATORIO BIOTECNOLOGIA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,626.97	\$523.00	\$443.00	\$0.00	\$8,592.97	\$1,012.43	\$76.27	\$877.10	\$0.00	\$1,965.77	\$6,627.20	
Total Depto							\$90,640.52	\$5,006.00	\$3,902.50	\$0.00	\$99,549.02	\$14,965.14	\$290.42	\$10,423.65	\$0.00	\$30,310.62	\$69,238.40	
Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES																		
00042	CASTAÑEDA PLASCENCIA LUIS ALBERTO	TÉCNICO EN MANTENIMIENTO CHOFER ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$6,344.20	\$401.00	\$351.00	\$0.00	\$7,096.20	\$711.50	\$63.44	\$729.58	\$0.00	\$4,676.60	\$2,419.60	
A0030	DOMINGUEZ RAMOS MARIO ALBERTO	JEFE DE OFICINA ADMINISTRATIVA	SECRETARIA ADMINISTRATIVA	BASE	3	ACTIVO	\$6,159.25	\$394.00	\$344.00	\$0.00	\$6,897.25	\$675.85	\$61.59	\$708.31	\$0.00	\$4,525.85	\$2,371.40	
A0072	MORALES CAMACHO JOSE	TÉCNICO EN MANTENIMIENTO JEFE DE OFICINA DE ALMACÉN	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$0.00	\$7,095.95	\$711.45	\$63.44	\$729.55	\$0.00	\$3,993.55	\$3,102.40	
A0080	PEREZ JIMENEZ JUAN CARLOS	JEFE DE OFICINA ADMINISTRATIVA	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$0.00	\$8,593.50	\$1,012.55	\$76.28	\$877.16	\$0.00	\$5,234.90	\$3,358.60	
A0078	RAYA HERNANDEZ LILIANA	JEFE DE OFICINA DE COMPRAS	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$0.00	\$8,593.50	\$1,012.55	\$76.28	\$877.16	\$0.00	\$1,966.10	\$6,627.40	
A0103	TRIANA ESTRADA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$0.00	\$12,539.05	\$1,855.32	\$0.00	\$1,312.85	\$0.00	\$3,168.25	\$9,370.80	
Total Depto							\$45,518.45	\$2,865.50	\$2,431.50	\$0.00	\$50,815.45	\$5,979.22	\$341.03	\$5,234.61	\$0.00	\$23,565.25	\$27,250.20	
Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS																		
A0117	MUÑOZ PAZ MIGUEL ANGEL	AUXILIAR DEPARTAMENTO	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$0.00	\$7,095.95	\$711.45	\$0.00	\$729.55	\$0.00	\$3,027.95	\$4,068.00	
A0097	NUÑEZ GONZALEZ ADAN	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	BASIFICABLE	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$0.00	\$12,539.05	\$1,855.32	\$0.00	\$1,312.85	\$0.00	\$5,142.85	\$7,396.20	
Total Depto							\$17,760.00	\$1,024.50	\$850.50	\$0.00	\$19,635.00	\$2,566.77	\$0.00	\$2,042.40	\$0.00	\$8,170.80	\$11,464.20	
Departamento 28 RECURSOS HUMANOS																		
A0016	HERRERA GARCIA VERONICA LETICIA	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.10	\$623.50	\$499.50	\$0.00	\$12,539.10	\$1,855.33	\$0.00	\$1,312.85	\$0.00	\$8,061.30	\$4,477.80	
Total Depto							\$11,416.10	\$623.50	\$499.50	\$0.00	\$12,539.10	\$1,855.33	\$0.00	\$1,312.85	\$0.00	\$8,061.30	\$4,477.80	
Departamento 29 BIBLIOTECA																		
A0011	LOPEZ GARCIA ROSA ELENA	ASISTENTE	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$0.00	\$7,095.95	\$711.45	\$63.44	\$729.55	\$0.00	\$3,843.35	\$3,252.60	
Total Depto							\$6,343.95	\$401.00	\$351.00	\$0.00	\$7,095.95	\$711.45	\$63.44	\$729.55	\$0.00	\$3,843.35	\$3,252.60	
Total Gral							\$442,380.03	\$24,106.50	\$19,292.50	\$0.00	\$485,779.03	\$72,164.38	\$1,190.33	\$50,873.69	\$0.00	\$165,960.63	\$319,818.40	