



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 4 al 4 Quincenal del 16/02/2023 al 28/02/2023

Reg Pat IMSS: 0000000000.H6819292382

RFC: UPZ -040210-R31

| Código | Empleado | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE_CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo | Retroactivo | Despensa | Transporte | Retroactivo Transporte | Retroactivo despensa | *TOTAL* *PERCEPCIONES* | I.S.R. (mes) | Cuota sindical | Ajuste al neto | PENSIONES 11.5% | *TOTAL* *DEDUCCIONES* | *NETO* |
|--|-------------------------------|--|-----------------------------------|-----------------------------------|-------------------------|---|--------------------|---------------|-------------------|-------------------|------------------------|----------------------|------------------------|--------------------|----------------|----------------|-------------------|-----------------------|--------------------|
| Departamento 1 RECTORIA | | | | | | | | | | | | | | | | | | | |
| A0120 | MORALES MENDEZ MARIA DE LOUR | ABOGADA GENERAL | RECTORIA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$1,855.32 | \$0.00 | \$0.08 | \$1,312.85 | \$3,168.25 | \$9,370.80 |
| A0094 | RAVELERO VAZQUEZ VICTOR | RECTOR | RECTORIA | CONFIANZA | 25 | ACTIVO | \$31,484.15 | \$0.00 | \$1,144.00 | \$808.50 | \$0.00 | \$0.00 | \$33,436.65 | \$7,300.89 | \$0.00 | -\$0.12 | \$3,620.68 | \$10,921.45 | \$22,515.20 |
| A0116 | ROSALES VIRGEN SANDRA MINER | ASISTENTE DE RECTORIA | RECTORIA | BASIFICABLE | 10 | ACTIVO | \$7,627.69 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.69 | \$1,012.59 | \$0.00 | \$0.12 | \$877.18 | \$1,889.89 | \$6,703.80 |
| Total Depto | | | | | | | \$50,527.89 | \$0.00 | \$2,290.50 | \$1,751.00 | \$0.00 | \$0.00 | \$54,569.39 | \$10,168.80 | \$0.00 | \$0.08 | \$5,810.71 | \$15,979.59 | \$38,589.80 |
| Departamento 3 DIRECCION DE PLANEACION Y EVALUACION | | | | | | | | | | | | | | | | | | | |
| A0095 | CUEVAS ALCALA FRANCISCO ERNE | DIRECTOR DE PLANEACION | DIRECCION PLANEACION Y EVALUACION | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$0.00 | \$840.00 | \$595.50 | \$0.00 | \$0.00 | \$19,426.05 | \$3,413.07 | \$0.00 | -\$0.13 | \$2,068.91 | \$5,481.85 | \$13,944.20 |
| A0119 | MENDOZA GARCIA JOSE ISMAEL | JEFE DE OFICINA SOPORTE TÉCNICO | DIRECCION PLANEACION Y EVALUACION | BASE | 10 | ACTIVO | \$7,627.50 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.50 | \$1,012.55 | \$0.00 | -\$0.01 | \$877.16 | \$1,889.70 | \$6,703.80 |
| A0061 | PUGA ESPINOZA KARLA VALERIA | JEFE DE OFICINA | DIRECCION PLANEACION Y EVALUACION | BASE | 10 | ACTIVO | \$7,627.50 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.50 | \$1,012.55 | \$0.00 | -\$0.11 | \$877.16 | \$3,680.30 | \$4,913.20 |
| A0059 | VILLARREAL RODRIGUEZ JOSE | JEFE DE DEPARTAMENTO | DIRECCION PLANEACION Y EVALUACION | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$1,855.32 | \$0.00 | \$0.08 | \$1,312.85 | \$3,568.25 | \$8,970.80 |
| Total Depto | | | | | | | \$44,661.60 | \$0.00 | \$2,509.50 | \$1,981.00 | \$0.00 | \$0.00 | \$49,152.10 | \$7,293.49 | \$0.00 | -\$0.17 | \$5,136.08 | \$14,620.10 | \$34,532.00 |
| Departamento 5 SERVICIOS ESCOLARES | | | | | | | | | | | | | | | | | | | |
| A0029 | ALFARO PEREZ ODALMIRA CONCE | JEFE DE OFICINA | SECRETARIA ADMINISTRATIVA | BASE | 10 | ACTIVO | \$7,627.50 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.50 | \$1,012.55 | \$0.00 | -\$0.01 | \$877.16 | \$5,220.70 | \$3,372.80 |
| A0043 | LOPEZ GONZALEZ CESAR AUGUST | JEFE DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$1,855.32 | \$0.00 | \$0.08 | \$1,312.85 | \$3,168.25 | \$9,370.80 |
| A0108 | MUÑOZ PAZ CATALINA GUADALUP | ASISTENTE DE CONTROL ESCOLAR | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$6,343.95 | \$0.00 | \$401.00 | \$351.00 | \$0.00 | \$0.00 | \$7,095.95 | \$711.45 | \$0.00 | \$0.15 | \$729.55 | \$2,548.15 | \$4,547.80 |
| Total Depto | | | | | | | \$25,387.50 | \$0.00 | \$1,547.50 | \$1,293.50 | \$0.00 | \$0.00 | \$28,228.50 | \$3,579.32 | \$0.00 | \$0.22 | \$2,919.56 | \$10,937.10 | \$17,291.40 |
| Departamento 7 RECURSOS FINANCIEROS | | | | | | | | | | | | | | | | | | | |
| A0005 | ACOSTA ROBLES IRMA GUADALUP | JEFE DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,415.97 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,538.97 | \$1,855.30 | \$0.00 | \$0.05 | \$1,312.84 | \$6,329.37 | \$6,209.60 |
| A0007 | GOMEZ MENDOZA FERNANDO RAF | JEFE DE OFICINA DE CONTABILIDAD | SECRETARIA ADMINISTRATIVA | BASE | 10 | ACTIVO | \$7,627.50 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.50 | \$1,012.55 | \$0.00 | -\$0.01 | \$877.16 | \$1,889.70 | \$6,703.80 |
| A0121 | HERNANDEZ SANCHEZ JANNETH K | ASISTENTE DE CONTABILIDAD | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$6,343.65 | \$0.00 | \$401.00 | \$351.00 | \$0.00 | \$0.00 | \$7,095.65 | \$711.40 | \$0.00 | -\$0.07 | \$729.52 | \$1,440.85 | \$5,654.80 |
| Total Depto | | | | | | | \$25,387.12 | \$0.00 | \$1,547.50 | \$1,293.50 | \$0.00 | \$0.00 | \$28,228.12 | \$3,579.25 | \$0.00 | -\$0.03 | \$2,919.52 | \$9,659.92 | \$18,568.20 |
| Departamento 9 SECRETARIA ACADÉMICA | | | | | | | | | | | | | | | | | | | |
| A0091 | HERNANDEZ VALDIVIA IVONNE GAS | JEFE DE OFICINA DE SERVICIOS MEDICOS | SECRETARIA ACADÉMICA | BASIFICABLE | 10 | ACTIVO | \$7,627.50 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.50 | \$1,012.55 | \$0.00 | \$0.19 | \$877.16 | \$1,889.90 | \$6,703.60 |
| A0111 | PALACIOS RODRIGUEZ JULIA NOE | ENCARGADA DE SECRETARIA ACADÉMICA | SECRETARIA ACADÉMICA | CONFIANZA | 23 | ACTIVO | \$23,547.00 | \$0.00 | \$960.00 | \$688.00 | \$0.00 | \$0.00 | \$25,195.00 | \$4,828.39 | \$0.00 | \$0.10 | \$2,707.91 | \$7,536.40 | \$17,658.60 |
| A0020 | ROSALES ESCOBEDO MAIRA CARH | ASISTENTE | SECRETARIA ACADÉMICA | BASE | 4 | ACTIVO | \$6,343.95 | \$0.00 | \$401.00 | \$351.00 | \$0.00 | \$0.00 | \$7,095.95 | \$711.45 | \$0.00 | -\$0.05 | \$729.55 | \$2,393.95 | \$4,702.00 |
| Total Depto | | | | | | | \$37,518.45 | \$0.00 | \$1,884.00 | \$1,482.00 | \$0.00 | \$0.00 | \$40,884.45 | \$6,552.39 | \$0.00 | \$0.24 | \$4,314.62 | \$11,820.25 | \$29,064.20 |
| Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA | | | | | | | | | | | | | | | | | | | |
| A0118 | CORTES LASSO JUAN | AUXILIAR | SECRETARIA ACADÉMICA | BASE | 4 | ACTIVO | \$6,344.25 | \$0.00 | \$401.00 | \$351.00 | \$0.00 | \$0.00 | \$7,096.25 | \$711.51 | \$0.00 | -\$0.05 | \$729.59 | \$1,441.05 | \$5,655.20 |
| A0114 | GOMEZ ESPINOSA RUBEN RICARD | JEFE DE DEPARTAMENTO SEGUIMIENTO A EGRESADOS | SECRETARIA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$1,855.32 | \$0.00 | -\$0.12 | \$1,312.85 | \$3,168.05 | \$9,371.00 |
| A0019 | JIMENEZ SANCHEZ JUAN JOSE | JEFE DE DEPARTAMENTO TUTORIAS Y ASESORIAS | SECRETARIA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$1,855.32 | \$0.00 | \$0.08 | \$1,312.85 | \$3,168.25 | \$9,370.80 |
| A0015 | LUNA RODRIGUEZ JULIO CESAR | SUBDIRECTOR DE VINCULACION | SECRETARIA ACADÉMICA | CONFIANZA | 19 | ACTIVO | \$16,735.05 | \$0.00 | \$774.50 | \$568.00 | \$0.00 | \$0.00 | \$18,077.55 | \$3,095.90 | \$0.00 | -\$0.08 | \$1,924.53 | \$5,020.35 | \$13,057.20 |



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| Código | Empleado | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE_CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo | Retroactivo | Despensa | Transporte | Retroactivo Transporte | Retroactivo despensa | *TOTAL* *PERCEPCIONES* | I.S.R. (mes) | Cuota sindical | Ajuste al neto | PENSIONES 11.5% | *TOTAL* *DEDUCCIONES* | *NETO* |
|---|-------------------------------|--|---------------------------|-----------------------------------|-------------------------|---|--------------------|-------------------|-------------------|-------------------|------------------------|----------------------|------------------------|--------------------|----------------|----------------|--------------------|-----------------------|--------------------|
| A0100 | ORELLANA GONZALEZ ANTONIO DI | JEFE DE DEPARTAMENTO DE VINCULACIÓN Y EMPRENDIMIENTO | SECRETARÍA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$1,855.32 | \$0.00 | \$0.08 | \$1,312.85 | \$6,341.25 | \$6,197.80 |
| Total Depto | | | | | | | \$57,327.45 | \$0.00 | \$3,046.00 | \$2,417.50 | \$0.00 | \$0.00 | \$62,790.95 | \$9,373.37 | \$0.00 | -\$0.09 | \$6,592.67 | \$19,138.95 | \$43,652.00 |
| Departamento 13 SECRETARIA ADMINISTRATIVA | | | | | | | | | | | | | | | | | | | |
| A0112 | ARELLANO VELAZQUEZ PEDRO OM | SECRETARIO ADMINISTRATIVO | SECRETARÍA ADMINISTRATIVA | CONFIANZA | 23 | ACTIVO | \$23,547.00 | \$0.00 | \$960.00 | \$688.00 | \$0.00 | \$0.00 | \$25,195.00 | \$4,828.39 | \$0.00 | \$0.10 | \$2,707.91 | \$7,536.40 | \$17,658.60 |
| A0115 | DOMINGUEZ FLORES FATIMA POUL | ASISTENTE | SECRETARÍA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$6,344.25 | \$3,806.41 | \$401.00 | \$351.00 | \$210.60 | \$240.61 | \$11,353.87 | \$1,602.16 | \$0.00 | -\$0.05 | \$729.59 | \$3,206.67 | \$8,147.20 |
| Total Depto | | | | | | | \$29,891.25 | \$3,806.41 | \$1,361.00 | \$1,039.00 | \$210.60 | \$240.61 | \$36,548.87 | \$6,430.55 | \$0.00 | \$0.05 | \$3,437.50 | \$10,743.07 | \$25,805.80 |
| Departamento 15 DIRECCION ACADEMICA | | | | | | | | | | | | | | | | | | | |
| A0109 | CASTILLO CANSECO DIEGO | JEFE DE OFICINA LABORATORIO MECATRONICA | SECRETARÍA ACADÉMICA | BASIFICABLE | 10 | ACTIVO | \$7,627.50 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.50 | \$1,012.55 | \$0.00 | \$0.19 | \$877.16 | \$2,298.90 | \$6,294.60 |
| A0008 | GARCIA JOYA GABINO | JEFE DE OFICINA LABORATORIO DISEÑO | SECRETARÍA ACADÉMICA | BASE | 10 | ACTIVO | \$7,627.50 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.50 | \$1,012.55 | \$0.00 | -\$0.01 | \$877.16 | \$1,889.70 | \$6,703.80 |
| A0001 | GONZALEZ SOTO GERARDO | DIRECTOR DE PROGRAMA EDUCATIVO | SECRETARÍA ACADÉMICA | CONFIANZA | 20 | ACTIVO | \$17,990.45 | \$0.00 | \$840.00 | \$595.50 | \$0.00 | \$0.00 | \$19,425.95 | \$3,413.04 | \$0.00 | \$0.01 | \$2,068.90 | \$5,481.95 | \$13,944.00 |
| A0098 | LAZARO FLORES JOSE ALFREDO | ASISTENTE DE LABORATORIO TERAPIA FISICA | SECRETARÍA ACADÉMICA | BASIFICABLE | 3 | ACTIVO | \$6,159.45 | \$0.00 | \$394.00 | \$344.00 | \$0.00 | \$0.00 | \$6,897.45 | \$675.88 | \$0.00 | \$0.03 | \$708.34 | \$1,384.25 | \$5,513.20 |
| A0110 | LOPEZ MARQUEZ EUGENIO SALVA | JEFE DE OFICINA LABORATORIO CIVIL | SECRETARÍA ACADÉMICA | BASE | 10 | ACTIVO | \$7,627.50 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.50 | \$1,012.55 | \$0.00 | -\$0.01 | \$877.16 | \$1,889.70 | \$6,703.80 |
| A0107 | MENDOZA JIMENEZ OBED MOACYR | DIRECTOR DE PROGRAMA EDUCATIVO | SECRETARÍA ACADÉMICA | CONFIANZA | 20 | ACTIVO | \$17,990.45 | \$0.00 | \$840.00 | \$595.50 | \$0.00 | \$0.00 | \$19,425.95 | \$3,413.04 | \$0.00 | \$0.01 | \$2,068.90 | \$5,481.95 | \$13,944.00 |
| A0065 | SANCHEZ NAJERA ABEL ISAI | DIRECTOR DE PROGRAMA EDUCATIVO | SECRETARÍA ACADÉMICA | CONFIANZA | 20 | ACTIVO | \$17,990.70 | \$0.00 | \$840.00 | \$595.50 | \$0.00 | \$0.00 | \$19,426.20 | \$3,413.10 | \$0.00 | \$0.04 | \$2,068.93 | \$9,704.80 | \$9,721.40 |
| A0102 | VILLALOBOS ORNELAS ARTURO | JEFE DE OFICINA LABORATORIO BIOTECNOLOGIA | SECRETARÍA ACADÉMICA | BASIFICABLE | 10 | ACTIVO | \$7,626.97 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,592.97 | \$1,012.43 | \$0.00 | \$0.04 | \$877.10 | \$1,889.57 | \$6,703.40 |
| Total Depto | | | | | | | \$90,640.52 | \$0.00 | \$5,006.00 | \$3,902.50 | \$0.00 | \$0.00 | \$99,549.02 | \$14,965.14 | \$0.00 | \$0.30 | \$10,423.65 | \$30,020.82 | \$69,528.20 |
| Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES | | | | | | | | | | | | | | | | | | | |
| 00042 | CASTAÑEDA PLASCENCIA LUIS ALB | TÉCNICO EN MANTENIMIENTO | SECRETARÍA ADMINISTRATIVA | BASE | 4 | ACTIVO | \$6,344.20 | \$0.00 | \$401.00 | \$351.00 | \$0.00 | \$0.00 | \$7,096.20 | \$711.50 | \$0.00 | -\$0.08 | \$729.58 | \$4,613.00 | \$2,483.20 |
| A0030 | DOMINGUEZ RAMOS MARIO ALBER | CHOFER ADMINISTRATIVO | SECRETARÍA ADMINISTRATIVA | BASE | 3 | ACTIVO | \$6,159.25 | \$0.00 | \$394.00 | \$344.00 | \$0.00 | \$0.00 | \$6,897.25 | \$675.85 | \$0.00 | -\$0.11 | \$708.31 | \$4,464.05 | \$2,433.20 |
| A0072 | MORALES CAMACHO JOSE | TÉCNICO EN MANTENIMIENTO | SECRETARÍA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$6,343.95 | \$0.00 | \$401.00 | \$351.00 | \$0.00 | \$0.00 | \$7,095.95 | \$711.45 | \$0.00 | -\$0.05 | \$729.55 | \$4,159.95 | \$2,936.00 |
| A0080 | PEREZ JIMENEZ JUAN CARLOS | JEFE DE OFICINA DE ALMACÉN | SECRETARÍA ADMINISTRATIVA | BASIFICABLE | 10 | ACTIVO | \$7,627.50 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.50 | \$1,012.55 | \$0.00 | -\$0.01 | \$877.16 | \$5,158.70 | \$3,434.80 |
| A0078 | RAYA HERNANDEZ LILIANA | JEFA DE OFICINA DE COMPRAS | SECRETARÍA ADMINISTRATIVA | BASIFICABLE | 10 | ACTIVO | \$7,627.50 | \$0.00 | \$523.00 | \$443.00 | \$0.00 | \$0.00 | \$8,593.50 | \$1,012.55 | \$0.00 | -\$0.01 | \$877.16 | \$1,889.70 | \$6,703.80 |
| A0103 | TRIANA ESTRADA MIGUEL ANGEL | JEFE DE DEPARTAMENTO | SECRETARÍA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$1,855.32 | \$0.00 | \$0.08 | \$1,312.85 | \$3,168.25 | \$9,370.80 |
| Total Depto | | | | | | | \$45,518.45 | \$0.00 | \$2,865.50 | \$2,431.50 | \$0.00 | \$0.00 | \$50,815.45 | \$5,979.22 | \$0.00 | -\$0.18 | \$5,234.61 | \$23,453.65 | \$27,581.80 |
| Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS | | | | | | | | | | | | | | | | | | | |
| A0117 | MUÑOZ PAZ MIGUEL ANGEL | AUXILIAR DEPORTIVO | SECRETARÍA ACADÉMICA | BASE | 4 | ACTIVO | \$6,343.95 | \$0.00 | \$401.00 | \$351.00 | \$0.00 | \$0.00 | \$7,095.95 | \$711.45 | \$0.00 | \$0.15 | \$729.55 | \$3,028.15 | \$4,067.80 |
| A0097 | NUÑEZ GONZALEZ ADAN | JEFE DE DEPARTAMENTO | SECRETARÍA ACADÉMICA | BASIFICABLE | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$0.00 | \$0.00 | \$12,539.05 | \$1,855.32 | \$0.00 | -\$0.09 | \$1,312.85 | \$5,142.65 | \$7,396.40 |
| Total Depto | | | | | | | \$17,760.00 | \$0.00 | \$1,024.50 | \$850.50 | \$0.00 | \$0.00 | \$19,635.00 | \$2,566.77 | \$0.00 | \$0.06 | \$2,042.40 | \$8,170.80 | \$11,464.20 |