



## Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)  
 Periodo 9 al 9 Quincenal del 01/05/2023 al 15/05/2023  
 Reg Pat IMSS: 0000000000.H6819292382  
 RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	*TOTAL* *PERCEPCIONES*	I.S.R. (mes)	Ajuste al neto	PENSIONES 11.5%	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Departamento 1 RECTORIA</b>															
A0120	MORALES MENDEZ MARIA DE LOURDES	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.08	\$1,312.85	\$3,168.25	\$9,370.80
A0094	RAVELERO VAZQUEZ VICTOR	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$31,484.15	\$1,144.00	\$808.50	\$33,436.65	\$7,300.89	-\$0.12	\$3,620.68	\$10,921.45	\$22,515.20
A0116	ROSALES VIRGEN SANDRA MINERVA	ASISTENTE DE	RECTORIA	BASIFICABLE	10	ACTIVO	\$7,627.69	\$523.00	\$443.00	\$8,593.69	\$1,012.59	-\$0.08	\$877.18	\$1,889.69	\$6,704.00
<b>Total Depto</b>							<b>\$50,527.89</b>	<b>\$2,290.50</b>	<b>\$1,751.00</b>	<b>\$54,569.39</b>	<b>\$10,168.80</b>	<b>-\$0.12</b>	<b>\$5,810.71</b>	<b>\$15,979.39</b>	<b>\$38,590.00</b>
<b>Departamento 3 DIRECCION DE PLANEACION Y EVALUACION</b>															
A0095	CUEVAS ALCALA FRANCISCO ERNESTO	DIRECTOR DE DIRECCION DE PLANEACION	DIRECCION DE PLANEACION	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	-\$0.13	\$2,068.91	\$5,481.85	\$13,944.20
A0119	MENDOZA GARCIA JOSE ISMAEL	JEFA DE OFICINA DE DIRECCION DE PLANEACION	DIRECCION DE PLANEACION	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,012.55	-\$0.01	\$877.16	\$3,079.70	\$5,513.80
A0061	PUGA ESPINOZA KARLA VALERIA	JEFA DE OFICINA DE DIRECCION DE PLANEACION	DIRECCION DE PLANEACION	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,012.55	\$0.09	\$877.16	\$3,680.50	\$4,913.00
A0059	VILLARREAL RODRIGUEZ JOSE	JEFE DE DEPARTAMENTO DE DIRECCION DE PLANEACION	DIRECCION DE PLANEACION	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.08	\$1,312.85	\$3,568.25	\$8,970.80
<b>Total Depto</b>							<b>\$44,661.60</b>	<b>\$2,509.50</b>	<b>\$1,981.00</b>	<b>\$49,152.10</b>	<b>\$7,293.49</b>	<b>\$0.03</b>	<b>\$5,136.08</b>	<b>\$15,810.30</b>	<b>\$33,341.80</b>
<b>Departamento 5 SERVICIOS ESCOLARES</b>															
A0029	ALFARO PEREZ ODALMIRA CONCEPCION	JEFA DE OFICINA DE ADMINISTRACION DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,012.55	\$0.19	\$877.16	\$5,220.90	\$3,372.60
A0043	LOPEZ GONZALEZ CESAR AUGUSTO	JEFA DE DEPARTAMENTO DE ADMINISTRACION	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.08	\$1,312.85	\$3,168.25	\$9,370.80
A0108	MUÑOZ PAZ CATALINA GUADALUPE	ASISTENTE DE SECRETARIA ADMINISTRATIVA	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$7,095.95	\$711.45	-\$0.05	\$729.55	\$2,649.95	\$4,446.00
<b>Total Depto</b>							<b>\$25,387.50</b>	<b>\$1,547.50</b>	<b>\$1,293.50</b>	<b>\$28,228.50</b>	<b>\$3,579.32</b>	<b>\$0.22</b>	<b>\$2,919.56</b>	<b>\$11,039.10</b>	<b>\$17,189.40</b>
<b>Departamento 7 RECURSOS FINANCIEROS</b>															
A0005	ACOSTA ROBLES IRMA GUADALUPE	JEFA DE DEPARTAMENTO DE ADMINISTRACION	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,415.97	\$623.50	\$499.50	\$12,538.97	\$1,855.30	\$0.05	\$1,312.84	\$6,329.37	\$6,209.60
A0007	GOMEZ MENDOZA FERNANDO RAFAEL	JEFE DE OFICINA DE ADMINISTRACION	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,012.55	-\$0.01	\$877.16	\$1,889.70	\$6,703.80
A0121	HERNANDEZ SANCHEZ JANNETH KAROLINA	ASISTENTE DE SECRETARIA ADMINISTRATIVA	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.65	\$401.00	\$351.00	\$7,095.65	\$711.40	\$0.13	\$729.52	\$1,441.05	\$5,654.60
<b>Total Depto</b>							<b>\$25,387.12</b>	<b>\$1,547.50</b>	<b>\$1,293.50</b>	<b>\$28,228.12</b>	<b>\$3,579.25</b>	<b>\$0.17</b>	<b>\$2,919.52</b>	<b>\$9,660.12</b>	<b>\$18,568.00</b>
<b>Departamento 9 SECRETARIA ACADÉMICA</b>															
A0091	HERNANDEZ VALDIVIA IVONNE GABRIELA	JEFA DE OFICINA DE ENCARGADA DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,012.55	-\$0.01	\$877.16	\$1,889.70	\$6,703.80
A0111	PALACIOS RODRIGUEZ JULIA NOEMI	JEFE DE DEPARTAMENTO DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$4,828.39	-\$0.10	\$2,707.91	\$7,536.20	\$17,658.80
A0020	ROSALES ESCOBEDO MAIRA CARINA	ASISTENTE DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$7,095.95	\$711.45	\$0.15	\$729.55	\$2,394.15	\$4,701.80
<b>Total Depto</b>							<b>\$37,518.45</b>	<b>\$1,884.00</b>	<b>\$1,482.00</b>	<b>\$40,884.45</b>	<b>\$6,552.39</b>	<b>\$0.04</b>	<b>\$4,314.62</b>	<b>\$11,820.05</b>	<b>\$29,064.40</b>
<b>Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA</b>															
A0118	CORTES LASSO JUAN	AUXILIAR DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,344.25	\$401.00	\$351.00	\$7,096.25	\$711.51	-\$0.05	\$729.59	\$1,441.05	\$5,655.20
A0114	GOMEZ ESPINOSA RUBEN RICARDO	JEFE DE DEPARTAMENTO DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	-\$0.12	\$1,312.85	\$3,168.05	\$9,371.00
A0019	JIMENEZ SANCHEZ JUAN JOSE	JEFE DE DEPARTAMENTO DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.08	\$1,312.85	\$4,937.25	\$7,601.80
A0015	LUNA RODRIGUEZ JULIO CESAR	SUBDIRECTOR DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	CONFIANZA	19	ACTIVO	\$16,735.05	\$774.50	\$568.00	\$18,077.55	\$3,095.90	\$0.12	\$1,924.53	\$5,020.55	\$13,057.00
A0100	ORELLANA GONZALEZ ANTONIO DE JESUS	JEFE DE DEPARTAMENTO DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.08	\$1,312.85	\$6,369.25	\$6,169.80
<b>Total Depto</b>							<b>\$57,327.45</b>	<b>\$3,046.00</b>	<b>\$2,417.50</b>	<b>\$62,790.95</b>	<b>\$9,373.37</b>	<b>\$0.11</b>	<b>\$6,692.67</b>	<b>\$20,936.15</b>	<b>\$41,854.80</b>
<b>Departamento 13 SECRETARIA ADMINISTRATIVA</b>															
A0112	ARELLANO VELAZQUEZ PEDRO OMAR	SECRETARIO DE SECRETARIA ADMINISTRATIVA	SECRETARIA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$4,828.39	\$0.10	\$2,707.91	\$7,536.40	\$17,658.60
A0115	DOMINGUEZ FLORES FATIMA POULETT	ASISTENTE DE SECRETARIA ADMINISTRATIVA	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,344.25	\$401.00	\$351.00	\$7,096.25	\$711.51	\$0.15	\$729.59	\$1,441.25	\$5,655.00



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Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	*TOTAL* *PERCEPCIONES*	I.S.R. (mes)	Ajuste al neto	PENSIONES 11.5%	*TOTAL* *DEDUCCIONES*	*NETO*
<b>Total Depto</b>							<b>\$29,891.25</b>	<b>\$1,361.00</b>	<b>\$1,039.00</b>	<b>\$32,291.25</b>	<b>\$5,539.90</b>	<b>\$0.25</b>	<b>\$3,437.50</b>	<b>\$8,977.65</b>	<b>\$23,313.60</b>
<b>Departamento 15 DIRECCION ACADEMICA</b>															
A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,012.55	-\$0.01	\$877.16	\$3,164.70	\$5,428.80
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,012.55	-\$0.01	\$877.16	\$1,889.70	\$6,703.80
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.45	\$840.00	\$595.50	\$19,425.95	\$3,413.04	\$0.01	\$2,068.90	\$5,481.95	\$13,944.00
A0098	LAZARO FLORES JOSE ALFREDO	ASISTENTE DE	SECRETARIA ACADEMICA	BASIFICABLE	3	ACTIVO	\$6,159.45	\$394.00	\$344.00	\$6,897.45	\$675.88	\$0.03	\$708.34	\$1,384.25	\$5,513.20
A0110	LOPEZ MARQUEZ EUGENIO SALVADOR	JEFE DE OFICINA	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,012.55	-\$0.01	\$877.16	\$1,889.70	\$6,703.80
A0107	MENDOZA JIMENEZ OBED MOACYR	DIRECTOR DE	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.45	\$840.00	\$595.50	\$19,425.95	\$3,413.04	\$0.01	\$2,068.90	\$5,481.95	\$13,944.00
A0065	SANCHEZ NAJERA ABEL ISAI	DIRECTOR DE	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.70	\$840.00	\$595.50	\$19,426.20	\$3,413.10	\$0.04	\$2,068.93	\$9,704.80	\$9,721.40
A0102	VILLALOBOS ORNELAS ARTURO	JEFE DE OFICINA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,626.97	\$523.00	\$443.00	\$8,592.97	\$1,012.43	\$0.04	\$877.10	\$1,889.57	\$6,703.40
<b>Total Depto</b>							<b>\$90,640.52</b>	<b>\$5,006.00</b>	<b>\$3,902.50</b>	<b>\$99,549.02</b>	<b>\$14,965.14</b>	<b>\$0.10</b>	<b>\$10,423.65</b>	<b>\$30,886.62</b>	<b>\$68,662.40</b>
<b>Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES</b>															
00042	CASTAÑEDA PLASCENCIA LUIS ALBERTO	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$6,344.20	\$401.00	\$351.00	\$7,096.20	\$711.50	-\$0.08	\$729.58	\$4,613.00	\$2,483.20
A0030	DOMINGUEZ RAMOS MARIO ALBERTO	CHOFER ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	BASE	3	ACTIVO	\$6,159.25	\$394.00	\$344.00	\$6,897.25	\$675.85	-\$0.11	\$708.31	\$4,464.05	\$2,433.20
A0072	MORALES CAMACHO JOSE	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$7,095.95	\$711.45	-\$0.05	\$729.55	\$4,159.95	\$2,936.00
A0080	PEREZ JIMENEZ JUAN CARLOS	JEFE DE OFICINA DE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,012.55	-\$0.01	\$877.16	\$5,158.70	\$3,434.80
A0078	RAYA HERNANDEZ LILIANA	JEFA DE OFICINA DE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$523.00	\$443.00	\$8,593.50	\$1,012.55	-\$0.01	\$877.16	\$1,889.70	\$6,703.80
A0103	TRIANA ESTRADA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.08	\$1,312.85	\$3,168.25	\$9,370.80
<b>Total Depto</b>							<b>\$45,518.45</b>	<b>\$2,865.50</b>	<b>\$2,431.50</b>	<b>\$50,815.45</b>	<b>\$5,979.22</b>	<b>-\$0.18</b>	<b>\$5,234.61</b>	<b>\$23,453.65</b>	<b>\$27,361.80</b>
<b>Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS</b>															
A0117	MUÑOZ PAZ MIGUEL ANGEL	AUXILIAR DEPORTIVO	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$7,095.95	\$711.45	-\$0.05	\$729.55	\$3,027.95	\$4,068.00
A0097	MUÑOZ GONZALEZ ADAN	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	BASIFICABLE	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	-\$0.09	\$1,312.85	\$5,142.65	\$7,396.40
<b>Total Depto</b>							<b>\$17,760.00</b>	<b>\$1,024.50</b>	<b>\$850.50</b>	<b>\$19,635.00</b>	<b>\$2,566.77</b>	<b>-\$0.14</b>	<b>\$2,042.40</b>	<b>\$8,170.60</b>	<b>\$11,464.40</b>
<b>Departamento 28 RECURSOS HUMANOS</b>															
A0016	HERRERA GARCIA VERONICA LETICIA	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.10	\$623.50	\$499.50	\$12,539.10	\$1,855.33	\$0.12	\$1,312.85	\$8,061.30	\$4,477.80
<b>Total Depto</b>							<b>\$11,416.10</b>	<b>\$623.50</b>	<b>\$499.50</b>	<b>\$12,539.10</b>	<b>\$1,855.33</b>	<b>\$0.12</b>	<b>\$1,312.85</b>	<b>\$8,061.30</b>	<b>\$4,477.80</b>
<b>Departamento 29 BIBLIOTECA</b>															
A0011	LOPEZ GARCIA ROSA ELENA	ASISTENTE	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,343.95	\$401.00	\$351.00	\$7,095.95	\$711.45	-\$0.05	\$729.55	\$4,112.95	\$2,983.00
<b>Total Depto</b>							<b>\$6,343.95</b>	<b>\$401.00</b>	<b>\$351.00</b>	<b>\$7,095.95</b>	<b>\$711.45</b>	<b>-\$0.05</b>	<b>\$729.55</b>	<b>\$4,112.95</b>	<b>\$2,983.00</b>
<b>Total Gral.</b>							<b>\$442,380.28</b>	<b>\$24,106.50</b>	<b>\$19,292.50</b>	<b>\$485,779.28</b>	<b>\$72,164.43</b>	<b>\$0.55</b>	<b>\$50,873.72</b>	<b>\$168,907.88</b>	<b>\$316,871.40</b>