



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 14 al 14 Quincenal del 16/07/2023 al 31/07/2023

Reg Pat. IMSS: 0000000000, H6819292382

RFC: UPZ-040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIA NZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIADO)	Sueldo	Vacaciones	Aguinaldo	Despensa	Transporte	Prima Vacacional	LEY SPEJIM PARRAFO SEGUNDO ART. 54	"TOTAL" *PERCEPCIONES*	I.S.R. (mes)	PENSIONES 11.5%	"TOTAL" *DEDUCCIONES*	"NETO"	
Departamento 1 RECTORIA																			
A0120	MORALES MENDEZ MARIA DE LOURDES	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.56	\$0.00	\$18,627.61	\$3,103.28	\$1,312.85	\$4,416.21	\$14,211.40	
A0094	RAVELERO VAZQUEZ VICTOR	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$31,484.15	\$0.00	\$0.00	\$1,144.00	\$808.50	\$16,791.55	\$0.00	\$50,228.20	\$12,249.37	\$3,620.68	\$15,870.00	\$34,358.20	
A0116	ROSALES VIRGEN SANDRA MINERVA	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	10	ACTIVO	\$7,627.69	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.10	\$0.00	\$12,661.79	\$1,770.74	\$877.18	\$4,100.99	\$8,560.80	
Total Depto							\$50,527.89	\$0.00	\$0.00	\$2,290.50	\$1,751.00	\$26,948.21	\$0.00	\$81,517.60	\$17,123.39	\$5,810.71	\$24,387.20	\$57,130.40	
Departamento 3 DIRECCION DE PLANEACION Y EVALUACION																			
A0095	CUEVAS ALCALA FRANCISCO ERNESTO	DIRECTOR DE PLANEACION	DIRECCION PLANEACION Y EVALUACION	CONFIANZA	20	ACTIVO	\$17,990.55	\$0.00	\$0.00	\$840.00	\$595.50	\$9,594.96	\$0.00	\$29,021.01	\$5,820.59	\$2,068.91	\$7,889.61	\$21,131.40	
A0119	MENDOZA GARCIA JOSE ISMAEL	JEFA DE OFICINA SOPORTE TECNICO	DIRECCION PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$7,627.50	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.00	\$0.00	\$12,661.50	\$1,770.68	\$877.16	\$3,837.90	\$8,823.60	
A0061	PUGA ESPINOZA KARLA VALERIA	JEFA DE OFICINA	DIRECCION PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$7,627.50	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.00	\$0.00	\$12,661.50	\$1,770.68	\$877.16	\$4,438.50	\$8,223.00	
A0059	VILLARREAL RODRIGUEZ JOSE	JEFE DE DEPARTAMENTO	DIRECCION PLANEACION Y EVALUACION	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.56	\$0.00	\$18,627.61	\$3,103.28	\$1,312.85	\$9,709.21	\$8,918.40	
Total Depto							\$44,661.60	\$0.00	\$0.00	\$2,509.50	\$1,981.00	\$23,819.52	\$0.00	\$72,971.62	\$12,465.23	\$5,136.08	\$25,675.22	\$47,096.40	
Departamento 5 SERVICIOS ESCOLARES																			
A0029	ALFARO PEREZ ODALMIRA CONCEPCION	JEFA DE OFICINA	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$7,627.50	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.00	\$0.00	\$12,661.50	\$1,770.68	\$877.16	\$6,288.70	\$6,372.80	
A0043	LOPEZ GONZALEZ CESAR AUGUSTO	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.56	\$0.00	\$18,627.61	\$3,103.28	\$1,312.85	\$4,416.21	\$14,211.40	
A0108	MUÑOZ PAZ CATALINA GUADALUPE	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.95	\$0.00	\$0.00	\$401.00	\$351.00	\$3,383.44	\$0.00	\$10,479.39	\$1,304.58	\$729.55	\$3,243.19	\$7,236.20	
Total Depto							\$25,387.50	\$0.00	\$0.00	\$1,547.50	\$1,293.50	\$13,540.00	\$0.00	\$41,768.50	\$6,178.54	\$2,919.56	\$13,948.10	\$27,820.40	
Departamento 7 RECURSOS FINANCIEROS																			
A0005	ACOSTA ROBLES IRMA	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,415.97	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.52	\$0.00	\$18,627.49	\$3,103.25	\$1,312.84	\$7,577.09	\$11,050.40	
A0007	GOMEZ MENDOZA FERNANDO RAFAEL	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$7,627.50	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.00	\$0.00	\$12,661.50	\$1,770.68	\$877.16	\$2,647.90	\$10,013.60	
A0121	HERNANDEZ SANCHEZ JANNETH KAROLIN	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.65	\$0.00	\$0.00	\$401.00	\$351.00	\$3,383.28	\$0.00	\$10,478.93	\$1,304.48	\$729.52	\$2,033.93	\$8,445.00	
Total Depto							\$25,387.12	\$0.00	\$0.00	\$1,547.50	\$1,293.50	\$13,539.80	\$0.00	\$41,767.92	\$6,178.41	\$2,919.52	\$12,258.92	\$29,509.00	
Departamento 9 SECRETARIA ACADÉMICA																			
A0091	HERNANDEZ VALDIVIA IVONNE GABRIELA	JEFA DE OFICINA DE SERVICIOS MEDICOS	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.00	\$0.00	\$12,661.50	\$1,770.68	\$877.16	\$2,647.70	\$10,013.80	
A0111	PALACIOS RODRIGUEZ JULIA NOEMI	ENCARGADA DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$0.00	\$0.00	\$960.00	\$688.00	\$12,558.40	\$0.00	\$37,753.40	\$8,440.30	\$2,707.91	\$11,148.20	\$26,605.20	
A0020	ROSALES ESCOBEDO MAIRA CARINA	ASISTENTE	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,343.95	\$0.00	\$0.00	\$401.00	\$351.00	\$3,383.44	\$0.00	\$10,479.39	\$1,304.58	\$729.55	\$2,986.99	\$7,492.40	
Total Depto							\$37,518.45	\$0.00	\$0.00	\$1,884.00	\$1,482.00	\$20,009.84	\$0.00	\$60,894.29	\$11,515.56	\$4,314.62	\$16,782.89	\$44,111.40	
Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA																			
A0118	CORTES LASSO JUAN	AUXILIAR	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,344.25	\$0.00	\$0.00	\$401.00	\$351.00	\$3,383.60	\$0.00	\$10,479.85	\$1,304.68	\$729.59	\$3,243.25	\$7,236.60	
A0114	GOMEZ ESPINOZA RUBEN RICARDO	JEFE DE DEPARTAMENTO O SEGUIMIENTO A EGRESADOS	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.56	\$0.00	\$18,627.61	\$3,103.28	\$1,312.85	\$5,668.01	\$12,959.60	
A0019	JIMENEZ SANCHEZ JUAN JOSE	JEFE DE DEPARTAMENTO O TUTORIAS Y ASESORIAS	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.56	\$0.00	\$18,627.61	\$3,103.28	\$1,312.85	\$6,185.21	\$12,442.40	
A0015	LLUNA RODRIGUEZ JULIO CESAR	SUBDIRECTOR DE VINCULACION	SECRETARIA ACADÉMICA	CONFIANZA	19	ACTIVO	\$16,735.05	\$0.00	\$0.00	\$774.50	\$568.00	\$8,925.36	\$0.00	\$27,002.91	\$5,215.16	\$1,924.53	\$7,139.71	\$19,863.20	
A0100	ORELLANA GONZALEZ ANTONIO DE JESUS	JEFE DE DEPARTAMENTO O DE VINCULACION Y EMPRENEMIENTO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.56	\$0.00	\$18,627.61	\$3,103.28	\$1,312.85	\$7,617.21	\$11,010.40	
Total Depto							\$57,327.45	\$0.00	\$0.00	\$3,046.00	\$2,417.50	\$30,574.64	\$0.00	\$93,365.59	\$15,829.68	\$6,592.67	\$29,853.39	\$63,512.20	
Departamento 13 SECRETARIA ADMINISTRATIVA																			



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Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Vacaciones	Aguiinaldo	Despensa	Transporte	Prima Vacacional	LEY SPEJIM PARRAFO SEGUNDO ART. 54	*TOTAL* *PERCEPCIONES*	I.S.R. (mes)	PENSIONES 11.5%	*TOTAL* *DEDUCCIONES*	*NETO*
A0112	ARELLANO VELAZQUEZ PEDRO OMAR	SECRETARÍA ADMINISTRATIVA	SECRETARÍA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$0.00	\$0.00	\$960.00	\$688.00	\$12,558.40	\$0.00	\$37,753.40	\$8,440.30	\$2,707.91	\$11,148.20	\$26,605.20
A0115	DOMINGUEZ FLORES FATIMA POULETT	ASISTENTE	SECRETARÍA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,344.25	\$0.00	\$0.00	\$401.00	\$351.00	\$3,383.60	\$0.00	\$10,479.85	\$1,304.68	\$729.59	\$2,034.25	\$8,445.60
Total Depto							\$29,891.25	\$0.00	\$0.00	\$1,361.00	\$1,039.00	\$15,942.00	\$0.00	\$48,233.25	\$9,744.98	\$3,437.50	\$13,182.45	\$35,050.80

Departamento 15 DIRECCION ACADEMICA

A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA LABORATORIO MECATRONICA	SECRETARÍA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.00	\$0.00	\$12,661.50	\$1,770.68	\$877.16	\$3,922.70	\$8,738.80
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA LABORATORIO DISEÑO	SECRETARÍA ACADÉMICA	BASE	10	ACTIVO	\$7,627.50	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.00	\$0.00	\$12,661.50	\$1,770.68	\$877.16	\$2,647.90	\$10,013.60
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARÍA ACADÉMICA	CONFIANZA	20	ACTIVO	\$17,990.45	\$0.00	\$0.00	\$840.00	\$595.50	\$9,594.91	\$0.00	\$29,020.86	\$5,820.54	\$2,068.90	\$7,889.46	\$21,131.40
A0098	LAZARO FLORES JOSE ALFREDO	ASISTENTE DE LABORATORIO TERAPIA FISICA	SECRETARÍA ACADÉMICA	BASIFICABLE	3	ACTIVO	\$6,159.45	\$0.00	\$0.00	\$394.00	\$344.00	\$3,285.04	\$0.00	\$10,182.49	\$1,241.16	\$708.34	\$1,949.49	\$8,233.00
A0110	LOPEZ MARQUEZ EUGENIO SALVADOR	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARÍA ACADÉMICA	BASE	10	RENUNCIADO VOLUNTARIAMENTE	\$0.00	\$3,134.59	\$13,652.88	\$0.00	\$0.00	\$2,542.50	\$825.10	\$20,155.07	\$519.77	\$0.00	\$1,344.87	\$18,810.20
A0107	MENDOZA JIMENEZ OBED MOACYR	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARÍA ACADÉMICA	CONFIANZA	20	ACTIVO	\$17,990.45	\$0.00	\$0.00	\$840.00	\$595.50	\$9,594.91	\$0.00	\$29,020.86	\$5,820.54	\$2,068.90	\$7,889.46	\$21,131.40
A0117	MUÑOZ PAZ MIGUEL ANGEL	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARÍA ACADÉMICA	BASE	10	ACTIVO	\$7,627.50	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.00	\$0.00	\$12,661.50	\$1,770.68	\$877.16	\$4,234.90	\$8,426.60
A0065	SANCHEZ NAJERA ABEL ISAI	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARÍA ACADÉMICA	CONFIANZA	20	ACTIVO	\$17,990.70	\$0.00	\$0.00	\$840.00	\$595.50	\$9,595.04	\$0.00	\$29,021.24	\$5,820.66	\$2,068.93	\$12,724.64	\$16,296.60
A0102	VILLALOBOS ORNELAS ARTURO	JEFE DE OFICINA LABORATORIO BIOTECNOLOGIA	SECRETARÍA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$7,626.97	\$0.00	\$0.00	\$523.00	\$443.00	\$4,067.72	\$0.00	\$12,660.69	\$1,770.50	\$877.10	\$3,921.49	\$8,739.20
Total Depto							\$90,640.52	\$3,134.59	\$13,652.88	\$5,006.00	\$3,902.50	\$50,884.12	\$825.10	\$168,045.71	\$26,305.21	\$10,423.65	\$46,524.91	\$121,520.80

Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES

00042	CASTAÑEDA PLASCENCIA LUIS ALBERTO	TÉCNICO EN MANTENIMIENTO	SECRETARÍA ADMINISTRATIVA	BASE	4	ACTIVO	\$6,344.20	\$0.00	\$0.00	\$401.00	\$351.00	\$3,383.57	\$0.00	\$10,479.77	\$1,304.66	\$729.58	\$5,206.17	\$5,273.60
A0030	DOMINGUEZ RAMOS MARIO ALBERTO	CHOFER ADMINISTRATIVO	SECRETARÍA ADMINISTRATIVA	BASE	3	ACTIVO	\$6,159.25	\$0.00	\$0.00	\$394.00	\$344.00	\$3,284.93	\$0.00	\$10,182.18	\$1,241.09	\$708.31	\$5,029.38	\$5,152.80
A0072	MORALES CAMACHO JOSE	TÉCNICO EN MANTENIMIENTO	SECRETARÍA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,343.95	\$0.00	\$0.00	\$401.00	\$351.00	\$3,383.44	\$0.00	\$10,479.39	\$1,304.58	\$729.55	\$4,753.19	\$5,726.20
A0080	PEREZ JIMENEZ JUAN CARLOS	JEFE DE OFICINA DE ALMACÉN	SECRETARÍA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.00	\$0.00	\$12,661.50	\$1,770.68	\$877.16	\$5,916.90	\$6,744.60
A0078	RAYA HERNANDEZ LILIANA	JEFA DE OFICINA DE COMPRAS	SECRETARÍA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,627.50	\$0.00	\$0.00	\$523.00	\$443.00	\$4,068.00	\$0.00	\$12,661.50	\$1,770.68	\$877.16	\$2,647.90	\$10,013.60
A0103	TRIANA ESTRADA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	SECRETARÍA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.56	\$0.00	\$18,627.61	\$3,103.28	\$1,312.85	\$4,416.21	\$14,211.40
Total Depto							\$45,518.45	\$0.00	\$0.00	\$2,865.50	\$2,431.50	\$24,276.50	\$0.00	\$75,091.95	\$10,494.97	\$5,234.61	\$27,969.75	\$47,122.20

Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS

A0097	NUÑEZ GONZALEZ ADAN	JEFE DE DEPARTAMENTO	SECRETARÍA ACADÉMICA	BASIFICABLE	16	ACTIVO	\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.56	\$0.00	\$18,627.61	\$3,103.28	\$1,312.85	\$6,390.81	\$12,236.80
Total Depto							\$11,416.05	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.56	\$0.00	\$18,627.61	\$3,103.28	\$1,312.85	\$6,390.81	\$12,236.80

Departamento 28 RECURSOS HUMANOS

A0016	HERRERA GARCIA VERONICA LETICIA	JEFA DE DEPARTAMENTO	SECRETARÍA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.10	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.59	\$0.00	\$18,627.69	\$3,103.29	\$1,312.85	\$9,816.29	\$8,811.40
Total Depto							\$11,416.10	\$0.00	\$0.00	\$623.50	\$499.50	\$6,088.59	\$0.00	\$18,627.69	\$3,103.29	\$1,312.85	\$9,816.29	\$8,811.40

Departamento 29 BIBLIOTECA

A0011	LOPEZ GARCIA ROSA ELENA	ASISTENTE	SECRETARÍA ACADÉMICA	BASE	4	ACTIVO	\$6,343.95	\$0.00	\$0.00	\$401.00	\$351.00	\$3,383.44	\$0.00	\$10,479.39	\$1,304.58	\$729.55	\$4,706.19	\$5,773.20
Total Depto							\$6,343.95	\$0.00	\$0.00	\$401.00	\$351.00	\$3,383.44	\$0.00	\$10,479.39	\$1,304.58	\$729.55	\$4,706.19	\$5,773.20

Total Gral.							\$436,036.33	\$3,134.59	\$13,652.88	\$23,705.50	\$18,941.50	\$235,095.22	\$825.10	\$731,391.12	\$123,347.12	\$50,144.17	\$231,696.12	\$499,695.00
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