



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)
 Periodo 17 al 17 Quincenal del 01/09/2023 al 15/09/2023
 Reg Pat IMSS: 0000000000.H6819292382
 RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO O NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Retroactivo	Despensa	Transporte	RETROACTIVO PRIMA VACACIONAL	*TOTAL* PERCEPCIONES	I.S.R. (mes)	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*
Departamento 1 RECTORIA																
A0120	MORALES MENDEZ MARIA DE LOURDES	ABOGADA GENERAL	RECTORÍA	CONFIANZA	16	ACTIVO	\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$3,167.80	\$9,370.20
A0094	RAVELERO VAZQUEZ VICTOR	RECTOR	RECTORÍA	CONFIANZA	25	ACTIVO	\$31,470.00	\$0.00	\$1,144.00	\$808.50	\$0.00	\$33,422.50	\$7,296.64	\$3,619.05	\$10,915.70	\$22,506.80
A0116	ROSALES VIRGEN SANDRA MINERVA	ASISTENTE DE RECTORÍA	RECTORÍA	BASIFICABLE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$4,649.79	\$10,254.60
Total Depto							\$50,850.00	\$5,600.00	\$2,290.50	\$1,751.00	\$373.39	\$60,864.89	\$11,432.53	\$5,847.76	\$18,733.29	\$42,131.60
Departamento 3 DIRECCION DE PLANEACION Y EVALUACION																
A0095	CUEVAS ALCALA FRANCISCO ERNESTO	DIRECTOR DE PLANEACIÓN	DIRECCION PLANEACION	CONFIANZA	20	ACTIVO	\$17,985.00	\$0.00	\$840.00	\$595.50	\$0.00	\$19,420.50	\$3,411.76	\$2,068.28	\$5,480.10	\$13,940.40
A0119	MENDOZA GARCIA JOSE ISMAEL	JEFA DE OFICINA SOPORTE TÉCNICO	DIRECCION PLANEACION	BASE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$4,386.79	\$10,517.60
A0061	PUGA ESPINOZA KARLA VALERIA	JEFA DE OFICINA	DIRECCION PLANEACION	BASE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$4,987.59	\$9,916.80
A0059	VILLARREAL RODRIGUEZ JOSE	JEFE DE DEPARTAMENTO	DIRECCION PLANEACION	CONFIANZA	16	ACTIVO	\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$8,460.80	\$4,077.20
Total Depto							\$45,330.00	\$11,200.00	\$2,509.50	\$1,981.00	\$746.78	\$61,767.28	\$9,828.45	\$5,212.97	\$23,315.28	\$38,452.00
Departamento 5 SERVICIOS ESCOLARES																
A0029	ALFARO PEREZ ODALMIRA CONCEPCION	JEFA DE OFICINA	SECRETARIA	BASE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$6,837.59	\$8,066.80
A0043	LOPEZ GONZALEZ CESAR AUGUSTO	JEFA DE DEPARTAMENTO	SECRETARIA	CONFIANZA	16	ACTIVO	\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$3,167.80	\$9,370.20
A0108	MUÑOZ PAZ CATALINA GUADALUPE	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA	BASIFICABLE	4	ACTIVO	\$6,690.00	\$5,600.00	\$401.00	\$351.00	\$373.39	\$13,415.39	\$1,962.75	\$769.35	\$4,243.19	\$9,172.20
Total Depto							\$26,070.00	\$11,200.00	\$1,547.50	\$1,293.50	\$746.78	\$40,857.78	\$6,098.64	\$2,998.06	\$14,248.58	\$26,609.20
Departamento 7 RECURSOS FINANCIEROS																
A0005	ACOSTA ROBLES IRMA	JEFA DE DEPARTAMENTO	SECRETARIA	CONFIANZA	16	ACTIVO	\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$6,329.00	\$6,209.00
A0007	GOMEZ MENDOZA FERNANDO RAFAEL	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA	BASE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$3,196.79	\$11,707.60
A0121	HERNANDEZ SANCHEZ JANNETH KAROLINA	ASISTENTE DE CONTABILIDAD	SECRETARIA	BASIFICABLE	4	ACTIVO	\$6,690.00	\$5,600.00	\$401.00	\$351.00	\$373.39	\$13,415.39	\$1,962.75	\$769.35	\$2,732.19	\$10,683.20
Total Depto							\$26,070.00	\$11,200.00	\$1,547.50	\$1,293.50	\$746.78	\$40,857.78	\$6,098.64	\$2,998.06	\$12,257.98	\$28,599.80
Departamento 9 SECRETARIA ACADÉMICA																
A0091	HERNANDEZ VALDIVIA IVONNE GABRIELA	JEFA DE OFICINA DE SERVICIOS MÉDICOS	SECRETARIA	BASIFICABLE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$3,196.79	\$11,707.60
A0111	PALACIOS RODRIGUEZ JULIA NOEMI	ENCARGADA DE SECRETARIA ACADÉMICA	SECRETARIA	CONFIANZA	23	ACTIVO	\$23,535.00	\$0.00	\$960.00	\$688.00	\$0.00	\$25,183.00	\$4,824.79	\$2,706.53	\$7,531.40	\$17,651.60
A0020	ROSALES ESCOBEDO MAIRA CARINA	ASISTENTE	SECRETARIA	BASE	4	ACTIVO	\$6,690.00	\$5,600.00	\$401.00	\$351.00	\$373.39	\$13,415.39	\$1,962.75	\$769.35	\$3,684.99	\$9,730.40
Total Depto							\$38,190.00	\$11,200.00	\$1,884.00	\$1,482.00	\$746.78	\$53,502.78	\$9,068.34	\$4,391.86	\$14,413.18	\$39,089.60
Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA																
A0118	CORTES LASSO JUAN	AUXILIAR	SECRETARIA	BASE	4	ACTIVO	\$6,690.00	\$5,600.00	\$401.00	\$351.00	\$373.39	\$13,415.39	\$1,962.75	\$769.35	\$3,941.19	\$9,474.20
A0114	GOMEZ ESPINOSA RUBEN RICARDO	JEFE DE DEPARTAMENTO SEGUIMIENTO A	SECRETARIA	CONFIANZA	16	ACTIVO	\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$4,418.80	\$8,118.20
A0019	JIMENEZ SANCHEZ JUAN JOSE	JEFE DE DEPARTAMENTO TUTORIAS Y ASESORIAS	SECRETARIA	CONFIANZA	16	ACTIVO	\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$4,936.80	\$7,601.20
A0015	LUNA RODRIGUEZ JULIO CESAR	SUBDIRECTOR DE VINCULACION	SECRETARIA	CONFIANZA	19	ACTIVO	\$16,725.00	\$0.00	\$774.50	\$568.00	\$0.00	\$18,067.50	\$3,093.54	\$1,923.38	\$5,016.90	\$13,050.60
A0100	ORELLANA GONZALEZ ANTONIO DE JESUS	JEFE DE DEPARTAMENTO DE VINCULACION Y	SECRETARIA	CONFIANZA	16	ACTIVO	\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$6,368.80	\$6,169.20
Total Depto							\$57,660.00	\$5,600.00	\$3,046.00	\$2,417.50	\$373.39	\$69,096.89	\$10,621.56	\$6,630.92	\$24,683.49	\$44,413.40
Departamento 13 SECRETARIA ADMINISTRATIVA																
A0112	ARELLANO VELAZQUEZ PEDRO OMAR	SECRETARIO ADMINISTRATIVO	SECRETARIA	CONFIANZA	23	ACTIVO	\$23,535.00	\$0.00	\$960.00	\$688.00	\$0.00	\$25,183.00	\$4,824.79	\$2,706.53	\$7,531.20	\$17,651.80
A0115	DOMINGUEZ FLORES FATIMA POULETT	ASISTENTE	SECRETARIA	BASIFICABLE	4	ACTIVO	\$6,690.00	\$5,600.00	\$401.00	\$351.00	\$373.39	\$13,415.39	\$1,962.75	\$769.35	\$2,731.99	\$10,683.40
Total Depto							\$30,225.00	\$5,600.00	\$1,361.00	\$1,039.00	\$373.39	\$38,598.39	\$6,787.54	\$3,475.88	\$10,263.19	\$28,335.20
Departamento 15 DIRECCION ACADEMICA																



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A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA LABORATORIO	SECRETARIA	BASIFICABLE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$4,471.79	\$10,432.60
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA LABORATORIO DISEÑO	SECRETARIA	BASE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$3,196.79	\$11,707.60
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA	CONFIANZA	20	ACTIVO	\$17,985.00	\$0.00	\$840.00	\$595.50	\$0.00	\$19,420.50	\$3,411.76	\$2,068.28	\$5,480.10	\$13,940.40
A0098	LAZARO FLORES JOSE ALFREDO	ASISTENTE DE LABORATORIO TERAPIA	SECRETARIA	BASIFICABLE	3	ACTIVO	\$6,495.00	\$5,600.00	\$394.00	\$344.00	\$176.59	\$13,009.59	\$1,918.10	\$746.93	\$2,665.19	\$10,344.40
A0107	MENDOZA JIMENEZ OBED MOACYR	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA	CONFIANZA	20	ACTIVO	\$17,985.00	\$0.00	\$840.00	\$595.50	\$0.00	\$19,420.50	\$3,411.76	\$2,068.28	\$5,480.10	\$13,940.40
A0117	MUÑOZ PAZ MIGUEL ANGEL	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARIA	BASE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$4,783.79	\$10,120.60
A0065	SANCHEZ NAJERA ABEL ISAI	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA	CONFIANZA	20	ACTIVO	\$17,985.00	\$0.00	\$840.00	\$595.50	\$0.00	\$19,420.50	\$3,411.76	\$2,068.28	\$10,315.10	\$9,105.40
A0102	VILLALOBOS ORNELAS ARTURO	JEFE DE OFICINA LABORATORIO	SECRETARIA	BASIFICABLE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$4,470.79	\$10,433.60
Total Depto							\$92,310.00	\$28,000.00	\$5,006.00	\$3,902.50	\$1,670.15	\$130,888.65	\$21,276.58	\$10,615.69	\$40,863.65	\$90,025.00
Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES																
00042	CASTAÑEDA PLASCENCIA LUIS ALBERTO	TECNICO EN MANTENIMIENTO	SECRETARIA	BASE	4	ACTIVO	\$6,690.00	\$5,600.00	\$401.00	\$351.00	\$373.39	\$13,415.39	\$1,962.75	\$769.35	\$5,904.19	\$7,511.20
A0030	DOMINGUEZ RAMOS MARIO ALBERTO	CHOFER ADMINISTRATIVO	SECRETARIA	BASE	3	ACTIVO	\$6,495.00	\$5,600.00	\$394.00	\$344.00	\$373.39	\$13,206.39	\$1,918.10	\$746.93	\$5,744.99	\$7,461.40
A0072	MORALES CAMACHO JOSE	TECNICO EN MANTENIMIENTO	SECRETARIA	BASIFICABLE	4	ACTIVO	\$6,690.00	\$5,600.00	\$401.00	\$351.00	\$373.39	\$13,415.39	\$1,962.75	\$769.35	\$5,450.99	\$7,964.40
A0080	PEREZ JIMENEZ JUAN CARLOS	JEFE DE OFICINA DE ALMACEN	SECRETARIA	BASIFICABLE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$6,465.79	\$8,438.60
A0078	RAYA HERNANDEZ LILIANA	JEFA DE OFICINA DE COMPRAS	SECRETARIA	BASIFICABLE	10	ACTIVO	\$7,965.00	\$5,600.00	\$523.00	\$443.00	\$373.39	\$14,904.39	\$2,280.80	\$915.98	\$3,196.79	\$11,707.60
A0103	TRIANA ESTRADA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	SECRETARIA	CONFIANZA	16	ACTIVO	\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$3,167.80	\$9,370.20
Total Depto							\$47,220.00	\$28,000.00	\$2,865.50	\$2,431.50	\$1,866.95	\$82,383.95	\$12,260.29	\$5,430.32	\$29,930.55	\$52,453.40
Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS																
A0122	CORAL SEBASTIAN JULIO CESAR	AUXILIAR DEPORTIVO	SECRETARIA	BASE	4	ACTIVO	\$6,690.00	\$1,050.00	\$401.00	\$351.00	\$0.00	\$8,492.00	\$990.87	\$769.35	\$1,760.20	\$6,731.80
A0097	NUÑEZ GONZALEZ ADAN	JEFE DE DEPARTAMENTO	SECRETARIA	BASIFICABLE	16	ACTIVO	\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$3,167.80	\$9,370.20
Total Depto							\$18,105.00	\$1,050.00	\$1,024.50	\$850.50	\$0.00	\$21,030.00	\$2,845.96	\$2,082.08	\$4,928.00	\$16,102.00
Departamento 28 RECURSOS HUMANOS																
A0016	HERRERA GARCIA VERONICA LETICIA	JEFA DE DEPARTAMENTO	SECRETARIA	CONFIANZA	16	ACTIVO	\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$8,567.80	\$3,970.20
Total Depto							\$11,415.00	\$0.00	\$623.50	\$499.50	\$0.00	\$12,538.00	\$1,855.09	\$1,312.73	\$8,567.80	\$3,970.20
Departamento 29 BIBLIOTECA																
A0011	LOPEZ GARCIA ROSA ELENA	ASISTENTE	SECRETARIA	BASE	4	ACTIVO	\$6,690.00	\$5,600.00	\$401.00	\$351.00	\$373.39	\$13,415.39	\$1,962.75	\$769.35	\$5,404.19	\$8,011.20
Total Depto							\$6,690.00	\$5,600.00	\$401.00	\$351.00	\$373.39	\$13,415.39	\$1,962.75	\$769.35	\$5,404.19	\$8,011.20
Total Gral.							\$450,135.00	\$124,250.00	\$24,106.50	\$19,292.50	\$8,017.78	\$625,801.78	\$100,136.37	\$51,765.68	\$207,609.18	\$418,192.60