



## Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 19 al 19 Quincenal del 01/10/2024 al 15/10/2024

Reg Pat IMSS: 0000000000,H6819292382

RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFianza_NZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	*TOTAL* PERCEPCIONES*	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*	
<b>Departamento 1 RECTORIA</b>																	
A0120	MORALES MENDEZ MARIA DE LOURDES	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$3,168.25	\$9,370.80	
A0094	RAVELERO VAZQUEZ VICTOR	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$31,483.95	\$1,144.00	\$808.50	\$33,436.45	\$7,300.83	\$0.00	-\$0.03	\$3,620.65	\$10,921.45	\$22,515.00	
A0116	ROSALES VIRGEN SANDRA MINERVA	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$0.00	-\$0.06	\$917.41	\$3,457.65	\$5,485.80	
<b>Total Depto</b>							<b>Total Depto</b>	<b>\$50,877.45</b>	<b>\$2,290.50</b>	<b>\$1,751.00</b>	<b>\$54,918.95</b>	<b>\$10,243.45</b>	<b>\$0.00</b>	<b>-\$0.01</b>	<b>\$5,850.91</b>	<b>\$17,547.35</b>	<b>\$37,371.60</b>
<b>Departamento 3 DIRECCION DE PLANEACION Y EVALUACION</b>																	
A0095	CUEVAS ALCALA FRANCISCO ERNESTO	DIRECTOR DE PLANEACION	DIRECCION PLANEACION Y	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	\$0.07	\$2,068.91	\$5,482.05	\$13,944.00	
A0119	MENDOZA GARCIA JOSE ISMAEL	JEFA DE OFICINA SOPORTE TÉCNICO	DIRECCION PLANEACION Y	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$4,285.45	\$4,658.00	
A0061	PUGA ESPINOZA KARLA VALERIA	JEFA DE OFICINA	DIRECCION PLANEACION Y	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	\$0.17	\$917.41	\$2,084.65	\$6,858.80	
A0059	VILLARREAL RODRIGUEZ JOSE	JEFE DE DEPARTAMENTO	DIRECCION PLANEACION Y	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$8,461.05	\$4,078.00	
<b>Total Depto</b>							<b>Total Depto</b>	<b>\$45,361.50</b>	<b>\$2,509.50</b>	<b>\$1,981.00</b>	<b>\$49,852.00</b>	<b>\$7,442.99</b>	<b>\$159.54</b>	<b>\$0.09</b>	<b>\$5,216.58</b>	<b>\$20,313.20</b>	<b>\$29,538.80</b>
<b>Departamento 5 SERVICIOS ESCOLARES</b>																	
A0029	ALFARO PEREZ ODALMIRA CONCEPCION	JEFA DE OFICINA	SECRETARIA ADMINISTRATI	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$5,725.45	\$3,218.00	
A0043	LOPEZ GONZALEZ CESAR AUGUSTO	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATI	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$3,168.05	\$9,371.00	
A0108	MUÑOZ PAZ CATALINA GUADALUPE	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA ADMINISTRATI	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$3,205.05	\$4,241.00	
<b>Total Depto</b>							<b>Total Depto</b>	<b>\$26,087.55</b>	<b>\$1,547.50</b>	<b>\$1,293.50</b>	<b>\$28,928.55</b>	<b>\$3,716.81</b>	<b>\$146.71</b>	<b>-\$0.05</b>	<b>\$3,000.08</b>	<b>\$12,098.55</b>	<b>\$16,830.00</b>
<b>Departamento 7 RECURSOS FINANCIEROS</b>																	
A0005	ACOSTA ROBLES IRMA GUADALUPE	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATI	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.07	\$1,312.85	\$6,471.45	\$6,067.60	
A0007	GOMEZ MENDOZA FERNANDO RAFAEL	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA ADMINISTRATI	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$2,084.45	\$6,859.00	
A0121	HERNANDEZ SANCHEZ JANNETH KAROLINA	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATI	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$1,611.05	\$5,835.00	
<b>Total Depto</b>							<b>Total Depto</b>	<b>\$26,087.55</b>	<b>\$1,547.50</b>	<b>\$1,293.50</b>	<b>\$28,928.55</b>	<b>\$3,716.81</b>	<b>\$146.71</b>	<b>\$0.14</b>	<b>\$3,000.08</b>	<b>\$10,166.95</b>	<b>\$18,761.60</b>
<b>Departamento 9 SECRETARIA ACADÉMICA</b>																	
A0091	HERNANDEZ VALDIVIA IVONNE GABRIELA	JEFA DE OFICINA DE SERVICIOS	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$2,084.45	\$6,859.00	
A0111	PALACIOS RODRIGUEZ JULIA NOEMI	TITULAR DE SECRETARIA	SECRETARIA ACADÉMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$4,828.39	\$0.00	-\$0.10	\$2,707.91	\$7,536.20	\$17,658.80	
A0020	ROSALES ESCOBEDO MAIRA CARINA	ASISTENTE	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$1,611.05	\$5,835.00	
<b>Total Depto</b>							<b>Total Depto</b>	<b>\$38,218.50</b>	<b>\$1,884.00</b>	<b>\$1,482.00</b>	<b>\$41,584.50</b>	<b>\$6,689.88</b>	<b>\$146.71</b>	<b>-\$0.03</b>	<b>\$4,395.14</b>	<b>\$11,231.70</b>	<b>\$30,352.80</b>
<b>Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA</b>																	
A0118	CORTES LASSO JUAN	AUXILIAR	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	-\$0.10	\$769.82	\$3,310.85	\$4,135.20	
A0114	GOMEZ ESPINOSA RUBEN RICARDO	JEFE DE DEPARTAMENTO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$4,420.25	\$8,118.80	
A0019	JIMENEZ SANCHEZ JUAN JOSE	JEFE DE DEPARTAMENTO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$3,168.25	\$9,370.80	



## Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 19 al 19 Quincenal del 01/10/2024 al 15/10/2024

Reg Pat IMSS: 0000000000,H6819292382

RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFianza)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	*TOTAL* PERCEPCIONES*	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*
A0015	LUNA RODRIGUEZ JULIO CESAR	SUBDIRECTOR DE VINCULACION	SECRETARIA ACADEMICA	CONFIANZA	19	ACTIVO	\$16,735.05	\$774.50	\$568.00	\$18,077.55	\$3,095.90	\$0.00	-\$0.08	\$1,924.53	\$5,020.35	\$13,057.20
A0100	ORELLANA GONZALEZ ANTONIO DE JESUS	JEFE DE DEPARTAMENTO DE	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$6,369.05	\$6,170.00

<b>Total Depto</b>							<b>Total Depto</b>	<b>\$57,677.25</b>	<b>\$3,046.00</b>	<b>\$2,417.50</b>	<b>\$63,140.75</b>	<b>\$9,436.05</b>	<b>\$66.94</b>	<b>-\$0.14</b>	<b>\$6,632.90</b>	<b>\$22,288.75</b>	<b>\$40,852.00</b>
--------------------	--	--	--	--	--	--	--------------------	--------------------	-------------------	-------------------	--------------------	-------------------	----------------	----------------	-------------------	--------------------	--------------------

### Departamento 13 SECRETARIA ADMINISTRATIVA

A0112	ARELLANO VELAZQUEZ PEDRO OMAR	SECRETARIO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$4,828.39	\$0.00	\$0.10	\$2,707.91	\$7,536.40	\$17,658.60
A0115	DOMINGUEZ FLORES FATIMA POULETT	ASISTENTE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	-\$0.07	\$769.82	\$4,227.25	\$3,218.80

<b>Total Depto</b>							<b>Total Depto</b>	<b>\$30,241.05</b>	<b>\$1,361.00</b>	<b>\$1,039.00</b>	<b>\$32,641.05</b>	<b>\$5,602.58</b>	<b>\$66.94</b>	<b>\$0.03</b>	<b>\$3,477.73</b>	<b>\$11,763.65</b>	<b>\$20,877.40</b>
--------------------	--	--	--	--	--	--	--------------------	--------------------	-------------------	-------------------	--------------------	-------------------	----------------	---------------	-------------------	--------------------	--------------------

### Departamento 15 DIRECCION ACADEMICA

A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$5,503.45	\$3,440.00
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$2,084.45	\$6,859.00
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	-\$0.13	\$2,068.91	\$5,481.85	\$13,944.20
A0098	LAZARO FLORES JOSE ALFREDO	ASISTENTE DE LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	3	ACTIVO	\$6,509.55	\$394.00	\$344.00	\$7,247.55	\$738.62	\$65.10	\$0.03	\$748.60	\$1,552.35	\$5,695.20
A0107	MENDOZA JIMENEZ OBED MOACYR	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	\$0.07	\$2,068.91	\$5,482.05	\$13,944.00
A0117	MUÑOZ PAZ MIGUEL ANGEL	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$3,471.45	\$5,472.00
A0123	ROMERO GONZALEZ RAUL	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$2,084.45	\$6,859.00
A0065	SANCHEZ NAJERA ABEL ISAI	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	\$0.04	\$2,068.91	\$12,901.25	\$6,524.80

<b>Total Depto</b>							<b>Total Depto</b>	<b>\$92,391.00</b>	<b>\$5,006.00</b>	<b>\$3,902.50</b>	<b>\$101,299.50</b>	<b>\$15,327.03</b>	<b>\$384.18</b>	<b>-\$0.11</b>	<b>\$10,624.97</b>	<b>\$38,561.30</b>	<b>\$62,738.20</b>
--------------------	--	--	--	--	--	--	--------------------	--------------------	-------------------	-------------------	---------------------	--------------------	-----------------	----------------	--------------------	--------------------	--------------------

### Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES

00042	CASTAÑEDA PLASCENCIA LUIS ALBERTO	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.07	\$769.82	\$4,458.45	\$2,987.60
A0030	DOMINGUEZ RAMOS MARIO ALBERTO	CHOFER ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	BASE	3	ACTIVO	\$6,509.55	\$394.00	\$344.00	\$7,247.55	\$738.62	\$65.10	\$0.03	\$748.60	\$4,800.35	\$2,447.20
A0072	MORALES CAMACHO JOSE	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$4,959.05	\$2,487.00
A0080	PEREZ JIMENEZ JUAN CARLOS	JEFE DE OFICINA DE ALMACÉN	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$5,498.45	\$3,445.00
A0078	RAYA HERNANDEZ LILIANA	JEFA DE OFICINA DE COMPRAS	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$2,084.45	\$6,859.00
A0103	TRIANA ESTRADA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.16	\$1,312.85	\$4,239.05	\$8,300.00

<b>Total Depto</b>							<b>Total Depto</b>	<b>\$47,268.60</b>	<b>\$2,865.50</b>	<b>\$2,431.50</b>	<b>\$52,565.60</b>	<b>\$6,316.92</b>	<b>\$358.52</b>	<b>\$0.30</b>	<b>\$5,435.91</b>	<b>\$26,039.80</b>	<b>\$26,525.80</b>
--------------------	--	--	--	--	--	--	--------------------	--------------------	-------------------	-------------------	--------------------	-------------------	-----------------	---------------	-------------------	--------------------	--------------------

### Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS

A0122	CORAL SEBASTIAN JULIO CESAR	AUXILIAR DEPORTIVO	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$2,069.05	\$5,377.00
A0097	NUÑEZ GONZALEZ ADAN	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	BASIFICABLE	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$3,168.05	\$9,371.00

<b>Total Depto</b>							<b>Total Depto</b>	<b>\$18,110.10</b>	<b>\$1,024.50</b>	<b>\$850.50</b>	<b>\$19,985.10</b>	<b>\$2,629.51</b>	<b>\$66.94</b>	<b>-\$0.02</b>	<b>\$2,082.67</b>	<b>\$5,237.10</b>	<b>\$14,748.00</b>
--------------------	--	--	--	--	--	--	--------------------	--------------------	-------------------	-----------------	--------------------	-------------------	----------------	----------------	-------------------	-------------------	--------------------

### Departamento 28 RECURSOS HUMANOS