



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 22 al 22 Quincenal del 16/11/2024 al 30/11/2024

Reg Pat IMSS: 0000000000.H6819292382

RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	*TOTAL* PERCEPCIONES	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	Permiso sin goce de sueldo	*TOTAL* DEDUCCIONES	*NETO*
Departamento 1 RECTORIA																	
A0120	MORALES MENDEZ MARIA DE LOURDES	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$0.00	\$3,168.25	\$9,370.80
A0094	RAVELERO VAZQUEZ VICTOR	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$31,483.95	\$1,144.00	\$808.50	\$33,436.45	\$7,300.83	\$0.00	\$0.17	\$3,620.65	\$0.00	\$10,921.65	\$22,514.80
A0116	ROSALES VIRGEN SANDRA MINERVA	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$0.00	-\$0.26	\$917.41	\$0.00	\$3,457.45	\$5,486.00
Total Depto							\$50,877.45	\$2,290.50	\$1,751.00	\$54,918.95	\$10,243.45	\$0.00	-\$0.01	\$5,850.91	\$0.00	\$17,547.35	\$37,371.60

Departamento 3 DIRECCION DE PLANEACION Y EVALUACION																	
A0095	CUEVAS ALCALA FRANCISCO ERNESTO	DIRECTOR DE PLANEACION	DIRECCION PLANEACION Y	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	\$0.07	\$2,068.91	\$0.00	\$5,482.05	\$13,944.00
A0119	MENDOZA GARCIA JOSE ISMAEL	JEFA DE OFICINA SOPORTE TECNICO	DIRECCION PLANEACION Y	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.23	\$917.41	\$0.00	\$4,285.25	\$4,658.20
A0061	PUGA ESPINOZA KARLA VALERIA	JEFA DE OFICINA	DIRECCION PLANEACION Y	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	\$0.17	\$917.41	\$0.00	\$2,084.65	\$6,858.80
A0059	VILLARREAL RODRIGUEZ JOSE	JEFE DE DEPARTAMENTO	DIRECCION PLANEACION Y	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$0.00	\$8,461.25	\$4,077.80
Total Depto							\$45,361.50	\$2,509.50	\$1,981.00	\$49,852.00	\$7,442.99	\$159.54	\$0.09	\$5,216.58	\$0.00	\$20,313.20	\$29,538.80

Departamento 5 SERVICIOS ESCOLARES																	
A0029	ALFARO PEREZ ODALMIRA CONCEPCION	JEFA DE OFICINA	SECRETARIA ADMINISTRATI	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$0.00	\$5,725.45	\$3,218.00
A0043	LOPEZ GONZALEZ CESAR AUGUSTO	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATI	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$0.00	\$3,168.25	\$9,370.80
A0108	MUÑOZ PAZ CATALINA GUADALUPE	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA ADMINISTRATI	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	-\$0.10	\$769.82	\$0.00	\$3,204.85	\$4,241.20
Total Depto							\$26,087.55	\$1,547.50	\$1,293.50	\$28,928.55	\$3,716.81	\$146.71	-\$0.05	\$3,000.08	\$0.00	\$12,098.55	\$16,830.00

Departamento 7 RECURSOS FINANCIEROS																	
A0005	ACOSTA ROBLES IRMA GUADALUPE	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATI	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.07	\$1,312.85	\$0.00	\$6,471.45	\$8,067.60
A0007	GOMEZ MENDOZA FERNANDO RAFAEL	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA ADMINISTRATI	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.23	\$917.41	\$0.00	\$2,084.25	\$6,859.20
A0121	HERNANDEZ SANCHEZ JANNETH KAROLINA	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATI	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	-\$0.17	\$769.82	\$0.00	\$2,299.05	\$5,147.00
Total Depto							\$26,087.55	\$1,547.50	\$1,293.50	\$28,928.55	\$3,716.81	\$146.71	-\$0.33	\$3,000.08	\$0.00	\$10,854.75	\$18,073.00

Departamento 9 SECRETARIA ACADEMICA																	
A0091	HERNANDEZ VALDIVIA IVONNE GABRIELA	JEFA DE OFICINA DE SERVICIOS MEDICOS	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	\$0.17	\$917.41	\$0.00	\$2,084.65	\$6,858.80
A0111	PALACIOS RODRIGUEZ JULIA NOEMI	TITULAR DE SECRETARIA	SECRETARIA ACADEMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$4,828.39	\$0.00	\$0.10	\$2,707.91	\$0.00	\$7,536.40	\$17,658.60
A0020	ROSALES ESCOBEDO MAIRA CARINA	ASISTENTE	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	-\$0.10	\$769.82	\$0.00	\$1,610.85	\$5,835.20
Total Depto							\$38,218.50	\$1,884.00	\$1,482.00	\$41,584.50	\$6,689.88	\$146.71	\$0.17	\$4,395.14	\$0.00	\$11,231.90	\$30,352.60

Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA																	
A0118	CORTES LASSO JUAN	AUXILIAR	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$0.00	\$3,311.05	\$4,135.00
A0114	GOMEZ ESPINOSA RUBEN RICARDO	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$0.00	\$4,420.05	\$8,119.00
A0019	JIMENEZ SANCHEZ JUAN JOSE	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$0.00	\$3,168.25	\$9,370.80
A0015	LUNA RODRIGUEZ JULIO CESAR	SUBDIRECTOR DE VINCULACION	SECRETARIA ACADEMICA	CONFIANZA	19	ACTIVO	\$16,735.05	\$774.50	\$568.00	\$18,077.55	\$3,095.90	\$0.00	\$0.12	\$1,924.53	\$0.00	\$5,020.55	\$13,057.00
A0100	ORELLANA GONZALEZ ANTONIO DE JESUS	JEFE DE DEPARTAMENTO DE	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$0.00	\$6,369.25	\$6,169.80
Total Depto							\$57,677.25	\$3,046.00	\$2,417.50	\$63,140.75	\$9,436.05	\$66.94	\$0.26	\$6,632.90	\$0.00	\$22,289.15	\$40,851.60

Departamento 13 SECRETARIA ADMINISTRATIVA



Universidad Politécnica de la Z.M.G ADVOS

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Periodo 22 al 22 Quincenal del 16/11/2024 al 30/11/2024

Reg Pat IMSS: 0000000000.H6819292382

RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	*TOTAL* PERCEPCIONES	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	Permiso sin goce de sueldo	*TOTAL* DEDUCCIONES	*NETO*
A0112	ARELLANO VELAZQUEZ PEDRO OMAR	SECRETARIO ADMINISTRATIVO	SECRETARIA ADMINISTRATI	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$4,828.39	\$0.00	-\$0.10	\$2,707.91	\$0.00	\$7,536.20	\$17,658.80
A0115	DOMINGUEZ FLORES FATIMA POULETT	ASISTENTE	SECRETARIA ADMINISTRATI	BASIFICABLE	4	licencia sin goce (3 días)	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.13	\$769.82	\$1,489.20	\$5,716.65	\$1,729.40
Total Depto							\$30,241.05	\$1,361.00	\$1,039.00	\$32,641.05	\$5,602.58	\$66.94	\$0.03	\$3,477.73	\$1,489.20	\$13,252.85	\$19,388.20
Departamento 15 DIRECCION ACADEMICA																	
A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	\$0.17	\$917.41	\$0.00	\$5,503.65	\$3,439.80
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$0.00	\$2,084.45	\$6,859.00
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	\$0.27	\$2,068.91	\$0.00	\$5,482.25	\$13,943.80
A0098	LAZARO FLORES JOSE ALFREDO	ASISTENTE DE LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	3	ACTIVO	\$6,509.55	\$394.00	\$344.00	\$7,247.55	\$738.62	\$65.10	\$0.23	\$748.60	\$0.00	\$1,552.55	\$5,695.00
A0107	MENDOZA JIMENEZ OBED MOACYR	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	\$0.07	\$2,068.91	\$0.00	\$5,482.05	\$13,944.00
A0117	MUÑOZ PAZ MIGUEL ANGEL	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	\$0.17	\$917.41	\$0.00	\$3,471.65	\$5,471.80
A0124	RODRIGUEZ NUÑEZ CARMEN	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$0.00	-\$0.26	\$917.41	\$0.00	\$2,004.45	\$6,939.00
A0065	SANCHEZ NAJERA ABEL ISAI	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	\$0.24	\$2,068.91	\$0.00	\$12,901.45	\$6,524.60
Total Depto							\$92,391.00	\$5,006.00	\$3,902.50	\$101,299.50	\$15,327.03	\$304.41	\$0.86	\$10,624.97	\$0.00	\$38,482.50	\$62,817.00
Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES																	
00042	CASTAÑEDA PLASCENCIA LUIS ALBERTO	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATI	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.07	\$769.82	\$0.00	\$4,458.45	\$2,987.60
A0030	DOMINGUEZ RAMOS MARIO ALBERTO	CHOFER ADMINISTRATIVO	SECRETARIA ADMINISTRATI	BASE	3	ACTIVO	\$6,509.55	\$394.00	\$344.00	\$7,247.55	\$738.62	\$65.10	\$0.03	\$748.60	\$0.00	\$4,807.35	\$2,440.20
A0072	MORALES CAMACHO JOSE	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATI	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	-\$0.10	\$769.82	\$0.00	\$4,958.85	\$2,487.20
A0080	PEREZ JIMENEZ JUAN CARLOS	JEFE DE OFICINA DE ALMACÉN	SECRETARIA ADMINISTRATI	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$0.00	\$5,498.45	\$3,445.00
A0078	RAYA HERNANDEZ LILIANA	JEFA DE OFICINA DE COMPRAS	SECRETARIA ADMINISTRATI	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	\$0.17	\$917.41	\$0.00	\$2,084.65	\$6,858.80
A0103	TRIANA ESTRADA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATI	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.04	\$1,312.85	\$0.00	\$4,238.85	\$8,300.20
Total Depto							\$47,268.60	\$2,865.50	\$2,431.50	\$52,565.60	\$6,316.92	\$358.52	\$0.10	\$5,435.91	\$0.00	\$26,046.60	\$26,519.00
Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS																	
A0122	CORAL SEBASTIAN JULIO CESAR	AUXILIAR DEPORTIVO	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	-\$0.10	\$769.82	\$0.00	\$2,068.85	\$5,377.20
A0097	NUÑEZ GONZALEZ ADAN	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	BASIFICABLE	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$0.00	\$3,168.05	\$9,371.00
Total Depto							\$18,110.10	\$1,024.50	\$850.50	\$19,985.10	\$2,629.51	\$66.94	-\$0.22	\$2,082.67	\$0.00	\$5,236.90	\$14,748.20
Departamento 28 RECURSOS HUMANOS																	
A0016	HERRERA GARCIA VERONICA LETICIA	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATI	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$0.00	\$8,877.05	\$3,662.00
Total Depto							\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$0.00	\$8,877.05	\$3,662.00
Departamento 29 BIBLIOTECA																	
A0011	LOPEZ GARCIA ROSA ELENA	ASISTENTE	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$0.00	\$4,958.05	\$2,488.00
Total Depto							\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$0.00	\$4,958.05	\$2,488.00
Total Gral.							\$450,430.65	\$24,106.50	\$19,292.50	\$493,829.65	\$73,751.54	\$1,530.36	\$0.88	\$51,799.64	\$1,489.20	\$191,188.85	\$302,640.80