



## Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 4 al 4 Quincenal del 16/02/2024 al 29/02/2024

Reg Pat IMSS: 0000000000,H6819292382

RF: UPZ-040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFianza)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	*TOTAL* "PERCEPCIONES"	I.S.R. (mes)	PENSIONES 11.5%	*TOTAL* "DEDUCCIONES"	*NETO*
<b>Departamento 1 RECTORIA</b>														
A0120	MORALES MENDEZ MARIA DE LOURDES	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$1,312.85	\$3,168.25	\$9,370.80
A0094	RAVELERO VAZQUEZ VICTOR	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$31,483.95	\$1,144.00	\$808.50	\$33,436.45	\$7,300.83	\$3,620.65	\$10,921.45	\$22,515.00
A0116	ROSALES VIRGEN SANDRA MINERVA	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$3,457.65	\$5,485.80
<b>Total Depto</b>							<b>\$50,877.45</b>	<b>\$2,290.50</b>	<b>\$1,751.00</b>	<b>\$54,918.95</b>	<b>\$10,243.45</b>	<b>\$5,850.91</b>	<b>\$17,547.35</b>	<b>\$37,371.60</b>
<b>Departamento 3 DIRECCION DE PLANEACION Y EVALUACION</b>														
A0095	CUEVAS ALCALA FRANCISCO ERNESTO	DIRECTOR DE PLANEACION	DIRECCION DE PLANEACION Y EVALUACION	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$2,068.91	\$5,482.05	\$13,944.00
A0119	MENDOZA GARCIA JOSE ISMAEL	JEFE DE OFICINA SOPORTE TECNICO	DIRECCION DE PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$3,004.65	\$5,938.80
A0061	PUGA ESPINOZA KARLA VALERIA	JEFE DE OFICINA	DIRECCION DE PLANEACION Y EVALUACION	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$2,004.65	\$6,938.80
A0059	VILLARREAL RODRIGUEZ JOSE	JEFE DE DEPARTAMENTO	DIRECCION DE PLANEACION Y EVALUACION	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$1,312.85	\$8,461.25	\$4,077.80
<b>Total Depto</b>							<b>\$45,361.50</b>	<b>\$2,509.50</b>	<b>\$1,981.00</b>	<b>\$49,852.00</b>	<b>\$7,442.99</b>	<b>\$5,216.58</b>	<b>\$18,952.60</b>	<b>\$30,899.40</b>
<b>Departamento 5 SERVICIOS ESCOLARES</b>														
A0029	ALFARO PEREZ ODALMIRA CONCEPCION	JEFE DE OFICINA	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$5,645.65	\$3,297.80
A0043	LOPEZ GONZALEZ CESAR AGUSTO	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$1,312.85	\$3,168.25	\$9,370.80
A0108	MUÑOZ PAZ CATALINA GUADALUPE	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$769.82	\$3,055.05	\$4,391.00
<b>Total Depto</b>							<b>\$26,087.55</b>	<b>\$1,547.50</b>	<b>\$1,293.50</b>	<b>\$28,928.55</b>	<b>\$3,716.81</b>	<b>\$3,000.08</b>	<b>\$11,868.95</b>	<b>\$17,059.60</b>
<b>Departamento 7 RECURSOS FINANCIEROS</b>														
A0005	ACOSTA ROBLES IRMA GUADALUPE	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$1,312.85	\$6,471.45	\$6,067.60
A0007	GOMEZ MENDOZA FERNANDO RAFAEL	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$2,004.65	\$6,938.80
A0121	HERNANDEZ SANCHEZ JANNETH KAROLINA	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$769.82	\$1,544.05	\$5,902.00
<b>Total Depto</b>							<b>\$26,087.55</b>	<b>\$1,547.50</b>	<b>\$1,293.50</b>	<b>\$28,928.55</b>	<b>\$3,716.81</b>	<b>\$3,000.08</b>	<b>\$10,020.15</b>	<b>\$18,908.40</b>
<b>Departamento 9 SECRETARIA ACADÉMICA</b>														
A0091	HERNANDEZ VALDIVIA IVONNE GABRIELA	JEFE DE OFICINA DE SERVICIOS MEDICOS	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$2,004.65	\$6,938.80
A0111	PALACIOS RODRIGUEZ JULIA NOEMI	TITULAR DE SECRETARIA ACADÉMICA	SECRETARIA ACADÉMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$4,828.39	\$2,707.91	\$7,536.40	\$17,658.60
A0020	ROSALES ESCOBEDO MAIRA CARINA	ASISTENTE	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$769.82	\$2,497.05	\$4,949.00
<b>Total Depto</b>							<b>\$38,218.50</b>	<b>\$1,884.00</b>	<b>\$1,482.00</b>	<b>\$41,584.50</b>	<b>\$6,689.88</b>	<b>\$4,395.14</b>	<b>\$12,038.10</b>	<b>\$29,546.40</b>
<b>Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA</b>														
A0118	CORTES LASSO JUAN	AUXILIAR	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$769.82	\$2,753.05	\$4,693.00
A0114	GOMEZ ESPINOSA RUBEN RICARDO	JEFE DE DEPARTAMENTO SEGUIMIENTO A	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$1,312.85	\$4,420.05	\$8,119.00
A0019	JIMENEZ SANCHEZ JUAN JOSE	JEFE DE DEPARTAMENTO TUTORIAS Y	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$1,312.85	\$4,937.25	\$7,601.80
A0015	LUNA RODRIGUEZ JULIO CESAR	SUBDIRECTOR DE VINCULACION	SECRETARIA ACADÉMICA	CONFIANZA	19	ACTIVO	\$16,735.05	\$774.50	\$568.00	\$18,077.55	\$3,095.90	\$1,924.53	\$5,020.55	\$13,057.00
A0100	ORELLANA GONZALEZ ANTONIO DE JESUS	JEFE DE DEPARTAMENTO DE VINCULACION Y	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$1,312.85	\$6,369.05	\$6,170.00
<b>Total Depto</b>							<b>\$57,677.25</b>	<b>\$3,046.00</b>	<b>\$2,417.50</b>	<b>\$63,140.75</b>	<b>\$9,436.05</b>	<b>\$6,632.90</b>	<b>\$23,499.95</b>	<b>\$39,640.80</b>
<b>Departamento 13 SECRETARIA ADMINISTRATIVA</b>														
A0112	ARELLANO VELAZQUEZ PEDRO OMAR	SECRETARIO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$4,828.39	\$2,707.91	\$7,536.40	\$17,658.60
A0115	DOMINGUEZ FLORES FATIMA POULETT	ASISTENTE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$769.82	\$1,544.05	\$5,902.00
<b>Total Depto</b>							<b>\$30,241.05</b>	<b>\$1,361.00</b>	<b>\$1,039.00</b>	<b>\$32,601.05</b>	<b>\$5,602.58</b>	<b>\$4,251.96</b>	<b>\$9,080.45</b>	<b>\$23,520.60</b>



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<b>Total Depto</b>							<b>\$30,241.05</b>	<b>\$1,361.00</b>	<b>\$1,039.00</b>	<b>\$32,641.05</b>	<b>\$5,602.58</b>	<b>\$3,477.73</b>	<b>\$9,080.45</b>	<b>\$23,560.60</b>
<b>Departamento 15 DIRECCION ACADEMICA</b>														
A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA LABORATORIO MECATRONICA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$3,240.65	\$5,702.80
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA LABORATORIO DISEÑO	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$2,004.85	\$6,938.60
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$2,068.91	\$5,482.05	\$13,944.00
A0098	LAZARO FLORES JOSE ALFREDO	ASISTENTE DE LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	3	ACTIVO	\$6,509.55	\$394.00	\$344.00	\$7,247.55	\$738.62	\$748.60	\$1,487.15	\$5,760.40
A0107	MENDOZA JIMENEZ OBED MOACYR	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$2,068.91	\$5,482.05	\$13,944.00
A0117	MUÑOZ PAZ MIGUEL ANGEL	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$3,391.65	\$5,551.80
A0065	SANCHEZ NAJERA ABEL ISAI	DIRECTOR DE PROGRAMA EDUCATIVO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$2,068.91	\$10,949.05	\$8,477.00
A0102	VILLALOBOS ORNELAS ARTURO	JEFE DE OFICINA LABORATORIO BIOTECNOLOGIA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$4,981.65	\$3,961.80
<b>Total Depto</b>							<b>\$92,391.00</b>	<b>\$5,006.00</b>	<b>\$3,902.50</b>	<b>\$101,299.50</b>	<b>\$15,327.03</b>	<b>\$10,624.97</b>	<b>\$37,019.10</b>	<b>\$64,280.40</b>
<b>Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES</b>														
00042	CASTAÑEDA PLASCENCIA LUIS ALBERTO	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$769.82	\$4,716.05	\$2,730.00
A0030	DOMINGUEZ RAMOS MARIO ALBERTO	CHOFER ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	BASE	3	ACTIVO	\$6,509.55	\$394.00	\$344.00	\$7,247.55	\$738.62	\$748.60	\$4,735.15	\$2,512.40
A0072	MORALES CAMACHO JOSE	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$769.82	\$4,892.05	\$2,554.00
A0080	PEREZ JIMENEZ JUAN CARLOS	JEFE DE OFICINA DE ALMACÉN	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$5,418.85	\$3,524.60
A0078	RAYA HERNANDEZ LILIANA	JEFA DE OFICINA DE COMPRAS	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$917.41	\$2,004.85	\$6,938.80
A0103	TRIANA ESTRADA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$1,312.85	\$4,132.65	\$8,406.40
<b>Total Depto</b>							<b>\$47,268.60</b>	<b>\$2,865.50</b>	<b>\$2,431.50</b>	<b>\$52,565.60</b>	<b>\$6,316.92</b>	<b>\$5,435.91</b>	<b>\$25,899.40</b>	<b>\$26,666.20</b>
<b>Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS</b>														
A0122	CORAL SEBASTIAN JULIO CESAR	AUXILIAR DEPORTIVO	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$769.82	\$1,543.85	\$5,902.20
A0097	NUÑEZ GONZALEZ ADAN	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	BASIFICABLE	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$1,312.85	\$3,168.25	\$9,370.80
<b>Total Depto</b>							<b>\$18,110.10</b>	<b>\$1,024.50</b>	<b>\$850.50</b>	<b>\$19,985.10</b>	<b>\$2,629.51</b>	<b>\$2,082.67</b>	<b>\$4,712.10</b>	<b>\$15,273.00</b>
<b>Departamento 28 RECURSOS HUMANOS</b>														
A0016	HERRERA GARCIA VERONICA LETICIA	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$1,312.85	\$8,568.05	\$3,971.00
<b>Total Depto</b>							<b>\$11,416.05</b>	<b>\$623.50</b>	<b>\$499.50</b>	<b>\$12,539.05</b>	<b>\$1,855.32</b>	<b>\$1,312.85</b>	<b>\$8,568.05</b>	<b>\$3,971.00</b>
<b>Departamento 29 BIBLIOTECA</b>														
A0011	LOPEZ GARCIA ROSA ELENA	ASISTENTE	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$769.82	\$4,216.05	\$3,230.00
<b>Total Depto</b>							<b>\$6,694.05</b>	<b>\$401.00</b>	<b>\$351.00</b>	<b>\$7,446.05</b>	<b>\$774.19</b>	<b>\$769.82</b>	<b>\$4,216.05</b>	<b>\$3,230.00</b>
<b>Total Gral.</b>							<b>\$450,430.65</b>	<b>\$24,106.50</b>	<b>\$19,292.50</b>	<b>\$493,829.65</b>	<b>\$73,751.54</b>	<b>\$51,799.64</b>	<b>\$183,422.25</b>	<b>\$310,407.40</b>