



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)
Periodo 6 al 6 Quincenal del 16/03/2024 al 31/03/2024
Reg Pat IMSS: 0000000000.H6819292382
RFC: UPZ-040210-R31

| Código | Empleado | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE_CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIADO) | Sueldo | Despensa | Transporte | Prima Vacacional | *TOTAL* PERCEPCIONES* | I.S.R. (mes) | PENSIONES 11.5% | *TOTAL* DEDUCCIONES* | *NETO* |
|--|------------------------------------|--|-----------------------------------|-----------------------------------|-------------------------|---|--------------------|-------------------|-------------------|--------------------|-----------------------|--------------------|-------------------|----------------------|--------------------|
| Departamento 1 RECTORIA | | | | | | | | | | | | | | | |
| A0120 | MORALES MENDEZ MARIA DE LOURDES | ABOGADA GENERAL | RECTORIA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$4,410.58 | \$14,217.00 |
| A0094 | RAVELERO VAZQUEZ VICTOR | RECTOR | RECTORIA | CONFIANZA | 25 | ACTIVO | \$31,483.95 | \$1,144.00 | \$808.50 | \$16,791.47 | \$50,227.92 | \$12,241.55 | \$3,620.65 | \$15,862.32 | \$34,365.60 |
| A0116 | ROSALES VIRGEN SANDRA MINERVA | ASISTENTE DE RECTORIA | RECTORIA | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$4,250.52 | \$8,947.60 |
| Total Depto | | | | | | | \$50,877.45 | \$2,290.50 | \$1,751.00 | \$27,134.67 | \$82,053.62 | \$17,219.28 | \$5,850.91 | \$24,523.42 | \$57,530.20 |
| Departamento 3 DIRECCION DE PLANEACION Y EVALUACION | | | | | | | | | | | | | | | |
| A0095 | CUEVAS ALCALA FRANCISCO ERNESTO | DIRECTOR DE PLANEACION | DIRECCION PLANEACION Y EVALUACION | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$840.00 | \$595.50 | \$9,594.93 | \$29,020.98 | \$5,813.33 | \$2,068.91 | \$7,882.38 | \$21,138.60 |
| A0119 | MENDOZA GARCIA JOSE ISMAEL | JEFE DE OFICINA SOPORTE TECNICO | DIRECCION PLANEACION Y EVALUACION | BASE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$3,877.32 | \$9,320.80 |
| A0061 | PUGA ESPINOZA KARLA VALERIA | JEFE DE OFICINA | DIRECCION PLANEACION Y EVALUACION | BASE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$2,877.32 | \$10,320.80 |
| A0059 | VILLARREAL RODRIGUEZ JOSE | JEFE DE DEPARTAMENTO | DIRECCION PLANEACION Y EVALUACION | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$9,703.38 | \$8,924.20 |
| Total Depto | | | | | | | \$45,361.50 | \$2,509.50 | \$1,981.00 | \$24,192.80 | \$74,044.80 | \$12,671.20 | \$5,216.58 | \$24,340.40 | \$49,704.40 |
| Departamento 5 SERVICIOS ESCOLARES | | | | | | | | | | | | | | | |
| A0029 | ALFARO PEREZ ODALMIRA CONCEPCION | JEFE DE OFICINA | SECRETARIA ADMINISTRATIVA | BASE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$6,518.32 | \$6,679.80 |
| A0043 | LOPEZ GONZALEZ CESAR AUGUSTO | JEFE DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$4,410.38 | \$14,217.20 |
| A0108 | MUÑOZ PAZ CATALINA GUADALUPE | ASISTENTE DE CONTROL ESCOLAR | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$6,694.05 | \$401.00 | \$351.00 | \$3,570.13 | \$11,016.18 | \$1,414.08 | \$769.82 | \$3,761.78 | \$7,254.40 |
| Total Depto | | | | | | | \$26,087.55 | \$1,547.50 | \$1,293.50 | \$13,913.33 | \$42,841.88 | \$6,391.81 | \$3,000.08 | \$14,690.48 | \$28,151.40 |
| Departamento 7 RECURSOS FINANCIEROS | | | | | | | | | | | | | | | |
| A0005 | ACOSTA ROBLES IRMA GUADALUPE | JEFE DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$7,713.58 | \$10,914.00 |
| A0007 | GOMEZ MENDOZA FERNANDO RAFAEL | JEFE DE OFICINA DE CONTABILIDAD | SECRETARIA ADMINISTRATIVA | BASE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$2,877.32 | \$10,320.80 |
| A0121 | HERNANDEZ SANCHEZ JANNETH KAROL | ASISTENTE DE CONTABILIDAD | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$6,694.05 | \$401.00 | \$351.00 | \$3,570.13 | \$11,016.18 | \$1,414.08 | \$769.82 | \$2,250.78 | \$8,765.40 |
| Total Depto | | | | | | | \$26,087.55 | \$1,547.50 | \$1,293.50 | \$13,913.33 | \$42,841.88 | \$6,391.81 | \$3,000.08 | \$12,841.68 | \$30,000.20 |
| Departamento 9 SECRETARIA ACADÉMICA | | | | | | | | | | | | | | | |
| A0091 | HERNANDEZ VALDIVIA IVONNE GABRIEL | JEFE DE OFICINA DE SERVICIOS MEDICOS | SECRETARIA ACADÉMICA | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$2,877.32 | \$10,320.80 |
| A0111 | PALACIOS RODRIGUEZ JULIA NOEMI | TITULAR DE SECRETARIA ACADÉMICA | SECRETARIA ACADÉMICA | CONFIANZA | 23 | ACTIVO | \$23,547.00 | \$960.00 | \$688.00 | \$12,558.40 | \$37,753.40 | \$8,433.06 | \$2,707.91 | \$11,141.00 | \$26,612.40 |
| A0020 | ROSALES ESCOBEDO MAIRA CARINA | ASISTENTE | SECRETARIA ACADÉMICA | BASE | 4 | ACTIVO | \$6,694.05 | \$401.00 | \$351.00 | \$3,570.13 | \$11,016.18 | \$1,414.08 | \$769.82 | \$3,203.78 | \$7,812.40 |
| Total Depto | | | | | | | \$38,218.50 | \$1,884.00 | \$1,482.00 | \$20,383.20 | \$61,967.70 | \$11,727.28 | \$4,395.14 | \$17,222.10 | \$44,745.60 |
| Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA | | | | | | | | | | | | | | | |
| A0118 | CORTES LASSO JUAN | AUXILIAR | SECRETARIA ACADÉMICA | BASE | 4 | ACTIVO | \$6,694.05 | \$401.00 | \$351.00 | \$3,570.13 | \$11,016.18 | \$1,414.08 | \$769.82 | \$3,459.98 | \$7,556.20 |
| A0114 | GOMEZ ESPINOSA RUBEN RICARDO | JEFE DE DEPARTAMENTO SEGUIMIENTO A EGRESADOS | SECRETARIA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$5,662.38 | \$12,965.20 |
| A0019 | JIMENEZ SANCHEZ JUAN JOSE | JEFE DE DEPARTAMENTO TUTORIAS Y ASESORIAS | SECRETARIA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$6,179.58 | \$12,448.00 |
| A0015 | LUNA RODRIGUEZ JULIO CESAR | SUBDIRECTOR DE VINCULACION | SECRETARIA ACADÉMICA | CONFIANZA | 19 | ACTIVO | \$16,735.05 | \$774.50 | \$568.00 | \$8,925.33 | \$27,002.88 | \$5,207.90 | \$1,924.53 | \$7,132.48 | \$19,870.40 |
| A0100 | ORELLANA GONZALEZ ANTONIO DE JESUS | JEFE DE DEPARTAMENTO DE VINCULACION Y EMPRENDIMIENTO | SECRETARIA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$7,611.38 | \$11,016.20 |
| Total Depto | | | | | | | \$57,677.25 | \$3,046.00 | \$2,417.50 | \$30,761.05 | \$93,901.80 | \$15,914.75 | \$6,632.90 | \$30,045.80 | \$63,856.00 |
| Departamento 13 SECRETARIA ADMINISTRATIVA | | | | | | | | | | | | | | | |
| A0112 | ARELLANO VELAZQUEZ PEDRO OMAR | SECRETARIO ADMINISTRATIVO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 23 | ACTIVO | \$23,547.00 | \$960.00 | \$688.00 | \$12,558.40 | \$37,753.40 | \$8,433.06 | \$2,707.91 | \$11,141.00 | \$26,612.40 |
| A0115 | DOMINGUEZ FLORES FATIMA POULETT | ASISTENTE | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$6,694.05 | \$401.00 | \$351.00 | \$3,570.13 | \$11,016.18 | \$1,414.08 | \$769.82 | \$2,250.78 | \$8,765.40 |



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| Código | Empleado | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO | ÁREA DE DESCRIPCIÓN | TIPO DE PERSONAL (BASE_CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo | Despensa | Transporte | Prima Vacacional | *TOTAL* PERCEPCIONES* | I.S.R. (mes) | PENSIONES 11.5% | *TOTAL* DEDUCCIONES* | *NETO* |
|---|-----------------------------------|---|---------------------------|-----------------------------------|-------------------------|---|---------------------|--------------------|--------------------|---------------------|-----------------------|---------------------|--------------------|----------------------|---------------------|
| Total Depto | | | | | | | \$30,241.05 | \$1,361.00 | \$1,039.00 | \$16,128.53 | \$48,769.58 | \$9,847.14 | \$3,477.73 | \$13,391.78 | \$35,377.80 |
| Departamento 15 DIRECCION ACADEMICA | | | | | | | | | | | | | | | |
| A0109 | CASTILLO CANSECO DIEGO | JEFE DE OFICINA LABORATORIO MECATRONICA | SECRETARIA ACADEMICA | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$4,113.32 | \$9,084.80 |
| A0008 | GARCIA JOYA GABINO | JEFE DE OFICINA LABORATORIO DISEÑO | SECRETARIA ACADEMICA | BASE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$2,877.32 | \$10,320.80 |
| A0001 | GONZALEZ SOTO GERARDO | DIRECTOR DE PROGRAMA EDUCATIVO | SECRETARIA ACADEMICA | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$840.00 | \$595.50 | \$9,594.93 | \$29,020.98 | \$5,813.33 | \$2,068.91 | \$7,882.38 | \$21,138.60 |
| A0098 | LAZARO FLORES JOSE ALFREDO | ASISTENTE DE LABORATORIO TERAPIA FISICA | SECRETARIA ACADEMICA | BASIFICABLE | 3 | ACTIVO | \$6,509.55 | \$394.00 | \$344.00 | \$3,471.73 | \$10,719.28 | \$1,350.66 | \$748.60 | \$2,164.28 | \$8,555.00 |
| A0107 | MENDOZA JIMENEZ OBED MOACYR | DIRECTOR DE PROGRAMA EDUCATIVO | SECRETARIA ACADEMICA | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$840.00 | \$595.50 | \$9,594.93 | \$29,020.98 | \$5,813.33 | \$2,068.91 | \$7,882.38 | \$21,138.60 |
| A0117 | MUÑOZ PAZ MIGUEL ANGEL | JEFE DE OFICINA LABORATORIO CIVIL | SECRETARIA ACADEMICA | BASE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$4,264.32 | \$8,933.80 |
| A0065 | SANCHEZ NAJERA ABEL ISAI | DIRECTOR DE PROGRAMA EDUCATIVO | SECRETARIA ACADEMICA | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$840.00 | \$595.50 | \$9,594.93 | \$29,020.98 | \$5,813.33 | \$2,068.91 | \$13,349.38 | \$15,671.60 |
| A0102 | VILLALOBOS ORNELAS ARTURO | JEFE DE OFICINA LABORATORIO BIOTECNOLOGIA | SECRETARIA ACADEMICA | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$5,854.32 | \$7,343.80 |
| Total Depto | | | | | | | \$92,391.00 | \$5,006.00 | \$3,902.50 | \$49,275.20 | \$150,574.70 | \$26,311.21 | \$10,624.97 | \$48,387.70 | \$102,187.00 |
| Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES | | | | | | | | | | | | | | | |
| 00042 | CASTAÑEDA PLASCENCIA LUIS ALBERTO | TÉCNICO EN MANTENIMIENTO | SECRETARIA ADMINISTRATIVA | BASE | 4 | ACTIVO | \$6,694.05 | \$401.00 | \$351.00 | \$3,570.13 | \$11,016.18 | \$1,414.08 | \$769.82 | \$5,422.98 | \$5,593.20 |
| A0030 | DOMINGUEZ RAMOS MARIO ALBERTO | CHOFER ADMINISTRATIVO | SECRETARIA ADMINISTRATIVA | BASE | 3 | ACTIVO | \$6,509.55 | \$394.00 | \$344.00 | \$3,471.73 | \$10,719.28 | \$1,350.66 | \$748.60 | \$5,412.48 | \$5,306.80 |
| A0072 | MORALES CAMACHO JOSE | TÉCNICO EN MANTENIMIENTO | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 4 | ACTIVO | \$6,694.05 | \$401.00 | \$351.00 | \$3,570.13 | \$11,016.18 | \$1,414.08 | \$769.82 | \$5,598.98 | \$5,417.20 |
| A0080 | PEREZ JIMENEZ JUAN CARLOS | JEFE DE OFICINA DE ALMACÉN | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$6,291.32 | \$6,906.80 |
| A0078 | RAYA HERNANDEZ LILIANA | JEFA DE OFICINA DE COMPRAS | SECRETARIA ADMINISTRATIVA | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$523.00 | \$443.00 | \$4,254.67 | \$13,198.12 | \$1,880.14 | \$917.41 | \$2,877.32 | \$10,320.80 |
| A0103 | TRIANA ESTRADA MIGUEL ANGEL | JEFE DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$5,374.98 | \$13,252.60 |
| Total Depto | | | | | | | \$47,268.60 | \$2,865.50 | \$2,431.50 | \$25,209.86 | \$77,775.46 | \$11,036.69 | \$5,435.91 | \$30,978.06 | \$46,797.40 |
| Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS | | | | | | | | | | | | | | | |
| A0122 | CORAL SEBASTIAN JULIO CESAR | AUXILIAR DEPORTIVO | SECRETARIA ACADEMICA | BASE | 4 | ACTIVO | \$6,694.05 | \$401.00 | \$351.00 | \$3,570.13 | \$11,016.18 | \$1,414.08 | \$769.82 | \$2,250.78 | \$8,765.40 |
| A0097 | NUÑEZ GONZALEZ ADAN | JEFE DE DEPARTAMENTO | SECRETARIA ACADEMICA | BASIFICABLE | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$4,410.38 | \$14,217.20 |
| Total Depto | | | | | | | \$18,110.10 | \$1,024.50 | \$850.50 | \$9,658.66 | \$29,643.76 | \$4,511.67 | \$2,082.67 | \$6,661.16 | \$22,982.60 |
| Departamento 28 RECURSOS HUMANOS | | | | | | | | | | | | | | | |
| A0016 | HERRERA GARCIA VERONICA LETICIA | JEFA DE DEPARTAMENTO | SECRETARIA ADMINISTRATIVA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$9,810.38 | \$8,817.20 |
| Total Depto | | | | | | | \$11,416.05 | \$623.50 | \$499.50 | \$6,088.53 | \$18,627.58 | \$3,097.59 | \$1,312.85 | \$9,810.38 | \$8,817.20 |
| Departamento 29 BIBLIOTECA | | | | | | | | | | | | | | | |
| A0011 | LOPEZ GARCIA ROSA ELENA | ASISTENTE | SECRETARIA ACADEMICA | BASE | 4 | ACTIVO | \$6,694.05 | \$401.00 | \$351.00 | \$3,570.13 | \$11,016.18 | \$1,414.08 | \$769.82 | \$4,922.78 | \$6,093.40 |
| Total Depto | | | | | | | \$6,694.05 | \$401.00 | \$351.00 | \$3,570.13 | \$11,016.18 | \$1,414.08 | \$769.82 | \$4,922.78 | \$6,093.40 |
| Total Gral. | | | | | | | \$450,430.65 | \$24,106.50 | \$19,292.50 | \$240,229.29 | \$734,058.94 | \$126,534.51 | \$51,799.64 | \$237,815.74 | \$496,243.20 |