



Universidad Politécnica de la Z.M.G docentes

Lista de Raya (forma tabular)

Periodo 6 al 6 Quincenal del 16/03/2024 al 31/03/2024

Reg Pat IMSS: 0000000000.H6819292382

RFC: UPZ-040210-R31

| Código | Empleado | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE, CONFIRMA, ANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo | HA x Clase | Prima Vacacional | Despensa Docente | Transporte Docentes | Material Didáctico Doc. | *TOTAL* "PERCEPCIONES" | I.S.R. antes de Subs al Empleo | I.S.R. (mes) | PENSIONES 11.5% | *TOTAL* "DEDUCCIONES" | *NETO* |
|--|-----------------------------------|---------------------------------------|----------------------|---|-------------------------|---|---------------|--------------------|--------------------|-------------------|---------------------|-------------------------|------------------------|--------------------------------|-------------------|-------------------|-----------------------|---------------------|
| Departamento 2 DIR ACAD PROFESORES ASIGNATURA A | | | | | | | | | | | | | | | | | | |
| D0098 | APOLINAR SANDOVAL MANUEL | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$2,484.00 | \$1,324.80 | \$170.90 | \$114.02 | \$103.33 | \$4,197.05 | \$241.11 | \$0.00 | \$285.66 | \$310.45 | \$3,886.60 |
| D0255 | AUTRAN AGUILAR BENJAMIN | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$2,070.00 | \$1,104.00 | \$142.42 | \$95.01 | \$86.11 | \$3,497.54 | \$172.61 | \$0.00 | \$238.05 | \$282.34 | \$3,215.20 |
| D0266 | AVILA GONZALEZ SERGIO JAVIER | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$2,070.00 | \$0.00 | \$142.42 | \$95.01 | \$86.11 | \$2,393.54 | \$136.69 | \$0.00 | \$0.00 | -\$23.66 | \$2,417.20 |
| D0233 | BECERRA NIEVES BLANCA CRISTINA | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,140.00 | \$2,208.00 | \$284.83 | \$190.03 | \$172.22 | \$6,995.08 | \$596.10 | \$596.10 | \$476.10 | \$1,072.28 | \$5,922.80 |
| D0147 | CHAVEZ RODRIGUEZ ALEJANDRA | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$2,277.00 | \$1,214.40 | \$156.66 | \$104.51 | \$94.72 | \$3,847.29 | \$203.06 | \$0.00 | \$261.86 | \$284.69 | \$3,562.60 |
| D0230 | DIAZ CARRILLO DANIEL JESUS | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$1,863.00 | \$993.60 | \$128.17 | \$85.51 | \$77.50 | \$3,147.78 | \$150.22 | \$0.00 | \$214.25 | \$246.58 | \$2,901.20 |
| D0066 | ESPARZA ESCOBEDO ALEJANDRO | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$2,070.00 | \$1,104.00 | \$142.42 | \$95.01 | \$86.11 | \$3,497.54 | \$172.61 | \$0.00 | \$238.05 | \$261.74 | \$3,235.80 |
| D0175 | GARCIA BAEZ ROCIO DEL CARMEN | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$3,312.00 | \$1,766.40 | \$227.87 | \$152.02 | \$137.78 | \$5,596.07 | \$393.33 | \$393.33 | \$380.88 | \$2,388.07 | \$3,208.00 |
| D0243 | GONZALEZ PARRA DORA LETICIA | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$3,105.00 | \$1,656.00 | \$213.62 | \$142.52 | \$129.17 | \$5,246.31 | \$355.27 | \$477.89 | \$357.08 | \$388.11 | \$4,858.20 |
| D0225 | HERNANDEZ CARLOS JORGE ANTONIO | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,140.00 | \$2,208.00 | \$284.83 | \$190.03 | \$172.22 | \$6,995.08 | \$596.10 | \$596.10 | \$476.10 | \$1,793.48 | \$5,201.60 |
| D0265 | HERNANDEZ VALDIVIA IVONNE GABRIEL | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$1,242.00 | \$662.40 | \$85.45 | \$57.01 | \$51.67 | \$2,098.53 | \$83.07 | \$0.00 | \$142.83 | \$37.73 | \$2,060.80 |
| D0264 | LANDEROS JIMENEZ KATYA MICHELLE | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,140.00 | \$0.00 | \$284.83 | \$190.03 | \$172.22 | \$4,787.08 | \$364.37 | \$364.37 | \$0.00 | \$364.28 | \$4,422.80 |
| D0203 | LAZARO FLORES JOSE ALFREDO | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$1,242.00 | \$662.40 | \$85.45 | \$57.01 | \$51.67 | \$2,098.53 | \$83.07 | \$0.00 | \$142.83 | \$37.73 | \$2,060.80 |
| D0246 | LUEVANOS JACOBO JONATHAN EDUARDO | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$1,242.00 | \$662.40 | \$85.45 | \$57.01 | \$51.67 | \$2,098.53 | \$83.07 | \$0.00 | \$142.83 | \$25.13 | \$2,073.40 |
| D0226 | MACIAS AGUILAR LUIS ROBERTO | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,968.00 | \$2,649.60 | \$341.80 | \$228.03 | \$206.67 | \$8,394.10 | \$854.00 | \$854.00 | \$571.32 | \$3,296.90 | \$5,095.20 |
| D0263 | MARTINEZ HERNANDEZ WILFRIDO | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$2,070.00 | \$0.00 | \$142.42 | \$95.01 | \$86.11 | \$2,393.54 | \$136.69 | \$0.00 | \$238.05 | \$214.34 | \$2,179.20 |
| D0053 | MORA RIVAS MANUEL | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,140.00 | \$2,208.00 | \$284.83 | \$190.03 | \$172.22 | \$6,995.08 | \$596.10 | \$596.10 | \$476.10 | \$2,988.68 | \$4,006.40 |
| D0240 | MUÑOZ AGUIÑAGA MA. GUADALUPE | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,968.00 | \$2,649.60 | \$341.80 | \$228.03 | \$206.67 | \$8,394.10 | \$854.00 | \$854.00 | \$571.32 | \$1,475.10 | \$6,919.00 |
| D0256 | PEÑA VELASCO GABRIELA | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$3,933.00 | \$2,097.60 | \$270.59 | \$180.52 | \$163.61 | \$6,645.32 | \$538.80 | \$538.80 | \$452.30 | \$1,030.32 | \$5,615.00 |
| D0253 | RAMIREZ LEDESMA ANA LAURA | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$1,035.00 | \$552.00 | \$71.21 | \$47.51 | \$43.06 | \$1,748.78 | \$60.69 | \$0.00 | \$119.03 | -\$21.02 | \$1,769.80 |
| D0245 | RAMIREZ VALENCIA DAVID ALONSO | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,347.00 | \$2,318.40 | \$299.07 | \$199.53 | \$180.84 | \$7,344.84 | \$658.77 | \$658.77 | \$499.91 | \$1,202.04 | \$6,142.80 |
| D0001 | ROMERO GONZALEZ RAUL | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,968.00 | \$2,649.60 | \$341.80 | \$228.03 | \$206.67 | \$8,394.10 | \$854.00 | \$854.00 | \$571.32 | \$1,474.90 | \$6,919.20 |
| D0223 | TOVAR REYNOSO VERONICA GUADALUPE | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$2,070.00 | \$1,104.00 | \$142.42 | \$95.01 | \$86.11 | \$3,497.54 | \$172.61 | \$0.00 | \$238.05 | \$1,131.34 | \$2,366.20 |
| D0232 | URIBE LOPEZ ADRIAN | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$3,519.00 | \$1,876.80 | \$242.11 | \$161.52 | \$146.39 | \$5,045.82 | \$431.38 | \$431.38 | \$404.69 | \$871.22 | \$5,074.60 |
| D0227 | VARELA TORRES JESALI PAOLA | PROFESORADO POR ASIGNATURA "A" | SECRETARÍA ACADEMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,554.00 | \$2,428.80 | \$313.32 | \$209.03 | \$189.45 | \$7,694.60 | \$721.45 | \$721.45 | \$523.71 | \$1,290.60 | \$6,404.00 |
| Total Depto | | | | | | | \$0.00 | \$75,969.00 | \$36,100.80 | \$5,226.69 | \$3,486.98 | \$3,160.30 | \$123,943.77 | \$9,509.17 | \$7,936.29 | \$8,022.32 | \$22,425.37 | \$101,518.40 |

| | | | | | | | | | | | | | | | | | | |
|---|--------------------------|---------------------------------|----------------------|------|-----|--------|-------------|--------|------------|----------|----------|----------|-------------|------------|------------|------------|------------|-------------|
| Departamento 3 DIRECCION ACADEMICA PTC | | | | | | | | | | | | | | | | | | |
| D0037 | CARO BECERRA JUAN LUIS | PROFESOR DE TIEMPO COMPLETO "A" | SECRETARÍA ACADEMICA | BASE | N/A | ACTIVO | \$11,653.05 | \$0.00 | \$6,214.93 | \$727.47 | \$474.43 | \$451.84 | \$19,521.72 | \$3,307.89 | \$3,307.89 | \$1,340.10 | \$9,893.72 | \$9,628.00 |
| D0242 | GARCIA AGUILAR MARCELINA | PROFESOR DE TIEMPO COMPLETO "A" | SECRETARÍA ACADEMICA | BASE | N/A | ACTIVO | \$11,653.05 | \$0.00 | \$6,214.93 | \$727.47 | \$474.43 | \$451.85 | \$19,521.73 | \$3,307.89 | \$3,307.89 | \$1,340.10 | \$4,764.53 | \$14,757.20 |



Universidad Politécnica de la Z.M.G docentes

Lista de Raya (forma tabular)

Periodo 6 al 6 Quincenal del 16/03/2024 al 31/03/2024

Reg Pat IMSS: 0000000000.H6819292382

RFC: UPZ -040210-R31

| Código | Empleado | DENOMINACIÓN DEL CARGO O NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE, CONFIRMA, ANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo | HA x Clase | Prima Vacacional | Despensa Docente | Transporte Docentes | Material Didáctico Doc. | *TOTAL* "PERCEPCIONES" | I.S.R. antes de Subs al Empleo | I.S.R. (mes) | PENSIONES 11.5% | *TOTAL* "DEDUCCIONES" | *NETO* | |
|---|---------------------------------|---------------------------------------|----------------------|---|-------------------------|---|---------------------|--------------------|---------------------|--------------------|---------------------|-------------------------|------------------------|--------------------------------|--------------------|--------------------|-----------------------|---------------------|--|
| D0143 | LUJAN GODINEZ RAMIRO | PROFESOR DE TIEMPO COMPLETO "A" | SECRETARÍA ACADÉMICA | BASE | N/A | ACTIVO | \$11,653.05 | \$0.00 | \$6,214.93 | \$727.47 | \$474.43 | \$451.84 | \$19,521.72 | \$3,307.89 | \$3,307.89 | \$1,340.10 | \$10,118.12 | \$9,403.60 | |
| D0002 | MARTINEZ MOLINA MIGUEL ALBERTO | PROFESOR DE TIEMPO COMPLETO "A" | SECRETARÍA ACADÉMICA | BASE | N/A | ACTIVO | \$11,653.05 | \$0.00 | \$6,214.93 | \$727.47 | \$474.43 | \$451.84 | \$19,521.72 | \$3,307.89 | \$3,307.89 | \$1,340.10 | \$10,969.92 | \$8,551.80 | |
| D0241 | PRADO SOLANO MARCO ANTONIO | PROFESOR DE TIEMPO COMPLETO "A" | SECRETARÍA ACADÉMICA | BASE | N/A | ACTIVO | \$11,653.05 | \$0.00 | \$6,214.93 | \$727.47 | \$474.43 | \$451.84 | \$19,521.72 | \$3,307.89 | \$3,307.89 | \$1,340.10 | \$6,378.52 | \$13,143.20 | |
| D0088 | REYES BARRAGAN JOSE LUIS | PROFESOR DE TIEMPO COMPLETO "A" | SECRETARÍA ACADÉMICA | BASE | N/A | ACTIVO | \$11,653.05 | \$0.00 | \$6,214.93 | \$727.47 | \$474.43 | \$451.84 | \$19,521.72 | \$3,307.89 | \$3,307.89 | \$1,340.10 | \$10,974.52 | \$8,547.20 | |
| D0111 | VIZCAINO RODRIGUEZ LUZ ADRIANA | PROFESOR DE TIEMPO COMPLETO "A" | SECRETARÍA ACADÉMICA | BASE | N/A | ACTIVO | \$11,653.05 | \$0.00 | \$6,214.93 | \$727.47 | \$474.43 | \$451.84 | \$19,521.72 | \$3,307.89 | \$3,307.89 | \$1,340.10 | \$4,764.52 | \$14,757.20 | |
| D0228 | ZAVALA MACIAS CHRISTIAN JAVIER | PROFESOR DE TIEMPO COMPLETO "A" | SECRETARÍA ACADÉMICA | BASE | N/A | ACTIVO | \$11,653.00 | \$0.00 | \$6,214.93 | \$727.47 | \$474.43 | \$451.85 | \$19,521.68 | \$3,307.88 | \$3,307.88 | \$1,340.10 | \$5,444.48 | \$14,077.20 | |
| D0051 | ZUÑIGA FLORES MARIA LUISA | PROFESOR DE TIEMPO COMPLETO "A" | SECRETARÍA ACADÉMICA | BASE | N/A | ACTIVO | \$11,653.05 | \$0.00 | \$6,214.93 | \$727.47 | \$474.43 | \$451.85 | \$19,521.73 | \$3,307.89 | \$3,307.89 | \$1,340.10 | \$4,764.53 | \$14,757.20 | |
| Total Depto | | | | | | | \$104,877.40 | \$0.00 | \$55,934.37 | \$6,547.23 | \$4,269.87 | \$4,066.59 | \$175,695.46 | \$29,771.00 | \$29,771.00 | \$12,060.90 | \$68,072.86 | \$107,622.60 | |
| Departamento 15 DIR ACAD PROFESORES ASIGNATURA B | | | | | | | | | | | | | | | | | | | |
| D0135 | BARRERA CORREA MANUEL | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$2,089.80 | \$1,114.56 | \$143.78 | \$95.92 | \$86.94 | \$3,531.00 | \$174.75 | \$0.00 | \$240.33 | \$262.40 | \$3,268.60 | |
| D0148 | CAMACHO MONTENEGRO EDGAR ISMAEL | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,644.00 | \$2,476.80 | \$319.51 | \$213.16 | \$193.19 | \$7,846.66 | \$748.70 | \$748.70 | \$534.06 | \$2,411.86 | \$5,434.80 | |
| D0017 | CAMACHO RIZO OSCAR | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$3,018.60 | \$1,609.92 | \$207.68 | \$138.55 | \$125.57 | \$5,100.32 | \$339.39 | \$433.41 | \$347.14 | \$935.92 | \$4,164.40 | |
| D0004 | CASTILLO MARTINEZ JOSE DE JESUS | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$3,018.60 | \$1,609.92 | \$207.68 | \$138.55 | \$125.57 | \$5,100.32 | \$339.39 | \$433.41 | \$347.14 | \$935.92 | \$4,164.40 | |
| D0028 | CERDA SOTO JAIME ANTONIO | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,644.00 | \$2,476.80 | \$319.51 | \$213.16 | \$193.19 | \$7,846.66 | \$748.70 | \$748.70 | \$534.06 | \$1,329.26 | \$6,517.40 | |
| D0005 | DE LA ROSA NUÑEZ BERTHA ALICIA | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,644.00 | \$2,476.80 | \$319.51 | \$213.16 | \$193.19 | \$7,846.66 | \$748.70 | \$748.70 | \$534.06 | \$1,329.06 | \$6,517.60 | |
| D0120 | DIAZ NUÑEZ JOSE CARLOS | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$3,947.40 | \$2,105.28 | \$271.58 | \$181.19 | \$164.21 | \$6,669.66 | \$542.70 | \$542.70 | \$453.95 | \$1,036.26 | \$5,633.40 | |
| D0153 | DOMINGUEZ LARA DIANA MIRIAM | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$2,322.00 | \$1,238.40 | \$159.75 | \$106.58 | \$96.60 | \$3,923.33 | \$211.33 | \$0.00 | \$267.03 | \$267.13 | \$3,656.20 | |
| D0103 | LOPEZ SANTOS JESUS | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$2,322.00 | \$1,238.40 | \$159.75 | \$106.58 | \$96.60 | \$3,923.33 | \$211.33 | \$0.00 | \$267.03 | \$290.13 | \$3,633.20 | |
| D0007 | MEZA SALAS FRANCISCO | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$6,501.60 | \$3,467.52 | \$447.31 | \$298.42 | \$270.47 | \$10,985.32 | \$1,407.49 | \$1,407.49 | \$747.68 | \$2,220.32 | \$8,765.00 | |
| D0084 | OLMEDO CUEVAS MARTHA ELENA | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$1,161.00 | \$619.20 | \$79.88 | \$53.29 | \$48.30 | \$1,961.67 | \$74.31 | \$0.00 | \$133.52 | \$18.67 | \$1,943.00 | |
| D0054 | RAZO CERDA ROSA MARIA | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$1,393.20 | \$743.04 | \$95.85 | \$63.95 | \$57.96 | \$2,354.00 | \$99.42 | \$0.00 | \$160.22 | \$71.00 | \$2,283.00 | |
| D0059 | VASQUEZ GARCIA RAUL | PROFESORADO POR ASIGNATURA "B" | SECRETARÍA ACADÉMICA | BASIFICABLE | N/A | ACTIVO | \$0.00 | \$4,179.60 | \$2,229.12 | \$287.56 | \$191.84 | \$173.87 | \$7,061.99 | \$608.09 | \$608.09 | \$480.65 | \$1,130.59 | \$5,931.40 | |
| Total Depto | | | | | | | \$0.00 | \$43,885.80 | \$23,405.76 | \$3,019.35 | \$2,014.35 | \$1,825.66 | \$74,150.92 | \$6,254.30 | \$5,671.20 | \$5,046.87 | \$12,238.52 | \$61,912.40 | |
| Total Gral | | | | | | | \$104,877.40 | \$19,854.80 | \$115,440.93 | \$14,793.27 | \$9,771.20 | \$9,052.55 | \$373,790.15 | \$45,534.47 | \$43,378.49 | \$25,130.09 | \$102,736.75 | \$271,053.40 | |