



Universidad Politécnica de la Z.M.G docentes

Lista de Raya (forma tabular)

Periodo 13 al 13 Quincenal del 01/07/2024 al 15/07/2024

Reg Pat IMSS: 0000000000.H6819292382

RFC: UPZ-040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO O NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFianza)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	HA x Clase	Prima Vacacional	Despensa Docente	Transporte Docentes	Material Didáctico Doc.	Devolución de descuento realizado	*TOTAL* 'PERCEPCIONES'	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	*TOTAL* 'DEDUCCIONES'	*NETO*
Departamento 2 DIR ACAD PROFESORES ASIGNATURA A																					
D0098	APOLINAR SANDOVAL MANUEL	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,519.00	\$1,876.80	\$242.11	\$161.52	\$146.39	\$0.00	\$5,945.82	\$431.38	\$431.38	\$35.19	\$0.16	\$404.69	\$871.42	\$5,074.40
D0255	AUTRAN AGUILAR BENJAMIN	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,140.00	\$2,208.00	\$284.83	\$190.03	\$172.22	\$0.00	\$6,995.08	\$596.10	\$596.10	\$41.40	\$0.08	\$476.10	\$1,113.68	\$5,881.40
D0233	BECERRA NIEVES BLANCA CRISTINA	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,175.00	\$2,760.00	\$356.04	\$237.53	\$215.28	\$0.00	\$8,743.85	\$928.71	\$928.71	\$51.75	-\$0.06	\$595.13	\$2,723.65	\$6,020.20
D0147	CHAVEZ RODRIGUEZ ALEJANDRA	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,484.00	\$1,324.80	\$170.90	\$114.02	\$103.33	\$0.00	\$4,197.05	\$241.11	\$0.00	\$24.84	\$0.15	\$285.66	\$310.65	\$3,886.40
D0230	DIAZ CARRILLO DANIEL JESUS	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,691.00	\$1,435.20	\$185.14	\$123.52	\$111.95	\$239.35	\$4,786.16	\$279.17	\$279.17	\$26.91	-\$0.19	\$309.47	\$615.36	\$4,170.80
D0066	ESPARZA ESCOBEDO ALEJANDRO	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,242.00	\$662.40	\$85.45	\$57.01	\$51.67	\$0.00	\$2,098.53	\$83.07	\$0.00	\$12.42	\$0.05	\$142.83	\$37.73	\$2,060.80
D0268	FLORES GOMEZ GUSTAVO	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,519.00	\$0.00	\$242.11	\$161.52	\$146.39	\$0.00	\$4,069.02	\$286.25	\$286.25	\$0.00	\$0.11	\$0.00	\$1,004.42	\$3,064.60
D0203	LAZARO FLORES JOSE ALFREDO	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,277.00	\$1,214.50	\$156.66	\$104.51	\$94.72	\$0.00	\$3,847.39	\$262.13	\$262.13	\$22.77	\$0.03	\$261.86	\$546.79	\$3,300.60
D0226	MACIAS AGUILAR LUIS ROBERTO	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,796.00	\$3,091.20	\$398.76	\$266.04	\$241.11	\$0.00	\$9,793.11	\$1,152.83	\$1,152.83	\$57.96	-\$0.02	\$666.54	\$3,701.31	\$6,091.80
D0263	MARTINEZ HERNANDEZ WILFRIDO	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,691.00	\$1,435.20	\$185.14	\$123.52	\$111.95	\$0.00	\$4,546.81	\$279.17	\$279.17	\$26.91	\$0.06	\$309.47	\$615.61	\$3,931.20
D0053	MORA RIVAS MANUEL	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,175.00	\$2,760.00	\$356.04	\$237.53	\$215.28	\$239.35	\$8,983.20	\$928.71	\$928.71	\$51.75	\$0.01	\$595.13	\$3,450.60	\$5,532.60
D0240	MUÑOZ AGUIÑAGA MA. GUADALUPE	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,519.00	\$1,876.80	\$242.11	\$161.52	\$146.39	\$0.00	\$5,945.82	\$431.38	\$431.38	\$35.19	-\$0.04	\$404.69	\$871.22	\$5,074.60
D0256	PEÑA VELASCO GABRIELA	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,863.00	\$993.60	\$128.17	\$85.51	\$77.50	\$0.00	\$3,147.78	\$150.22	\$0.00	\$18.63	-\$0.02	\$214.25	\$222.78	\$2,925.00
D0245	RAMIREZ VALENCIA DAVID ALONSO	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,726.00	\$1,987.20	\$256.35	\$171.02	\$155.00	\$0.00	\$6,295.57	\$482.84	\$482.84	\$37.26	-\$0.02	\$428.49	\$948.57	\$5,347.00
D0001	ROMERO GONZALEZ RAUL	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,382.00	\$2,870.40	\$370.28	\$247.03	\$223.89	\$0.00	\$9,093.60	\$1,003.42	\$1,003.42	\$53.82	\$0.03	\$618.93	\$1,676.20	\$7,417.40
D0223	TOVAR REYNOSO VERONICA GUADALUPE	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,070.00	\$1,104.00	\$142.42	\$95.01	\$86.11	\$0.00	\$3,497.54	\$172.61	\$0.00	\$20.70	-\$0.01	\$238.05	\$258.74	\$3,238.80
D0267	VALLE GASPAR JUAN CARLOS	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$828.00	\$0.00	\$56.97	\$38.01	\$34.44	\$0.00	\$957.42	\$44.78	\$0.00	\$0.00	\$0.18	\$0.00	\$155.78	\$1,113.20
D0227	VARELA TORRES JESALI PAOLA	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,589.00	\$2,980.80	\$384.52	\$256.54	\$232.50	\$359.03	\$9,802.39	\$1,078.12	\$1,078.12	\$55.89	\$0.04	\$642.74	\$1,776.79	\$8,025.60
D0228	ZAVALA MACIAS CHRISTIAN JAVIER	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$6,831.00	\$3,643.20	\$469.97	\$313.54	\$284.17	\$0.00	\$11,541.88	\$1,526.37	\$1,526.37	\$68.31	-\$0.06	\$785.57	\$6,646.88	\$4,895.00
Total Depto							\$0.00	\$68,517.00	\$34,224.10	\$4,713.97	\$3,144.93	\$2,850.29	\$837.73	\$114,288.02	\$10,358.37	\$9,666.58	\$641.70	\$0.48	\$7,379.60	\$27,236.62	\$87,051.40
Departamento 3 DIRECCION ACADEMICA PTC																					
D0037	CARO BECERRA JUAN LUIS	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$6,214.93	\$727.47	\$474.43	\$451.84	\$0.00	\$19,521.72	\$3,307.89	\$3,307.89	\$116.53	\$0.06	\$1,340.10	\$9,893.72	\$9,628.00
D0242	GARCIA AGUILAR MARCELINA	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$6,214.93	\$727.47	\$474.43	\$451.85	\$0.00	\$19,521.73	\$3,307.89	\$3,307.89	\$116.53	\$0.01	\$1,340.10	\$4,764.53	\$14,757.20
D0175	GARCIA BAEZ ROCIO DEL CARMEN	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$6,214.93	\$727.47	\$474.43	\$451.85	\$0.00	\$19,521.73	\$3,307.89	\$3,307.89	\$0.00	\$0.08	\$1,340.10	\$6,261.93	\$13,259.80
D0143	LUJAN GODINEZ RAMIRO	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$6,214.93	\$727.47	\$474.43	\$451.84	\$0.00	\$19,521.72	\$3,307.89	\$3,307.89	\$116.53	\$0.00	\$1,340.10	\$4,764.52	\$14,757.20
D0002	MARTINEZ MOLINA MIGUEL ALBERTO	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$6,214.93	\$727.47	\$474.43	\$451.84	\$0.00	\$19,521.72	\$3,307.89	\$3,307.89	\$116.53	\$0.10	\$1,340.10	\$10,591.92	\$8,929.80
D0241	PRADO SOLANO MARCO ANTONIO	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$6,214.93	\$727.47	\$474.43	\$451.84	\$0.00	\$19,521.72	\$3,307.89	\$3,307.89	\$116.53	-\$0.04	\$1,340.10	\$8,589.32	\$10,932.40
D0088	REYES BARRAGAN JOSE LUIS	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$6,214.93	\$727.47	\$474.43	\$451.84	\$0.00	\$19,521.72	\$3,307.89	\$3,307.89	\$116.53	-\$0.14	\$1,340.10	\$12,076.52	\$7,445.20
D0111	VIZCAINO RODRIGUEZ LUZ ADRIANA	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$6,214.93	\$727.47	\$474.43	\$451.84	\$0.00	\$19,521.72	\$3,307.89	\$3,307.89	\$116.53	\$0.00	\$1,340.10	\$4,764.52	\$14,757.20
D0051	ZUÑIGA FLORES MARIA LUISA	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$6,214.93	\$727.47	\$474.43	\$451.85	\$0.00	\$19,521.73	\$3,307.89	\$3,307.89	\$116.53	\$0.01	\$1,340.10	\$4,764.53	\$14,757.20
Total Depto							\$104,877.45	\$0.00	\$55,934.37	\$6,547.23	\$4,269.87	\$4,066.59	\$0.00	\$175,695.51	\$29,771.01	\$29,771.01	\$932.24	\$0.08	\$12,060.90	\$66,471.51	\$109,224.00
Departamento 15 DIR ACAD PROFESORES ASIGNATURA B																					
D0135	BARRERA CORREA MANUEL	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,250.80	\$1,733.76	\$223.66	\$149.21	\$135.23	\$0.00	\$5,492.66	\$382.08	\$382.08	\$0.00	-\$0.06	\$373.84	\$755.86	\$4,736.80
D0148	CAMACHO MONTENEGRO EDGAR ISMAEL	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,340.60	\$2,848.32	\$367.43	\$245.13	\$222.17	\$0.00	\$9,023.65	\$988.47	\$988.47	\$53.41	-\$0.05	\$614.17	\$1,790.25	\$7,233.40
D0017	CAMACHO RIZO OSCAR	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,857.60	\$990.72	\$127.80	\$85.26	\$77.28	\$0.00	\$3,138.66	\$149.64	\$0.00	\$18.58	\$0.12	\$213.62	\$1,515.66	\$1,623.00
D0004	CASTILLO MARTINEZ JOSE DE JESUS	PROFESOR O POR	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,554.20	\$1,362.24	\$175.73	\$117.24	\$106.25	\$0.00	\$4,315.66	\$254.02	\$254.02	\$25.54	-\$0.03	\$293.73	\$573.26	\$3,742.40



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RFC: UPZ-040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFianza)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	HA x Clase	Prima Vacacional	Despensa Docente	Transporte Docentes	Material Didáctico Doc.	Devolución de descuento realizado	*TOTAL* PERCEPCIONES*	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*
D0028	CERDA SOTO JAIME ANTONIO	PROFESORADO POR SECRETARÍA ACADÉMICA	SECRETARÍA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,483.00	\$1,857.60	\$239.63	\$159.87	\$144.89	\$0.00	\$5,884.99	\$424.76	\$424.76	\$34.83	\$0.05	\$400.55	\$860.19	\$5,024.80
D0005	DE LA ROSA NUÑEZ BERTHA ALICIA	PROFESORADO POR SECRETARÍA ACADÉMICA	SECRETARÍA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,644.00	\$2,476.80	\$319.51	\$213.16	\$193.19	\$0.00	\$7,846.66	\$748.70	\$748.70	\$46.44	\$0.06	\$534.06	\$1,329.26	\$6,517.40
D0120	DIAZ NUÑEZ JOSE CARLOS	PROFESORADO POR SECRETARÍA ACADÉMICA	SECRETARÍA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,947.40	\$2,105.28	\$271.58	\$181.19	\$164.21	\$0.00	\$6,669.66	\$542.70	\$542.70	\$39.47	-\$0.06	\$453.95	\$1,036.06	\$5,633.60
D0153	DOMINGUEZ LARA DIANA MIRIAM	PROFESORADO POR SECRETARÍA ACADÉMICA	SECRETARÍA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,322.00	\$1,238.40	\$159.75	\$106.58	\$96.60	\$0.00	\$3,923.33	\$211.33	\$0.00	\$23.22	\$0.08	\$267.03	\$290.33	\$3,633.00
D0103	LOPEZ SANTOS JESUS	PROFESORADO POR SECRETARÍA ACADÉMICA	SECRETARÍA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,483.00	\$1,857.60	\$239.63	\$159.87	\$144.89	\$0.00	\$5,884.99	\$424.76	\$424.76	\$34.83	-\$0.15	\$400.55	\$859.99	\$5,025.00
D0007	MEZA SALAS FRANCISCO	PROFESORADO POR SECRETARÍA ACADÉMICA	SECRETARÍA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,876.20	\$2,600.64	\$335.48	\$223.82	\$202.85	\$0.00	\$8,238.99	\$820.87	\$820.87	\$48.76	\$0.00	\$560.76	\$1,430.39	\$6,808.60
D0084	OLMEDO CUEVAS MARTHA ELENA	PROFESORADO POR SECRETARÍA ACADÉMICA	SECRETARÍA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,161.00	\$619.20	\$79.88	\$53.29	\$48.30	\$0.00	\$1,961.67	\$74.31	\$0.00	\$11.61	-\$0.14	\$133.52	\$18.67	\$1,943.00
D0069	ORTIZ PARTIDA NORMA ISABEL	PROFESORADO POR SECRETARÍA ACADÉMICA	SECRETARÍA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,161.00	\$619.20	\$79.88	\$53.29	\$48.30	\$0.00	\$1,961.67	\$74.31	\$0.00	\$11.61	\$0.06	\$133.52	\$18.87	\$1,942.80
D0054	RAZO CERDA ROSA MARIA	PROFESORADO POR SECRETARÍA ACADÉMICA	SECRETARÍA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,393.20	\$743.04	\$95.85	\$63.95	\$57.96	\$268.49	\$2,622.49	\$99.42	\$0.00	\$13.93	-\$0.17	\$160.22	\$84.69	\$2,537.80
Total Depto							\$0.00	\$39,474.00	\$21,052.80	\$2,715.81	\$1,811.86	\$1,642.12	\$268.49	\$66,965.08	\$5,195.37	\$4,586.36	\$362.23	-\$0.29	\$4,539.52	\$10,563.48	\$56,401.60
Total Gr							\$104,877.45	\$107,991.00	\$111,211.27	\$13,977.01	\$9,226.66	\$8,559.00	\$1,106.22	\$356,948.61	\$45,324.75	\$44,023.95	\$1,936.17	\$0.27	\$23,980.02	\$104,271.61	\$282,677.00