



Universidad Politécnica de la Z.M.G. ADVOS

Lista de Raya (forma tabular)

Periodo 14 al 14 Quincenal del 16/07/2024 al 31/07/2024

Reg Pat IMSS: 0000000000,H6819292382

RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFIANZA)	CLAVE O NIVEL DE PUESTO	TRABAJADOR (ACTIVO, COMISIONADO)	Sueldo	Despensa	Transporte	*TOTAL* PERCEPCIONES*	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*	
Departamento 1 RECTORIA																	
A0120	MORALES MENDEZ MARIA DE LOURDES	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$3,168.25	\$9,370.80	
A0094	RAVELERO VAZQUEZ VICTOR	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$31,483.95	\$1,144.00	\$808.50	\$33,436.45	\$7,300.83	\$0.00	-\$0.03	\$3,620.65	\$10,921.45	\$22,515.00	
A0116	ROSALES VIRGEN SANDRA MINERVA	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$0.00	-\$0.06	\$917.41	\$3,457.65	\$5,485.80	
Total Depto							Total Dep	\$50,877.45	\$2,290.50	\$1,751.00	\$54,918.95	\$10,243.45	\$0.00	-\$0.01	\$5,850.91	\$17,547.35	\$37,371.60
Departamento 3 DIRECCION DE PLANEACION Y EVALUACION																	
A0095	CUEVAS ALCALA FRANCISCO ERNESTO	DIRECTOR DE PLANEACION	DIRECCION PLANEACION Y	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	-\$0.13	\$2,068.91	\$5,481.85	\$13,944.20	
A0119	MENDOZA GARCIA JOSE ISMAEL	JEFA DE OFICINA	DIRECCION PLANEACION Y	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$4,084.45	\$4,859.00	
A0061	PUGA ESPINOZA KARLA VALERIA	JEFA DE OFICINA	DIRECCION PLANEACION Y	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	\$0.17	\$917.41	\$2,084.65	\$6,858.80	
A0059	VILLARREAL RODRIGUEZ JOSE	JEFE DE DEPARTAMENT	DIRECCION PLANEACION Y	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$8,461.05	\$4,078.00	
Total Depto							Total Dep	\$45,361.50	\$2,509.50	\$1,981.00	\$49,852.00	\$7,442.99	\$159.54	-\$0.11	\$5,216.58	\$20,112.00	\$29,740.00
Departamento 5 SERVICIOS ESCOLARES																	
A0029	ALFARO PEREZ ODALMIRA CONCEPCION	JEFA DE OFICINA	SECRETARIA ADMINISTRATI	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$5,725.45	\$3,218.00	
A0043	LOPEZ GONZALEZ CESAR AUGUSTO	JEFA DE DEPARTAMENT	SECRETARIA ADMINISTRATI	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$3,168.05	\$9,371.00	
A0108	MUÑOZ PAZ CATALINA GUADALUPE	ASISTENTE DE CONTROL	SECRETARIA ADMINISTRATI	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$3,205.05	\$4,241.00	
Total Depto							Total Dep	\$26,087.55	\$1,547.50	\$1,293.50	\$28,928.55	\$3,716.81	\$146.71	-\$0.05	\$3,000.08	\$12,098.55	\$16,830.00
Departamento 7 RECURSOS FINANCIEROS																	
A0005	ACOSTA ROBLES IRMA GUADALUPE	JEFA DE DEPARTAMENT	SECRETARIA ADMINISTRATI	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.07	\$1,312.85	\$6,471.45	\$6,067.60	
A0007	GOMEZ MENDOZA FERNANDO RAFAEL	JEFE DE OFICINA DE	SECRETARIA ADMINISTRATI	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$2,084.45	\$6,859.00	
A0121	HERNANDEZ SANCHEZ JANNETH KAROLINA	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATI	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$1,611.05	\$5,835.00	
Total Depto							Total Dep	\$26,087.55	\$1,547.50	\$1,293.50	\$28,928.55	\$3,716.81	\$146.71	\$0.14	\$3,000.08	\$10,166.95	\$18,761.60
Departamento 9 SECRETARIA ACADÉMICA																	
A0091	HERNANDEZ VALDIVIA IVONNE GABRIELA	JEFA DE OFICINA DE	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	\$0.17	\$917.41	\$2,084.65	\$6,858.80	
A0111	PALACIOS RODRIGUEZ JULIA NOEMI	TITULAR DE SECRETARIA	SECRETARIA ACADÉMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$4,828.39	\$0.00	\$0.10	\$2,707.91	\$7,536.40	\$17,658.60	
A0020	ROSALES ESCOBEDO MAIRA CARINA	ASISTENTE	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$2,564.05	\$4,882.00	
Total Depto							Total Dep	\$38,218.50	\$1,884.00	\$1,482.00	\$41,584.50	\$6,689.88	\$146.71	\$0.37	\$4,395.14	\$12,185.10	\$29,399.40



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Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFIANZA)	CLAVE O NIVEL DE PUESTO	TRABAJO (ACTIVO COMISIONADO)	Sueldo	Despensa	Transporte	*TOTAL* PERCEPCIONES*	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*
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Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA

A0118	CORTES LASSO JUAN	AUXILIAR	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	-\$0.10	\$769.82	\$2,819.85	\$4,626.20
A0114	GOMEZ ESPINOSA RUBEN RICARDO	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$4,420.25	\$8,118.80
A0019	JIMENEZ SANCHEZ JUAN JOSE	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	-\$0.12	\$1,312.85	\$4,937.05	\$7,602.00
A0015	LUNA RODRIGUEZ JULIO CESAR	SUBDIRECTOR DE	SECRETARIA ACADEMICA	CONFIANZA	19	ACTIVO	\$16,735.05	\$774.50	\$568.00	\$18,077.55	\$3,095.90	\$0.00	-\$0.08	\$1,924.53	\$5,020.35	\$13,057.20
A0100	ORELLANA GONZALEZ ANTONIO DE JESUS	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.08	\$1,312.85	\$6,369.25	\$6,169.80

Total Depto

Total Dep: \$57,677.25 \$3,046.00 \$2,417.50 \$63,140.75 \$9,436.05 \$66.94 -\$0.14 \$6,632.90 \$23,566.75 \$39,574.00

Departamento 13 SECRETARIA ADMINISTRATIVA

A0112	ARELLANO VELAZQUEZ PEDRO OMAR	SECRETARIO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$25,195.00	\$4,828.39	\$0.00	-\$0.10	\$2,707.91	\$7,536.20	\$17,658.80
A0115	DOMINGUEZ FLORES FATIMA POULETT	ASISTENTE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$1,611.05	\$5,835.00

Total Depto

Total Dep: \$30,241.05 \$1,361.00 \$1,039.00 \$32,641.05 \$5,602.58 \$66.94 \$0.00 \$3,477.73 \$9,147.25 \$23,493.80

Departamento 15 DIRECCION ACADEMICA

A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	\$0.17	\$917.41	\$3,320.65	\$5,622.80
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$2,084.45	\$6,859.00
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	-\$0.13	\$2,068.91	\$5,481.85	\$13,944.20
A0098	LAZARO FLORES JOSE ALFREDO	ASISTENTE DE LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	3	ACTIVO	\$6,509.55	\$394.00	\$344.00	\$7,247.55	\$738.62	\$65.10	\$0.03	\$748.60	\$1,552.35	\$5,695.20
A0107	MENDOZA JIMENEZ OBED MOACYR	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	-\$0.13	\$2,068.91	\$5,481.85	\$13,944.20
A0117	MUÑOZ PAZ MIGUEL ANGEL	JEFE DE OFICINA	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$3,471.45	\$5,472.00
A0065	SANCHEZ NAJERA ABEL ISAI	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$19,426.05	\$3,413.07	\$0.00	-\$0.13	\$2,068.91	\$10,948.85	\$8,477.20
A0102	VILLALOBOS ORNELAS ARTURO	JEFE DE OFICINA	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$6,072.45	\$2,871.00

Total Depto

Total Dep: \$92,391.00 \$5,006.00 \$3,902.50 \$101,299.50 \$15,327.03 \$384.18 -\$0.28 \$10,624.97 \$38,413.90 \$62,885.60

Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES

00042	CASTAÑEDA PLASCENCIA LUIS ALBERTO	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	-\$0.10	\$769.82	\$4,782.85	\$2,663.20
A0030	DOMINGUEZ RAMOS MARIO ALBERTO	CHOFER ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	BASE	3	ACTIVO	\$6,509.55	\$394.00	\$344.00	\$7,247.55	\$738.62	\$65.10	\$0.03	\$748.60	\$4,800.35	\$2,447.20
A0072	MORALES CAMACHO JOSE	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$7,446.05	\$774.19	\$66.94	\$0.10	\$769.82	\$4,959.05	\$2,487.00
A0080	PEREZ JIMENEZ JUAN CARLOS	JEFE DE OFICINA DE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$5,498.45	\$3,445.00
A0078	RAYA HERNANDEZ LILIANA	JEFA DE OFICINA DE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$8,943.45	\$1,087.30	\$79.77	-\$0.03	\$917.41	\$2,084.45	\$6,859.00
A0103	TRIANA ESTRADA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$12,539.05	\$1,855.32	\$0.00	\$0.16	\$1,312.85	\$4,239.05	\$8,300.00