



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 16 al 16 Quincenal del 16/08/2024 al 31/08/2024

Reg Pat IMSS: 00000000000,H6819292382

RFC: UPZ -040210-R31

| Código | Empleado | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE_CONFIA_NZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | Sueldo | Retroactivo | Despensa | Transporte | *TOTAL* *PERCEPCIONES* | I.S.R. (mes) | Cuota sindical | PENSIONES 11.5% | *TOTAL* *DEDUCCIONES* | *NETO* |
|--|------------------------------------|---------------------------------------|---------------------------|------------------------------------|-------------------------|---|--------------------|---------------|-------------------|-------------------|------------------------|--------------------|-----------------|-------------------|-----------------------|--------------------|
| Departamento 1 RECTORIA | | | | | | | | | | | | | | | | |
| A0120 | MORALES MENDEZ MARIA DE LOURDES | ABOGADA GENERAL | RECTORIA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$12,539.05 | \$1,855.32 | \$0.00 | \$1,312.85 | \$3,168.05 | \$9,371.00 |
| A0094 | RAVELERO VAZQUEZ VICTOR | RECTOR | RECTORIA | CONFIANZA | 25 | ACTIVO | \$31,483.95 | \$0.00 | \$1,144.00 | \$808.50 | \$33,436.45 | \$7,300.83 | \$0.00 | \$3,620.65 | \$10,921.65 | \$22,514.80 |
| A0116 | ROSALES VIRGEN SANDRA MINERVA | ASISTENTE DE RECTORIA | RECTORIA | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$0.00 | \$917.41 | \$3,457.85 | \$5,485.60 |
| Total Depto | | | | | | | \$50,877.45 | \$0.00 | \$2,290.50 | \$1,751.00 | \$54,918.95 | \$10,243.45 | \$0.00 | \$5,850.91 | \$17,547.55 | \$37,371.40 |
| Departamento 3 DIRECCION DE PLANEACION Y EVALUACION | | | | | | | | | | | | | | | | |
| A0095 | CUEVAS ALCALA FRANCISCO ERNESTO | DIRECTOR DE PLANEACION | DIRECCION DE PLANEACION Y | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$0.00 | \$840.00 | \$595.50 | \$19,426.05 | \$3,413.07 | \$0.00 | \$2,068.91 | \$5,482.05 | \$13,944.00 |
| A0119 | MENDOZA GARCIA JOSE ISMAEL | JEFE DE OFICINA | DIRECCION DE PLANEACION Y | BASE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$4,285.45 | \$4,658.00 |
| A0061 | PUGA ESPINOZA KARLA VALERIA | JEFE DE OFICINA | DIRECCION DE PLANEACION Y | BASE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$2,084.45 | \$6,859.00 |
| A0059 | VILLARREAL RODRIGUEZ JOSE | JEFE DE DEPARTAMENTO | DIRECCION DE PLANEACION Y | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$12,539.05 | \$1,855.32 | \$0.00 | \$1,312.85 | \$8,461.25 | \$4,077.80 |
| Total Depto | | | | | | | \$45,361.50 | \$0.00 | \$2,509.50 | \$1,981.00 | \$49,852.00 | \$7,442.99 | \$159.54 | \$5,216.58 | \$20,313.20 | \$29,538.80 |
| Departamento 5 SERVICIOS ESCOLARES | | | | | | | | | | | | | | | | |
| A0029 | ALFARO PEREZ ODALMIRA CONCEPCION | JEFE DE OFICINA | SECRETARIA ADMINISTRATI | BASE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$5,725.45 | \$3,218.00 |
| A0043 | LOPEZ GONZALEZ CESAR AUGUSTO | JEFE DE DEPARTAMENTO | SECRETARIA ADMINISTRATI | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$12,539.05 | \$1,855.32 | \$0.00 | \$1,312.85 | \$3,168.25 | \$9,370.80 |
| A0108 | MUÑOZ PAZ CATALINA GUADALUPE | ASISTENTE DE CONTROL | SECRETARIA ADMINISTRATI | BASIFICABLE | 4 | ACTIVO | \$6,694.05 | \$0.00 | \$401.00 | \$351.00 | \$7,446.05 | \$774.19 | \$66.94 | \$769.82 | \$3,205.05 | \$4,241.00 |
| Total Depto | | | | | | | \$26,087.55 | \$0.00 | \$1,547.50 | \$1,293.50 | \$28,928.55 | \$3,716.81 | \$146.71 | \$3,000.08 | \$12,098.75 | \$16,829.80 |
| Departamento 7 RECURSOS FINANCIEROS | | | | | | | | | | | | | | | | |
| A0005 | ACOSTA ROBLES IRMA GUADALUPE | JEFE DE DEPARTAMENTO | SECRETARIA ADMINISTRATI | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$12,539.05 | \$1,855.32 | \$0.00 | \$1,312.85 | \$6,471.25 | \$6,067.80 |
| A0007 | GOMEZ MENDOZA FERNANDO RAFAEL | JEFE DE OFICINA DE | SECRETARIA ADMINISTRATI | BASE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$2,084.45 | \$6,859.00 |
| A0121 | HERNANDEZ SANCHEZ JANNETH KAROLINA | ASISTENTE DE CONTABILIDAD | SECRETARIA ADMINISTRATI | BASIFICABLE | 4 | ACTIVO | \$6,694.05 | \$0.00 | \$401.00 | \$351.00 | \$7,446.05 | \$774.19 | \$66.94 | \$769.82 | \$1,611.05 | \$5,835.00 |
| Total Depto | | | | | | | \$26,087.55 | \$0.00 | \$1,547.50 | \$1,293.50 | \$28,928.55 | \$3,716.81 | \$146.71 | \$3,000.08 | \$10,166.75 | \$18,761.80 |
| Departamento 9 SECRETARIA ACADÉMICA | | | | | | | | | | | | | | | | |
| A0091 | HERNANDEZ VALDIVIA IVONNE GABRIELA | JEFE DE OFICINA DE | SECRETARIA ACADÉMICA | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$2,084.45 | \$6,859.00 |
| A0111 | PALACIOS RODRIGUEZ JULIA NOEMI | TITULAR DE SECRETARIA | SECRETARIA ACADÉMICA | CONFIANZA | 23 | ACTIVO | \$23,547.00 | \$0.00 | \$960.00 | \$688.00 | \$25,195.00 | \$4,828.39 | \$0.00 | \$2,707.91 | \$7,536.40 | \$17,658.60 |
| A0020 | ROSALES ESCOBEDO MAIRA CARINA | ASISTENTE | SECRETARIA ACADÉMICA | BASE | 4 | ACTIVO | \$6,694.05 | \$0.00 | \$401.00 | \$351.00 | \$7,446.05 | \$774.19 | \$66.94 | \$769.82 | \$2,564.05 | \$4,882.00 |
| Total Depto | | | | | | | \$38,218.50 | \$0.00 | \$1,884.00 | \$1,482.00 | \$41,584.50 | \$6,689.88 | \$146.71 | \$4,395.14 | \$12,184.90 | \$29,399.60 |
| Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA | | | | | | | | | | | | | | | | |
| A0118 | CORTES LASSO JUAN | AUXILIAR | SECRETARIA ACADÉMICA | BASE | 4 | ACTIVO | \$6,694.05 | \$0.00 | \$401.00 | \$351.00 | \$7,446.05 | \$774.19 | \$66.94 | \$769.82 | \$3,310.85 | \$4,135.20 |
| A0114 | GOMEZ ESPINOSA RUBEN RICARDO | JEFE DE DEPARTAMENTO | SECRETARIA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$12,539.05 | \$1,855.32 | \$0.00 | \$1,312.85 | \$4,420.25 | \$8,118.80 |
| A0019 | JIMENEZ SANCHEZ JUAN JOSE | JEFE DE DEPARTAMENTO | SECRETARIA ACADÉMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$12,539.05 | \$1,855.32 | \$0.00 | \$1,312.85 | \$4,937.05 | \$7,602.00 |



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|--------------------|------------------------------------|---------------------------------------|----------------------|---------------------------------------|-------------------------|---|--------------------|---------------|-------------------|-------------------|------------------------|-------------------|----------------|-------------------|-----------------------|--------------------|
| A0015 | LUNA RODRIGUEZ JULIO CESAR | SUBDIRECTOR DE | SECRETARIA ACADEMICA | CONFIANZA | 19 | ACTIVO | \$16,735.05 | \$0.00 | \$774.50 | \$568.00 | \$18,077.55 | \$3,095.90 | \$0.00 | \$1,924.53 | \$5,020.35 | \$13,057.20 |
| A0100 | ORELLANA GONZALEZ ANTONIO DE JESUS | JEFE DE DEPARTAMENT | SECRETARIA ACADEMICA | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$12,539.05 | \$1,855.32 | \$0.00 | \$1,312.85 | \$6,369.25 | \$6,169.80 |
| Total Depto | | | | | | | \$57,677.25 | \$0.00 | \$3,046.00 | \$2,417.50 | \$63,140.75 | \$9,436.05 | \$66.94 | \$6,632.90 | \$24,057.75 | \$39,083.00 |

Departamento 13 SECRETARIA ADMINISTRATIVA

| | | | | | | | | | | | | | | | | |
|--------------------|---------------------------------|-------------------------|-------------------------|-------------|----|--------|--------------------|---------------|-------------------|-------------------|--------------------|-------------------|----------------|-------------------|-------------------|--------------------|
| A0112 | ARELLANO VELAZQUEZ PEDRO OMAR | SECRETARIO ADMINISTRATI | SECRETARIA ADMINISTRATI | CONFIANZA | 23 | ACTIVO | \$23,547.00 | \$0.00 | \$960.00 | \$688.00 | \$25,195.00 | \$4,828.39 | \$0.00 | \$2,707.91 | \$7,536.20 | \$17,658.80 |
| A0115 | DOMINGUEZ FLORES FATIMA POULETT | ASISTENTE | SECRETARIA ADMINISTRATI | BASIFICABLE | 4 | ACTIVO | \$6,694.05 | \$0.00 | \$401.00 | \$351.00 | \$7,446.05 | \$774.19 | \$66.94 | \$769.82 | \$1,611.05 | \$5,835.00 |
| Total Depto | | | | | | | \$30,241.05 | \$0.00 | \$1,361.00 | \$1,039.00 | \$32,641.05 | \$5,602.58 | \$66.94 | \$3,477.73 | \$9,147.25 | \$23,493.80 |

Departamento 15 DIRECCION ACADEMICA

| | | | | | | | | | | | | | | | | |
|--------------------|-----------------------------|--------------------------|----------------------|-------------|----|--------|--------------------|---------------|-------------------|-------------------|---------------------|--------------------|-----------------|--------------------|--------------------|--------------------|
| A0109 | CASTILLO CANSECO DIEGO | JEFE DE OFICINA | SECRETARIA ACADEMICA | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$3,320.45 | \$5,623.00 |
| A0008 | GARCIA JOYA GABINO | JEFE DE OFICINA | SECRETARIA ACADEMICA | BASE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$2,084.45 | \$6,859.00 |
| A0001 | GONZALEZ SOTO GERARDO | DIRECTOR DE PROGRAMA | SECRETARIA ACADEMICA | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$0.00 | \$840.00 | \$595.50 | \$19,426.05 | \$3,413.07 | \$0.00 | \$2,068.91 | \$5,482.05 | \$13,944.00 |
| A0098 | LAZARO FLORES JOSE ALFREDO | ASISTENTE DE LABORATORIO | SECRETARIA ACADEMICA | BASIFICABLE | 3 | ACTIVO | \$6,509.55 | \$0.00 | \$394.00 | \$344.00 | \$7,247.55 | \$738.62 | \$65.10 | \$748.60 | \$1,552.35 | \$5,695.20 |
| A0107 | MENDOZA JIMENEZ OBED MOACYR | DIRECTOR DE PROGRAMA | SECRETARIA ACADEMICA | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$0.00 | \$840.00 | \$595.50 | \$19,426.05 | \$3,413.07 | \$0.00 | \$2,068.91 | \$5,482.05 | \$13,944.00 |
| A0117 | MUÑOZ PAZ MIGUEL ANGEL | JEFE DE OFICINA | SECRETARIA ACADEMICA | BASE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$3,471.45 | \$5,472.00 |
| A0065 | SANCHEZ NAJERA ABEL ISAI | DIRECTOR DE PROGRAMA | SECRETARIA ACADEMICA | CONFIANZA | 20 | ACTIVO | \$17,990.55 | \$0.00 | \$840.00 | \$595.50 | \$19,426.05 | \$3,413.07 | \$0.00 | \$2,068.91 | \$12,901.25 | \$6,524.80 |
| A0102 | VILLALOBOS ORNELAS ARTURO | JEFE DE OFICINA | SECRETARIA ACADEMICA | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$6,072.45 | \$2,871.00 |
| Total Depto | | | | | | | \$92,391.00 | \$0.00 | \$5,006.00 | \$3,902.50 | \$101,299.50 | \$15,327.03 | \$384.18 | \$10,624.97 | \$40,366.50 | \$60,933.00 |

Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES

| | | | | | | | | | | | | | | | | |
|--------------------|-----------------------------------|------------------------|-------------------------|-------------|----|--------|--------------------|---------------|-------------------|-------------------|--------------------|-------------------|-----------------|-------------------|--------------------|--------------------|
| 00042 | CASTAÑEDA PLASCENCIA LUIS ALBERTO | TECNICO EN MANTENIMIEN | SECRETARIA ADMINISTRATI | BASE | 4 | ACTIVO | \$6,694.05 | \$0.00 | \$401.00 | \$351.00 | \$7,446.05 | \$774.19 | \$66.94 | \$769.82 | \$4,458.45 | \$2,987.60 |
| A0030 | DOMINGUEZ RAMOS MARIO ALBERTO | CHOFER ADMINISTRATI | SECRETARIA ADMINISTRATI | BASE | 3 | ACTIVO | \$6,509.55 | \$0.00 | \$394.00 | \$344.00 | \$7,247.55 | \$738.62 | \$65.10 | \$748.60 | \$4,800.35 | \$2,447.20 |
| A0072 | MORALES CAMACHO JOSE | TECNICO EN MANTENIMIEN | SECRETARIA ADMINISTRATI | BASIFICABLE | 4 | ACTIVO | \$6,694.05 | \$0.00 | \$401.00 | \$351.00 | \$7,446.05 | \$774.19 | \$66.94 | \$769.82 | \$4,959.05 | \$2,487.00 |
| A0080 | PEREZ JIMENEZ JUAN CARLOS | JEFE DE OFICINA DE | SECRETARIA ADMINISTRATI | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$5,498.45 | \$3,445.00 |
| A0078 | RAYA HERNANDEZ LILIANA | JEFA DE OFICINA DE | SECRETARIA ADMINISTRATI | BASIFICABLE | 10 | ACTIVO | \$7,977.45 | \$0.00 | \$523.00 | \$443.00 | \$8,943.45 | \$1,087.30 | \$79.77 | \$917.41 | \$2,084.65 | \$6,858.80 |
| A0103 | TRIANA ESTRADA MIGUEL ANGEL | JEFE DE DEPARTAMENT | SECRETARIA ADMINISTRATI | CONFIANZA | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$12,539.05 | \$1,855.32 | \$0.00 | \$1,312.85 | \$4,238.85 | \$8,300.20 |
| Total Depto | | | | | | | \$47,268.60 | \$0.00 | \$2,865.50 | \$2,431.50 | \$52,565.60 | \$6,316.92 | \$358.52 | \$5,435.91 | \$26,039.80 | \$26,525.80 |

Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS

| | | | | | | | | | | | | | | | | |
|--------------------|-----------------------------|---------------------|----------------------|-------------|----|--------|--------------------|---------------|-------------------|-----------------|--------------------|-------------------|----------------|-------------------|-------------------|--------------------|
| A0122 | CORAL SEBASTIAN JULIO CESAR | AUXILIAR DEPORTIVO | SECRETARIA ACADEMICA | BASE | 4 | ACTIVO | \$6,694.05 | \$0.00 | \$401.00 | \$351.00 | \$7,446.05 | \$774.19 | \$66.94 | \$769.82 | \$2,069.05 | \$5,377.00 |
| A0097 | NUÑEZ GONZALEZ ADAN | JEFE DE DEPARTAMENT | SECRETARIA ACADEMICA | BASIFICABLE | 16 | ACTIVO | \$11,416.05 | \$0.00 | \$623.50 | \$499.50 | \$12,539.05 | \$1,855.32 | \$0.00 | \$1,312.85 | \$3,168.25 | \$9,370.80 |
| Total Depto | | | | | | | \$18,110.10 | \$0.00 | \$1,024.50 | \$850.50 | \$19,985.10 | \$2,629.51 | \$66.94 | \$2,082.67 | \$5,237.30 | \$14,747.80 |

Departamento 28 RECURSOS HUMANOS