



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 18 al 18 Quincenal del 16/09/2024 al 30/09/2024

Reg Pat IMSS: 00000000000.H8819292382

RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIADO)	Sueldo	Despensa	Transporte	Estímulo al Servicio Administrativo	*TOTAL* PERCEPCIONES*	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*
Departamento 1 RECTORIA																	
A0120	MORALES MENDEZ MARIA DE LOURDES	ABOGADA GENERAL	RECTORIA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	-\$0.09	\$1,312.85	\$5,791.05	\$18,164.00
A0094	RAVELERO VAZQUEZ VICTOR	RECTOR	RECTORIA	CONFIANZA	25	ACTIVO	\$31,483.95	\$1,144.00	\$808.50	\$31,484.00	\$64,920.45	\$17,178.52	\$0.00	-\$0.12	\$3,620.65	\$20,799.05	\$44,121.40
A0116	ROSALES VIRGEN SANDRA MINERVA	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$0.00	\$0.07	\$917.41	\$5,194.35	\$11,726.60
Total Depto							\$50,877.45	\$2,290.50	\$1,751.00	\$50,877.50	\$105,796.45	\$24,480.68	\$0.00	-\$0.14	\$5,850.91	\$31,784.45	\$74,012.00

Departamento 3 DIRECCION DE PLANEACION Y EVALUACION																	
A0095	CUEVAS ALCALA FRANCISCO ERNESTO	DIRECTOR DE PLANEACION	DIRECCION PLANEACION Y	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$17,990.50	\$37,416.55	\$8,494.86	\$0.00	-\$0.02	\$2,068.91	\$10,563.75	\$26,852.80
A0119	MENDOZA GARCIA JOSE ISMAEL	JEFA DE OFICINA SOPORTE TÉCNICO	DIRECCION PLANEACION Y	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$79.77	-\$0.10	\$917.41	\$6,021.95	\$10,899.00
A0061	PUGA ESPINOZA KARLA VALERIA	JEFA DE OFICINA	DIRECCION PLANEACION Y	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$79.77	-\$0.10	\$917.41	\$3,820.95	\$13,100.00
A0059	VILLARREAL RODRIGUEZ JOSE	JEFE DE DEPARTAMENTO	DIRECCION PLANEACION Y	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	\$0.11	\$1,312.85	\$11,084.25	\$12,870.80
Total Depto							\$45,361.50	\$2,509.50	\$1,981.00	\$45,361.50	\$95,213.50	\$18,620.89	\$159.54	-\$0.11	\$5,216.58	\$31,490.90	\$63,722.60

Departamento 5 SERVICIOS ESCOLARES																	
A0029	ALFARO PEREZ ODALMIRA CONCEPCION	JEFA DE OFICINA	SECRETARIA ADMINISTRATI	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$79.77	\$0.10	\$917.41	\$7,462.15	\$9,458.80
A0043	LOPEZ GONZALEZ CESAR AUGUSTO	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATI	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	\$0.11	\$1,312.85	\$5,791.25	\$18,163.80
A0108	MUÑOZ PAZ CATALINA GUADALUPE	ASISTENTE DE CONTROL ESCOLAR	SECRETARIA ADMINISTRATI	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$6,694.00	\$14,140.05	\$2,197.29	\$66.94	\$0.00	\$769.82	\$4,628.05	\$9,512.00
Total Depto							\$26,087.55	\$1,547.50	\$1,293.50	\$26,087.50	\$55,016.05	\$9,499.45	\$146.71	\$0.21	\$3,000.08	\$17,881.45	\$37,134.60

Departamento 7 RECURSOS FINANCIEROS																	
A0005	ACOSTA ROBLES IRMA GUADALUPE	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATI	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	-\$0.10	\$1,312.85	\$9,094.25	\$14,860.80
A0007	GOMEZ MENDOZA FERNANDO RAFAEL	JEFE DE OFICINA DE CONTABILIDAD	SECRETARIA ADMINISTRATI	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$79.77	-\$0.10	\$917.41	\$3,820.95	\$13,100.00
A0121	HERNANDEZ SANCHEZ JANNETH KAROLIN	ASISTENTE DE CONTABILIDAD	SECRETARIA ADMINISTRATI	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$6,694.00	\$14,140.05	\$2,197.29	\$66.94	\$0.00	\$769.82	\$3,034.05	\$11,106.00
Total Depto							\$26,087.55	\$1,547.50	\$1,293.50	\$26,087.50	\$55,016.05	\$9,499.45	\$146.71	-\$0.20	\$3,000.08	\$15,949.25	\$39,066.80

Departamento 9 SECRETARIA ACADÉMICA																	
A0091	HERNANDEZ VALDIVIA IVONNE GABRIELA	JEFA DE OFICINA DE SERVICIOS	SECRETARIA ACADÉMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$79.77	\$0.10	\$917.41	\$3,821.15	\$13,099.80
A0111	PALACIOS RODRIGUEZ JULIA NOEMI	TITULAR DE SECRETARIA	SECRETARIA ACADÉMICA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$23,547.00	\$48,742.00	\$11,939.77	\$0.00	\$0.12	\$2,707.91	\$14,647.80	\$34,094.20
A0020	ROSALES ESCOBEDO MAIRA CARINA	ASISTENTE	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$6,694.00	\$14,140.05	\$2,197.29	\$66.94	\$0.00	\$769.82	\$3,987.05	\$10,153.00
Total Depto							\$38,218.50	\$1,884.00	\$1,482.00	\$38,218.50	\$79,803.00	\$16,960.93	\$146.71	\$0.22	\$4,395.14	\$22,456.00	\$57,347.00

Departamento 11 VINCULACION Y PROMOCION UNIVERSITARIA																	
A0118	CORTES LASSO JUAN	AUXILIAR	SECRETARIA ACADÉMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$6,694.00	\$14,140.05	\$2,197.29	\$66.94	\$0.00	\$769.82	\$4,734.05	\$9,406.00
A0114	GOMEZ ESPINOSA RUBEN RICARDO	JEFE DE DEPARTAMENTO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	-\$0.09	\$1,312.85	\$7,043.05	\$16,912.00
A0019	JIMENEZ SANCHEZ JUAN JOSE	JEFE DE DEPARTAMENTO	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	-\$0.09	\$1,312.85	\$7,560.05	\$16,395.00
A0015	LUNA RODRIGUEZ JULIO CESAR	SUBDIRECTOR DE VINCULACION	SECRETARIA ACADÉMICA	CONFIANZA	19	ACTIVO	\$16,735.05	\$774.50	\$568.00	\$16,735.00	\$34,812.55	\$7,713.66	\$0.00	-\$0.04	\$1,924.53	\$9,638.15	\$25,174.40
A0100	ORELLANA GONZALEZ ANTONIO DE JESUS	JEFE DE DEPARTAMENTO DE	SECRETARIA ACADÉMICA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	\$0.11	\$1,312.85	\$8,992.25	\$14,962.80
Total Depto							\$54,980.70	\$2,732.50	\$2,210.50	\$54,980.70	\$113,987.15	\$23,963.89	\$0.00	-\$0.22	\$6,333.58	\$35,777.60	\$78,209.40



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Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	Despensa	Transporte	Estímulo al Servicio Administrativo	*TOTAL* PERCEPCIONES*	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	*TOTAL* DEDUCCIONES*	*NETO*
Total Depto							\$57,677.25	\$3,046.00	\$2,417.50	\$57,677.00	\$120,817.75	\$23,345.82	\$66.94	-\$0.11	\$6,632.90	\$37,967.55	\$82,850.20

Departamento 13 SECRETARIA ADMINISTRATIVA

A0112	ARELLANO VELAZQUEZ PEDRO OMAR	SECRETARIO ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	CONFIANZA	23	ACTIVO	\$23,547.00	\$960.00	\$688.00	\$23,547.00	\$48,742.00	\$11,939.77	\$0.00	-\$0.08	\$2,707.91	\$14,647.60	\$34,094.40
A0115	DOMINGUEZ FLORES FATIMA POULETT	ASISTENTE	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$6,694.00	\$14,140.05	\$2,197.29	\$66.94	\$0.03	\$769.82	\$5,650.45	\$8,489.60
Total Depto							\$30,241.05	\$1,361.00	\$1,039.00	\$30,241.00	\$62,882.05	\$14,137.06	\$66.94	-\$0.05	\$3,477.73	\$20,298.05	\$42,584.00

Departamento 15 DIRECCION ACADEMICA

A0109	CASTILLO CANSECO DIEGO	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$79.77	\$0.10	\$917.41	\$5,057.15	\$11,863.80
A0008	GARCIA JOYA GABINO	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$79.77	\$0.10	\$917.41	\$3,821.15	\$13,099.80
A0001	GONZALEZ SOTO GERARDO	DIRECTOR DE PROGRAMA ASISTENTE DE LABORATORIO	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$17,990.50	\$37,416.55	\$8,494.86	\$0.00	\$0.18	\$2,068.91	\$10,563.95	\$26,852.60
A0098	LAZARO FLORES JOSE ALFREDO	ASISTENTE DE LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	3	ACTIVO	\$6,509.55	\$394.00	\$344.00	\$6,509.50	\$13,757.05	\$2,115.48	\$65.10	\$0.07	\$748.60	\$2,929.25	\$10,827.80
A0107	MENDOZA JIMENEZ OBED MOACYR	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$17,990.50	\$37,416.55	\$8,494.86	\$0.00	-\$0.02	\$2,068.91	\$10,563.75	\$26,852.80
A0117	MUÑOZ PAZ MIGUEL ANGEL	JEFE DE OFICINA LABORATORIO CIVIL	SECRETARIA ACADEMICA	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$79.77	-\$0.10	\$917.41	\$5,207.95	\$11,713.00
A0123	ROMERO GONZALEZ RAUL	DIRECTOR DE PROGRAMA	SECRETARIA ACADEMICA	CONFIANZA	20	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$6,264.28	\$15,207.73	\$2,425.35	\$79.77	\$0.00	\$917.41	\$3,422.53	\$11,785.20
A0065	SANCHEZ NAJERA ABEL ISAI	JEFE DE OFICINA LABORATORIO	SECRETARIA ACADEMICA	BASIFICABLE	10	ACTIVO	\$17,990.55	\$840.00	\$595.50	\$17,990.50	\$37,416.55	\$8,494.86	\$0.00	-\$0.05	\$2,068.91	\$17,982.95	\$19,433.60
Total Depto							\$92,391.00	\$5,006.00	\$3,902.50	\$90,677.78	\$191,977.28	\$38,497.02	\$384.18	\$0.28	\$10,624.97	\$59,548.68	\$132,428.60

Departamento 18 RECURSOS MATERIALES Y SERVICIOS GRALES

00042	CASTAÑEDA PLASCENCIA LUIS ALBERTO	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$6,694.00	\$14,140.05	\$2,197.29	\$66.94	-\$0.03	\$769.82	\$5,881.45	\$8,258.60
A0030	DOMINGUEZ RAMOS MARIO ALBERTO	CHOFER ADMINISTRATIVO	SECRETARIA ADMINISTRATIVA	BASE	3	ACTIVO	\$6,509.55	\$394.00	\$344.00	\$6,509.50	\$13,757.05	\$2,115.48	\$65.10	-\$0.13	\$748.60	\$6,177.05	\$7,580.00
A0072	MORALES CAMACHO JOSE	TÉCNICO EN MANTENIMIENTO	SECRETARIA ADMINISTRATIVA	BASIFICABLE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$6,694.00	\$14,140.05	\$2,197.29	\$66.94	\$0.00	\$769.82	\$6,382.05	\$7,758.00
A0080	PEREZ JIMENEZ JUAN CARLOS	JEFE DE OFICINA DE ALMACÉN	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$79.77	\$0.10	\$917.41	\$7,235.15	\$9,685.80
A0078	RAYA HERNANDEZ LILIANA	JEFA DE OFICINA DE COMPRAS	SECRETARIA ADMINISTRATIVA	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.50	\$16,920.95	\$2,823.87	\$79.77	-\$0.10	\$917.41	\$3,820.95	\$13,100.00
A0103	TRIANA ESTRADA MIGUEL ANGEL	JEFE DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	-\$0.01	\$1,312.85	\$6,861.85	\$17,093.20
Total Depto							\$47,268.60	\$2,865.50	\$2,431.50	\$47,268.50	\$99,834.10	\$16,636.09	\$358.52	-\$0.17	\$5,435.91	\$36,358.50	\$63,475.60

Departamento 23 ACTIVIDADES CULTURALES Y DEPORTIVAS

A0122	CORAL SEBASTIAN JULIO CESAR	AUXILIAR DEPORTIVO	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$6,694.00	\$14,140.05	\$2,197.29	\$66.94	\$0.00	\$769.82	\$3,492.05	\$10,648.00
A0097	NUÑEZ GONZALEZ ADAN	JEFE DE DEPARTAMENTO	SECRETARIA ACADEMICA	BASIFICABLE	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	\$0.11	\$1,312.85	\$5,791.25	\$18,163.80
Total Depto							\$18,110.10	\$1,024.50	\$850.50	\$18,110.00	\$38,095.10	\$6,675.58	\$66.94	\$0.11	\$2,082.67	\$9,283.30	\$28,811.80

Departamento 28 RECURSOS HUMANOS

A0016	HERRERA GARCIA VERONICA LETICIA	JEFA DE DEPARTAMENTO	SECRETARIA ADMINISTRATIVA	CONFIANZA	16	ACTIVO	\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	-\$0.09	\$1,312.85	\$11,500.05	\$12,455.00
Total Depto							\$11,416.05	\$623.50	\$499.50	\$11,416.00	\$23,955.05	\$4,478.29	\$0.00	-\$0.09	\$1,312.85	\$11,500.05	\$12,455.00

Departamento 29 BIBLIOTECA

A0011	LOPEZ GARCIA ROSA ELENA	ASISTENTE	SECRETARIA ACADEMICA	BASE	4	ACTIVO	\$6,694.05	\$401.00	\$351.00	\$6,694.00	\$14,140.05	\$2,197.29	\$66.94	\$0.00	\$769.82	\$6,381.05	\$7,759.00
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