



Universidad Politécnica de la Z.M.G docentes

Lista de Raya (forma tabular)

Periodo 6 al 6 Quincenal del 16/03/2025 al 31/03/2025

Reg Pat IMSS: 00000000000.H6819292382

RFC: UPZ-460210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	AREA DE ADSCRIPCION	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIADO)	Sueldo	HA x Clase	Despensa Docente	Transporte Docentes	Material Didáctico	*TOTAL "PERCEPCI ONES"	Subs al empleado acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Ajuste al neto	Faltas Injustificadas	Abono a PCP	ABONO PMP	ABONO A PH	FONDO DE GARANTIA PH	PENSIONES 11.5%	*TOTAL "DEDUCCION ES"	*NETO	
Departamento 2 DIR ACAD PROFESORES ASIGNATURA A																										
D0098	APOLINAR SANDOVAL MANUEL	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,484.00	\$170.90	\$114.02	\$103.33	\$2,872.25	-\$167.33	\$167.33	\$0.00	\$24.84	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$285.66	\$310.65	\$2,561.60	
D0255	AUTRAN AGUILAR BENJAMIN	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,070.00	\$142.42	\$95.01	\$86.11	\$2,393.54	-\$136.69	\$136.69	\$0.00	\$20.70	-\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$238.05	\$258.74	\$2,134.80	
D0233	BECCERRA NIEVES BLANCA CRISTINA	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$6,831.00	\$469.97	\$313.54	\$284.17	\$7,898.68	\$0.00	\$864.13	\$864.13	\$68.31	\$0.11	\$0.00	\$0.00	\$2,144.76	\$0.00	\$0.00	\$785.57	\$3,862.88	\$4,035.80	
D0147	CHAVEZ RODRIGUEZ ALEJANDRA	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,070.00	\$142.42	\$95.01	\$86.11	\$2,393.54	-\$136.69	\$136.69	\$0.00	\$20.70	-\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$238.05	\$258.74	\$2,134.80	
D0271	CIRIANO CHAVEZ AURELIO	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,105.00	\$213.62	\$142.52	\$129.17	\$3,590.31	-\$234.16	\$234.16	\$0.00	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$3,590.20	
D0230	DIAZ CARRILLO DANIEL JESUS	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,726.00	\$256.35	\$171.02	\$155.00	\$4,308.37	-\$234.38	\$312.29	\$77.91	\$37.26	-\$0.09	\$0.00	\$538.00	\$0.00	\$0.00	\$0.00	\$428.49	\$1,081.57	\$3,226.80	
D0272	DIAZ DE LEON DIAZ DE LEON DANIELA ALEJANDRA	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,035.00	\$71.21	\$47.51	\$43.06	\$1,196.78	-\$60.10	\$60.10	\$0.00	\$0.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,196.80	
D0066	ESPARZA ESCOBEDO ALEJANDRO	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,070.00	\$142.42	\$95.01	\$86.11	\$2,393.54	-\$136.69	\$136.69	\$0.00	\$20.70	-\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$238.05	\$258.74	\$2,134.80	
D0268	FLORES GOMEZ GUSTAVO	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,242.00	\$85.45	\$57.01	\$51.67	\$1,436.13	-\$75.42	\$75.42	\$0.00	\$0.00	-\$0.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.07	\$1,436.20	
D0273	LOPEZ MARQUEZ EUGENIO SALVADOR	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,035.00	\$71.21	\$47.51	\$43.06	\$1,196.78	-\$60.10	\$60.10	\$0.00	\$0.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.02	\$1,196.80	
D0226	MACIAS AGUILAR LUIS ROBERTO	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$7,038.00	\$484.21	\$323.04	\$292.78	\$8,138.03	\$0.00	\$915.26	\$915.26	\$915.26	\$70.38	\$0.00	\$0.00	\$3,194.00	\$0.00	\$0.00	\$809.37	\$4,989.03	\$3,149.00	
D0263	MARTINEZ HERNANDEZ WILFRIDO	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,140.00	\$284.83	\$190.03	\$172.22	\$4,787.08	-\$234.38	\$364.37	\$130.00	\$41.40	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$476.10	\$647.48	\$4,139.60	
D0274	MARTINEZ REYES JESUS DAVID	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,105.00	\$213.62	\$142.52	\$129.17	\$3,590.31	-\$234.16	\$234.16	\$0.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.09	\$3,590.40	
D0053	MORA RIVAS MANUEL	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,175.00	\$356.04	\$237.53	\$215.28	\$5,983.85	\$0.00	\$519.82	\$519.82	\$51.75	\$0.15	\$0.00	\$1,875.00	\$0.00	\$0.00	\$0.00	\$595.13	\$3,041.85	\$2,942.00	
D0240	MUNOZ AGUIRAGA MA. GUADALUPE	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,580.00	\$384.52	\$256.54	\$232.50	\$6,462.56	\$0.00	\$597.95	\$597.95	\$55.89	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$642.74	\$1,296.56	\$5,166.00	
D0270	ORTIZ ANGUIANO JOSE DE JESUS	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$828.00	\$56.97	\$38.01	\$34.44	\$957.42	-\$44.78	\$44.78	\$0.00	\$0.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$957.40	
D0269	ORTIZ ESPINOZA EMMANUEL	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,070.00	\$142.42	\$95.01	\$86.11	\$2,393.54	-\$136.69	\$136.69	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.06	\$2,393.60	
D0256	PEÑA VELASCO GABRIELA	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,277.00	\$156.66	\$104.51	\$94.72	\$2,632.89	-\$152.01	\$152.01	\$0.00	\$22.77	\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$261.86	\$284.69	\$2,348.20	
D0245	RAMIREZ VALENCIA DAVID ALONSO	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,554.00	\$313.32	\$209.03	\$189.45	\$5,265.80	\$0.00	\$416.46	\$416.46	\$45.54	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$523.71	\$985.80	\$4,280.00	
D0001	ROMERO GONZALEZ RAUL	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,105.00	\$213.62	\$142.52	\$129.17	\$3,590.31	-\$234.16	\$234.16	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$357.07	\$357.11	\$3,233.20	
D0223	TOVAR REYNOSO VERONICA GUADALUPE	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,070.00	\$142.42	\$95.01	\$86.11	\$2,393.54	-\$136.69	\$136.69	\$0.00	\$20.70	-\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$238.05	\$258.74	\$2,134.80	
D0227	VARELA TORRES JESALI PAOLA	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,933.00	\$270.59	\$180.52	\$163.61	\$4,547.72	-\$234.38	\$338.33	\$103.95	\$39.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$452.30	\$595.72	\$3,952.00	
D0250	VICTORIA HERRERA ANA LUISA	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,554.00	\$313.32	\$209.03	\$189.45	\$5,265.80	\$0.00	\$416.46	\$416.46	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$416.40	\$4,849.40	
D0258	VILLALOBOS ORNELAS ARTURO	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,519.00	\$242.11	\$161.52	\$146.39	\$4,069.02	-\$234.38	\$286.25	\$0.00	\$35.19	-\$0.01	\$239.35	\$0.00	\$0.00	\$0.00	\$0.00	\$404.69	\$679.22	\$3,389.80	
D0228	ZAVALA MACIAS CHRISTIAN JAVIER	PROFESORADO POR ASIGNATURA "A"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$7,038.00	\$484.21	\$323.04	\$292.78	\$8,138.03	\$0.00	\$915.26	\$915.26	\$915.26	\$70.38	-\$0.08	\$0.00	\$3,668.30	\$0.00	\$0.00	\$809.37	\$5,463.23	\$2,674.80	
Total Depto							\$0.00	\$84,663.00	\$5,824.83	\$3,886.02	\$3,521.97	\$97,895.82	-\$2,883.19	\$7,892.25	\$4,957.20	\$645.84	\$0.31	\$239.35	\$5,607.00	\$5,813.06	\$0.00	\$0.00	\$7,784.26	\$25,047.02	\$72,848.80	
Departamento 3 DIRECCION ACADEMICA PTC																										
D0037	CARO BECCERRA JUAN LUIS	PROFESOR DE TIEMPO COMPLETO	SECRETARIA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.10	\$0.00	\$0.00	\$0.00	\$5,134.35	\$202.20	\$1,340.10	\$8,812.59	\$4,494.20	
D0242	GARCIA AGUILAR MARCELINA	PROFESOR DE TIEMPO COMPLETO	SECRETARIA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.85	\$13,306.80	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,340.10	\$3,476.00	\$9,830.80	
D0175	GARCIA BAEZ ROCIO DEL CARMEN	PROFESOR DE TIEMPO COMPLETO	SECRETARIA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.85	\$13,306.80	\$0.00	\$2,019.31	\$2,019.31	\$116.53	-\$0.14	\$0.00	\$2,803.00	\$0.00	\$0.00	\$0.00	\$1,340.10	\$6,078.80	\$7,228.00	
D0143	LUJAN GODINEZ RAMIRO	PROFESOR DE TIEMPO COMPLETO	SECRETARIA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.03	\$0.00	\$5,384.62	\$0.00	\$0.00	\$0.00	\$1,340.10	\$8,860.59	\$4,446.20	
D0002	MARTINEZ MOLINA MIGUEL ALBERTO	PROFESOR DE TIEMPO COMPLETO	SECRETARIA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	-\$0.08	\$0.00	\$7,111.00	\$0.00	\$5,095.03	\$227.10	\$1,340.10	\$9,508.99	\$3,797.80	
D0241	PRADO SOLANO MARCO ANTONIO	PROFESOR DE TIEMPO COMPLETO	SECRETARIA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.01	\$0.00	\$3,824.84	\$0.00	\$0.00	\$0.00	\$1,340.10	\$7,300.79	\$6,006.00	
D0088	REYES BARRAGAN JOSE LUIS	PROFESOR DE TIEMPO COMPLETO	SECRETARIA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	-\$0.17	\$0.00	\$0.00	\$0.00	\$5,140.92	\$174.90	\$1,340.10	\$8,791.59	\$4,515.20	
D0111	VIZCAINO RODRIGUEZ LUZ ADRIANA	PROFESOR DE TIEMPO COMPLETO	SECRETARIA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,340.10	\$3,475.99	\$9,830.80	
D0051	ZUNIGA FLORES MARIA LUISA	PROFESOR DE TIEMPO COMPLETO	SECRETARIA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.85	\$13,306.80	\$0.00	\$2,019.31	\$2,019.31	\$116.53	-\$0.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,340.10	\$3,475.80	\$9,831.00	
Total Depto							\$104,877.45	\$0.00	\$6,547.23	\$4,269.87	\$4,066.59	\$119,761.14	\$0.00	\$18,173.79	\$18,173.79	\$1,048.77	-\$0.28	\$0.00	\$8,698.62	\$3,824.84	\$15,370.30	\$604.20	\$12,060.90	\$59,781.14	\$59,980.00	
Departamento 15 DIR ACAD PROFESORES ASIGNATURA B																										
D0135	BARRERA CORREA MANUEL	PROFESORADO POR ASIGNATURA "B"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,250.80	\$223.66	\$149.21	\$135.23	\$3,758.90	-\$234.38	\$252.51	\$0.00	\$32.51	-\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$373.84	\$406.30	\$3,352.60	
D0148	CAMACHO MONTENEGRO EDGAR ISMAEL	PROFESORADO POR ASIGNATURA "B"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,805.00	\$399.38	\$266.45	\$241.49	\$6,712.32	\$0.00	\$642.71	\$642.71	\$58.05	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$667.58	\$1,368.32	\$5,344.00	
D0017	CAMACHO RIZO OSCAR	PROFESORADO POR ASIGNATURA "B"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,018.60	\$207.68	\$138.55	\$125.57	\$3,490.40	-\$223.29	\$223.29	\$0.00	\$30.19	\$0.07	\$0.00	\$1,294.00	\$0.00	\$0.00	\$0.00	\$0.00	\$347.14	\$1,671.40	\$1,619.00
D0004	CASTILLO MARTINEZ JOSE DE JESUS	PROFESORADO POR ASIGNATURA "B"	SECRETARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,089.80	\$143.78	\$95.92	\$86.94	\$2,416.44	-\$138.16	\$138.16	\$0.00	\$20.90	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240.33	\$261.24	\$2,155.20	
D0028	CERDA SOTO JAIME ANTONIO	PROFESORADO																								