



Universidad Politécnica de la Z.M.G. docentes

Lista de Raya (forma tabular)
Periodo 10 al 10 Quincenal del 16/05/2025 al 31/05/2025
Reg Pat IMSS: 0000000000.H6819292382
RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIO N DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIA NZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	HA x Clase	Despensa Docente	Transporte Docentes	Material Didáctico Doc.	*TOTAL* "PERCEPC IONES"	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Ajuste al neto	Faltas injustificad a	Abono a PCP	ABONO PMP	ABONO A PH	FONDO DE GARANTÍA PH	PENSIONES 11.5%	*TOTAL* "DEDUCCIONES "	"NETO"
Departamento 2 DIR ACAD PROFESORES ASIGNATURA A																									
D0276	ALVAREZ CASTILLO JAVIER	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,484.00	\$170.90	\$114.02	\$103.33	\$2,872.25	-\$167.33	\$167.33	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.05	\$2,872.20
D0098	APOLINAR SANDOVAL MANUEL	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,277.00	\$156.66	\$104.51	\$94.72	\$2,632.89	-\$152.01	\$152.01	\$0.00	\$22.77	\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$261.86	\$284.69	\$2,348.20
D0255	AUTRAN AGUILAR BENJAMIN	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,519.00	\$242.11	\$161.52	\$146.39	\$4,069.02	-\$234.36	\$286.25	\$0.00	\$35.19	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$404.69	\$439.82	\$3,629.20
D0233	BECCERRA NIEVES BLANCA CRISTINA	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$6,417.00	\$441.49	\$294.54	\$266.95	\$7,419.98	\$0.00	\$769.52	\$769.52	\$64.17	-\$0.03	\$0.00	\$0.00	\$2,144.76	\$0.00	\$0.00	\$737.96	\$3,716.38	\$3,703.60
D0147	CHAVEZ RODRIGUEZ ALEJANDRA	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,898.00	\$199.38	\$133.02	\$120.56	\$3,350.96	-\$208.12	\$208.12	\$0.00	\$28.98	\$0.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$333.27	\$362.36	\$2,988.60
D0271	CIRIANO CHAVEZ AURELIO	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,140.00	\$284.83	\$190.03	\$172.22	\$4,787.08	-\$234.36	\$364.37	\$130.00	\$0.00	\$0.20	\$119.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$249.88	\$4,537.20
D0230	DIAZ CARRILLO DANIEL JESUS	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,140.00	\$284.83	\$190.03	\$172.22	\$4,787.08	-\$234.36	\$364.37	\$130.00	\$41.40	-\$0.02	\$0.00	\$538.00	\$0.00	\$0.00	\$0.00	\$476.10	\$1,185.48	\$3,601.60
D0275	ESCOBEDO HURTADO ABISAI JEZREL	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,449.00	\$99.69	\$66.51	\$60.28	\$1,675.48	-\$90.74	\$90.74	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.08	\$1,675.40
D0066	ESPARZA ESCOBEDO ALEJANDRO	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,449.00	\$99.69	\$66.51	\$60.28	\$1,675.48	-\$90.74	\$90.74	\$0.00	\$14.49	-\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$166.64	\$181.08	\$1,494.40
D0268	FLORES GOMEZ GUSTAVO	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,242.00	\$85.45	\$57.01	\$51.67	\$1,436.13	-\$75.42	\$75.42	\$0.00	\$0.00	-\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$142.83	\$142.73	\$1,293.40
D0226	MACIAS AGUILAR LUIS ROBERTO	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$6,417.00	\$441.49	\$294.54	\$266.95	\$7,419.98	\$0.00	\$769.52	\$769.52	\$64.17	-\$0.07	\$0.00	\$3,194.00	\$0.00	\$0.00	\$0.00	\$737.96	\$4,765.58	\$2,654.40
D0263	MARTINEZ HERNANDEZ WILFRIDO	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,898.00	\$199.38	\$133.02	\$120.56	\$3,350.96	-\$208.12	\$208.12	\$0.00	\$28.98	\$0.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$333.27	\$362.36	\$2,988.60
D0053	MORA RIVAS MANUEL	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,175.00	\$356.04	\$237.53	\$215.28	\$5,983.85	\$0.00	\$519.82	\$519.82	\$51.75	-\$0.05	\$0.00	\$1,675.00	\$0.00	\$0.00	\$0.00	\$595.13	\$3,041.65	\$2,942.20
D0240	MUÑOZ AGUIÑAGA MA. GUADALUPE	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,589.00	\$384.52	\$256.54	\$232.50	\$6,462.56	\$0.00	\$597.95	\$597.95	\$55.89	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$642.74	\$1,296.76	\$5,165.80
D0270	ORTIZ ANGUIANO JOSE DE JESUS	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$1,035.00	\$71.21	\$47.51	\$43.06	\$1,196.78	-\$60.10	\$60.10	\$0.00	\$10.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$119.03	\$129.38	\$1,067.40
D0269	ORTIZ ESPINOZA EMMANUEL	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,277.00	\$156.66	\$104.51	\$94.72	\$2,632.89	-\$152.01	\$152.01	\$0.00	\$0.00	\$0.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$261.86	\$281.89	\$2,371.00
D0256	PEÑA VELASCO GABRIELA	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,277.00	\$156.66	\$104.51	\$94.72	\$2,632.89	-\$152.01	\$152.01	\$0.00	\$22.77	\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$261.86	\$284.69	\$2,348.20
D0245	RAMIREZ VALENCIA DAVID ALONSO	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,347.00	\$299.07	\$199.53	\$180.84	\$5,026.44	\$0.00	\$390.41	\$390.41	\$43.47	\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$499.91	\$933.84	\$4,092.60
D0001	ROMERO GONZALEZ RAUL	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,312.00	\$227.87	\$152.02	\$137.78	\$3,829.67	-\$234.36	\$260.21	\$0.00	\$0.00	-\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$380.88	\$380.87	\$3,448.80
D0223	TOVAR REYNOSO VERONICA GUADALUPE	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,105.00	\$213.62	\$142.52	\$129.17	\$3,590.31	-\$234.16	\$234.16	\$0.00	\$31.05	-\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$357.07	\$388.11	\$3,202.20
D0227	VARELA TORRES JESALI PAOLA	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,140.00	\$284.83	\$190.03	\$172.22	\$4,787.08	-\$234.36	\$364.37	\$130.00	\$41.40	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$476.10	\$647.48	\$4,139.60
D0250	VICTORIA HERRERA ANA LUISA	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,382.00	\$370.28	\$247.03	\$223.89	\$6,223.20	\$0.00	\$558.12	\$558.12	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$558.20	\$5,665.00
D0258	VILLALOBOS ORNELAS ARTURO	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,728.00	\$256.35	\$171.02	\$155.00	\$4,308.37	-\$234.36	\$312.29	\$77.91	\$37.26	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$115.17	\$4,193.20
D0228	ZAVALA MACIAS CHRISTIAN JAVIER	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$6,831.00	\$469.97	\$313.54	\$284.17	\$7,898.68	\$0.00	\$864.13	\$864.13	\$68.31	-\$0.03	\$0.00	\$0.00	\$3,668.30	\$0.00	\$0.00	\$785.57	\$5,386.28	\$2,512.40
D0051	ZUÑIGA FLORES MARIA LUISA	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$5,589.00	\$384.52	\$256.54	\$232.50	\$6,462.56	\$0.00	\$597.95	\$597.95	\$55.89	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$642.74	\$1,296.56	\$5,166.00
Total Depto							\$0.00	\$92,115.00	\$6,337.50	\$4,228.09	\$3,831.98	\$106,812.57	-\$2,997.04	\$8,610.04	\$5,535.33	\$718.29	\$0.54	\$119.68	\$5,607.00	\$5,813.06	\$0.00	\$0.00	\$8,617.47	\$26,411.37	\$80,101.20
Departamento 3 DIRECCION ACADEMICA PTC																									
D0037	CARO BECCERRA JUAN LUIS	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.10	\$0.00	\$0.00	\$0.00	\$5,134.35	\$202.20	\$1,340.10	\$8,812.59	\$4,494.20
D0242	GARCIA AGUILAR MARCELINA	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.85	\$13,306.80	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,340.10	\$3,476.00	\$9,830.80
D0143	LUJAN GODINEZ RAMIRO	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.03	\$0.00	\$5,384.62	\$0.00	\$0.00	\$0.00	\$1,340.10	\$8,860.59	\$4,446.20
D0002	MARTINEZ MOLANA MIGUEL ALBERTO	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	-\$0.08	\$0.00	\$711.00	\$0.00	\$5,095.03	\$227.10	\$1,340.10	\$9,508.99	\$3,797.80
D0241	PRADO SOLANO MARCO ANTONIO	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.01	\$0.00	\$1,970.00	\$3,824.84	\$0.00	\$0.00	\$1,340.10	\$9,270.79	\$4,036.00
D0088	REYES BARRAGAN JOSE LUIS	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.03	\$0.00	\$0.00	\$0.00	\$5,140.92	\$174.90	\$1,340.10	\$8,791.79	\$4,515.00
D0111	VIZCAINO RODRIGUEZ LUZ ADRIANA	PROFESOR DE TIEMPO	SECRETARIA ACADÉMICA	BASE	N/A	ACTIVO	\$11,653.05	\$0.00	\$727.47	\$474.43	\$451.84	\$13,306.79	\$0.00	\$2,019.31	\$2,019.31	\$116.53	\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,340.10	\$3,475.99	\$9,830.80
Total Depto							\$81,571.35	\$0.00	\$5,092.29	\$3,321.01	\$3,162.89	\$93,147.54	\$0.00	\$14,135.17	\$14,135.17	\$815.71	\$0.20	\$0.00	\$5,065.62	\$3,824.84	\$15,370.30	\$804.20	\$8,380.70	\$52,196.74	\$40,950.80
Departamento 15 DIR ACAD PROFESORES ASIGNATURA B																									
D0135	BARRERA CORREA MANUEL	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,947.40	\$271.58	\$181.19	\$164.21	\$4,564.38	-\$234.36	\$340.14	\$105.77	\$39.47	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$453.95	\$599.38	\$3,965.00
D0148	CAMACHO MONTENEGRO EDGAR ISM	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,644.00	\$319.51	\$213.16	\$193.19	\$5,369.86	\$0.00	\$427.78	\$427.78	\$46.44	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$534.06	\$1,008.26	\$4,361.60
D0017	CAMACHO RIZO OSCAR	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,786.40	\$191.70	\$127.90	\$115.91	\$3,221.91	-\$194.08	\$194.08	\$0.00	\$27.86	\$0.01	\$0.00	\$1,294.00	\$0.00	\$0.00	\$0.00	\$320.44	\$1,642.31	\$1,579.60
D0004	CASTILLO MARTINEZ JOSE DE JESUS	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,089.80	\$143.78	\$95.92	\$86.94	\$2,416.44	-\$138.16	\$138.16	\$0.00	\$20.90	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$240.33	\$281.24	\$2,155.20
D0028	CERDA SOTO JAIME ANTONIO	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$2,554.20	\$175.73	\$117.24	\$106.25	\$2,953.42	-\$172.53	\$172.53	\$0.00	\$25.54	-\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$293.73	\$319.22	\$2,634.20
D0005	DE LA ROSA NUÑEZ BERTHA ALICIA	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$4,644.00	\$319.51	\$213.16	\$193.19	\$5,369.86	\$0.00	\$427.78	\$427.78	\$46.44	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$534.06	\$1,008.26	\$4,361.60
D0120	DIAZ NUÑEZ JOSE CARLOS	PROFESORADO POR ASIGNATURA	SECRETARIA ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$3,947.40	\$271.58	\$181.19	\$164.21	\$4,564.38	-\$234.36	\$340.14	\$105.77	\$39.47	-\$0.01	\$0.							



Universidad Politécnica de la Z.M.G docentes

Lista de Raya (forma tabular)
Periodo 10 al 10 Quincenal del 16/05/2025 al 31/05/2025
Reg Pat IMSS: 00000000000.H6819292382
RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE, CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	Sueldo	HA x Clase	Despensa Docente	Transporte Docentes	Material Didáctico Doc.	"TOTAL" "PERCEPCIONES"	Subs al Empleo acreditado	I.S.R. antes de Subs al Empleo	I.S.R. (mes)	Cuota sindical	Ajuste al neto	Faltas injustificadas	Abono a PCP	ABONO PMP	ABONO A PH	FONDO DE GARANTIA PH	PENSIONES 11.5%	"TOTAL" "DEDUCCIONES"	"NETO"
Total Gral.							\$81,871.35	\$127,409.40	\$13,858.05	\$9,169.12	\$8,463.10	\$240,471.02	-\$4,428.24	\$25,660.19	\$21,136.17	\$1,886.94	\$0.81	\$388.17	\$15,741.30	\$9,637.90	\$15,370.30	\$604.20	\$22,057.03	\$86,822.82	\$153,648.20