



Universidad Politécnica de la Z.M.G ADVOS

Lista de Raya (forma tabular)

Periodo 18 al 18 Quincenal del 16/09/2025 al 30/09/2025

Reg Pat IMSS: 00000000000, H6819292382

RFC: UPZ-040210-R31

Fecha: 09/Oct/2025

Hora: 15:15:25.294

Código	Empleado						Sueldo	Despensa	Transporte	Estimulo al Servicio Administrativo	Sueldo_Fed	Despensa_Fed	"TOTAL" "PERCEPCIONES"	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	"TOTAL" "DEDUCCIONES"	"NETO"
Departamento 1 RECTORIA																			
A0125	MACIAS BRAMBILA	RECTOR	RECTORIA	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$35,577.00	\$0.00	\$35,577.00	\$7,942.99	\$0.00	\$0.05	\$4,091.36	\$12,034.40	\$23,542.60
A0116	ROSALES VIRGEN	ASISTENTE DE RECTORIA	RECTORIA	BASIFICABLE	N/A	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$0.00	\$0.00	\$16,920.90	\$2,823.86	\$0.00	\$0.03	\$917.41	\$3,741.30	\$13,179.60
Total Depto							\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$35,577.00	\$0.00	\$52,497.90	\$10,766.85	\$0.00	\$0.06	\$5,008.77	\$15,775.70	\$36,722.20
Departamento 15 DIRECCION ACADEMICA																			
A0111	PALACIOS RODRIGUEZ	DIRECTORA ACADEMICA	DIRECCION ACADEMICA	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$26,686.20	\$0.00	\$26,686.20	\$5,275.75	\$0.00	\$0.05	\$3,068.91	\$12,470.80	\$14,215.40
A0020	ROSALES ESCOBAR	COORDINADORA ACADEMICA	DIRECCION ACADEMICA	BASE	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$7,328.10	\$690.25	\$8,018.35	\$889.69	\$73.28	\$0.00	\$842.73	\$2,851.75	\$5,166.60
Total Depto							\$0.00	\$0.00	\$0.00	\$0.00	\$34,014.30	\$690.25	\$34,704.55	\$6,165.44	\$73.28	\$0.05	\$3,911.64	\$15,322.55	\$19,382.00
Departamento 16 DEP RECURS MATERIALES Y SERVICIOS GRALES																			
00042	CASTAÑEDA PLAS	DEPARTAMENTO DE MANTENIMIENTO DE RECURSOS MATERIALES Y	DEPARTAMENTO DE RECURSOS MATERIALES Y	BASE	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$7,328.10	\$690.25	\$8,018.35	\$889.69	\$73.28	\$0.05	\$842.73	\$5,153.75	\$2,864.60
A0030	DOMINGUEZ RAMOS	DEPARTAMENTO DE MANTENIMIENTO DE RECURSOS MATERIALES Y	DEPARTAMENTO DE RECURSOS MATERIALES Y	BASE	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$7,328.10	\$690.25	\$8,018.35	\$889.69	\$73.28	\$0.05	\$842.73	\$5,060.75	\$2,957.60
A0072	MORALES CAMACHO	DEPARTAMENTO DE MANTENIMIENTO DE RECURSOS MATERIALES Y	DEPARTAMENTO DE RECURSOS MATERIALES Y	BASE	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$7,328.10	\$690.25	\$8,018.35	\$889.69	\$73.28	\$0.05	\$842.73	\$5,153.75	\$2,864.60
A0080	PEREZ JIMENEZ JULIO	DEPARTAMENTO DE CONTROL DE RECURSOS MATERIALES Y	DEPARTAMENTO DE RECURSOS MATERIALES Y	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$0.00	\$0.00	\$16,920.90	\$2,823.86	\$79.77	\$0.06	\$917.41	\$7,419.10	\$9,501.80
A0103	TRIANA ESTRADA	DEPARTAMENTO DE RECURSOS MATERIALES Y FINANZAS	DEPARTAMENTO DE RECURSOS MATERIALES Y FINANZAS	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$13,753.35	\$0.00	\$13,753.35	\$2,114.69	\$0.00	\$0.02	\$1,581.64	\$4,870.35	\$8,883.00
Total Depto							\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$35,737.65	\$2,070.75	\$54,729.30	\$7,607.62	\$299.61	\$0.23	\$5,027.24	\$27,657.70	\$27,071.60
Departamento 30 DIRECCION DE ADMINISTRACION Y FINANZAS																			
A0115	DOMINGUEZ FLORES	DE DIRECCION DE ADMINISTRACION Y FINANZAS	DE DIRECCION DE ADMINISTRACION Y FINANZAS	BASIFICABLE	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$7,328.10	\$690.25	\$8,018.35	\$889.69	\$73.28	-\$0.06	\$842.73	\$3,138.95	\$4,879.40
A0126	RODRIGUEZ VELA	DESPACHO DE DIRECCION DE ADMINISTRACION Y FINANZAS	DE DIRECCION DE ADMINISTRACION Y FINANZAS	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$26,686.20	\$0.00	\$26,686.20	\$5,275.75	\$0.00	-\$0.06	\$3,068.91	\$8,344.60	\$18,341.60
Total Depto							\$0.00	\$0.00	\$0.00	\$0.00	\$34,014.30	\$690.25	\$34,704.55	\$6,165.44	\$73.28	-\$0.12	\$3,911.64	\$11,483.55	\$23,221.00
Departamento 31 SUBDIRECCION DE PLANEACION EVALU Y CALID																			
A0095	CUEVAS ALCALA	PLANEACION, EVALUACION Y DE PLANEACION, EVALUACION Y	PLANEACION, EVALUACION Y DE PLANEACION, EVALUACION Y	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$18,926.70	\$0.00	\$18,926.70	\$3,295.62	\$0.00	\$0.11	\$2,176.57	\$5,472.30	\$13,454.40
A0061	PUGA ESPINOZA	DE EVALUACION Y ESTADISTICA	DE EVALUACION Y ESTADISTICA	CONFIANZA	N/A	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$0.00	\$0.00	\$16,920.90	\$2,823.86	\$79.77	-\$0.14	\$917.41	\$3,820.90	\$13,100.00
Total Depto							\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$18,926.70	\$0.00	\$35,847.60	\$6,119.48	\$79.77	-\$0.03	\$3,093.98	\$9,293.20	\$26,554.40
Departamento 32 SUBDIRECCION DE PROGRAMA EDUCATIVO																			
A0109	CASTILLO CANSEQUE	JEFE DE OFICINA DE LABORATORIO EDUCATIVO	JEFE DE OFICINA DE LABORATORIO EDUCATIVO	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$0.00	\$0.00	\$16,920.90	\$2,823.86	\$79.77	-\$0.14	\$917.41	\$7,239.90	\$9,681.00
A0129	DIAZ CASTILLO RO	JEFE DE OFICINA DE LABORATORIO EDUCATIVO	JEFE DE OFICINA DE LABORATORIO EDUCATIVO	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$590.11	\$0.00	\$0.00	\$9,533.56	\$1,213.34	\$79.77	\$0.04	\$917.41	\$2,210.56	\$7,323.00
A0127	PRADO SOLANO M	PROGRAMA EDUCATIVO	DIRECCION ACADEMICA	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$18,926.70	\$0.00	\$18,926.70	\$3,295.62	\$0.00	-\$0.13	\$2,176.57	\$11,266.90	\$7,659.80
A0124	RODRIGUEZ NUÑEZ	JEFE DE OFICINA DE LABORATORIO EDUCATIVO	JEFE DE OFICINA DE LABORATORIO EDUCATIVO	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,684.04	\$0.00	\$0.00	\$16,527.49	\$2,731.33	\$79.77	-\$0.02	\$917.41	\$3,728.49	\$12,799.00
A0065	SANCHEZ NAJERA	PROGRAMA EDUCATIVO	DIRECCION ACADEMICA	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$18,926.70	\$0.00	\$18,926.70	\$3,295.62	\$0.00	\$0.08	\$2,176.57	\$12,891.50	\$6,035.20
Total Depto							\$23,932.35	\$1,669.00	\$1,329.00	\$16,151.60	\$37,853.40	\$0.00	\$80,835.35	\$13,359.77	\$239.31	-\$0.17	\$7,105.37	\$37,337.35	\$43,498.00
Departamento 33 DEPARTAMENTO DE RECURSOS FINANCIEROS																			
A0005	ACOSTA ROBLES	DEPARTAMENTO DE RECURSOS FINANCIEROS	DEPARTAMENTO DE RECURSOS FINANCIEROS	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$13,753.35	\$0.00	\$13,753.35	\$2,114.69	\$0.00	-\$0.07	\$1,581.64	\$9,109.35	\$4,644.00
A0007	GOMEZ MENDOZA	JEFE DE OFICINA DE CONTABILIDAD	DEPARTAMENTO DE RECURSOS FINANCIEROS	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$0.00	\$0.00	\$16,920.90	\$2,823.86	\$79.77	\$0.06	\$917.41	\$3,821.10	\$13,099.80
Total Depto							\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$13,753.35	\$0.00	\$30,674.25	\$4,938.55	\$79.77	-\$0.01	\$2,499.05	\$12,930.45	\$17,743.80
Departamento 34 DEPARTAMENTO DE RECURSOS HUMANOS																			
A0016	HERRERA GARCIA	DEPARTAMENTO DE RECURSOS HUMANOS	ADMINISTRACION Y FINANZAS	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$13,753.35	\$0.00	\$13,753.35	\$2,114.69	\$0.00	\$0.02	\$1,581.64	\$10,573.35	\$3,180.00
A0128	REYES SEBASTIAN	(A) DE RECURSOS HUMANOS	ADMINISTRACION Y FINANZAS	BASIFICABLE	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$7,328.10	\$690.24	\$8,018.34	\$889.69	\$0.00	\$0.12	\$842.73	\$1,732.54	\$6,285.80
Total Depto							\$0.00	\$0.00	\$0.00	\$0.00	\$21,081.45	\$690.24	\$21,771.69	\$3,004.38	\$0.00	\$0.14	\$2,424.37	\$12,305.89	\$9,465.80
Departamento 42 DEPARTAMENTO DE SERVICIOS ESCOLARES																			
A0029	ALFARO PEREZ OLIVERA	DE CONTROL ESCOLAR	DEPARTAMENTO DE SERVICIOS ESCOLARES	BASE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$0.00	\$0.00	\$16,920.90	\$2,823.86	\$79.77	\$0.06	\$917.41	\$3,821.10	\$13,099.80
A0043	LOPEZ GONZALEZ	DEPARTAMENTO DE SERVICIOS ESCOLARES	DIRECCION ACADEMICA	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$13,753.35	\$0.00	\$13,753.35	\$2,114.69	\$0.00	\$0.02	\$1,581.64	\$3,696.35	\$10,057.00
Total Depto							\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$13,753.35	\$0.00	\$30,674.25	\$4,938.55	\$79.77	\$0.08	\$2,499.05	\$7,517.45	\$23,156.80
Departamento 43 DEPARTAMENTO DE EXTENSION UNIVERSITARIA																			
A0122	CORAL SEBASTIAN	COORDINADOR DE VINCULACION	DEPARTAMENTO DE EXTENSION UNIVERSITARIA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$7,328.10	\$690.25	\$8,018.35	\$889.69	\$73.28	\$0.05	\$842.73	\$3,081.75	\$4,936.60
A0097	NUÑEZ GONZALEZ	DEPARTAMENTO DE EXTENSION UNIVERSITARIA	SUBDIRECCION DE VINCULACION	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$13,753.35	\$0.00	\$13,753.35	\$2,114.69	\$0.00	-\$0.18	\$1,581.64	\$8,665.15	\$5,088.20
Total Depto							\$0.00	\$0.00	\$0.00	\$0.00	\$21,081.45	\$690.25	\$21,771.70	\$3,004.38	\$73.28	-\$0.13	\$2,424.37	\$11,746.90	\$10,024.80
Departamento 44 DEPARTAMENTO DE SERVICIOS ESTUDIANTILES																			
A0019	JIMENEZ SANCHEZ DE VINCULACION	DEPARTAMENTO DE SERVICIOS ESTUDIANTILES	SUBDIRECCION DE VINCULACION	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$13,753.35	\$0.00	\$13,753.35	\$2,114.69	\$0.00	\$0.02	\$1,581.64	\$8,589.35	\$5,164.00
Total Depto							\$0.00	\$0.00	\$0.00	\$0.00	\$13,753.35	\$0.00	\$13,753.35	\$2,114.69	\$0.00	\$0.02	\$1,581.64	\$8,589.35	\$5,164.00
Departamento 45 DEPARTAMENTO DE TECNOLOGIAS																			
A0119	MENDOZA GARCIA	DE SOPORTE TECNICO	DEPARTAMENTO DE TECNOLOGIAS	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$0.00	\$0.00	\$16,920.90	\$2,823.86	\$79.77	\$0.06	\$917.41	\$7,571.10	\$9,349.80



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Lista de Raya (forma tabular)
Periodo 18 al 18 Quincenal del 16/09/2025 al 30/09/2025
Reg Pat IMSS: 0000000000.H6819292382
RFC: UPZ-040216-R31

Fecha: 09/Oct/2025
Hora: 15:15:25.294

Código	Empleado						Sueldo	Despensa	Transporte	Estimulo al Servicio Administrativo	Sueldo_Fed	Despensa_Fed	"TOTAL" "PERCEPCIONES"	I.S.R. (mes)	Cuota sindical	Ajuste al neto	PENSIONES 11.5%	"TOTAL" "DEDUCCIONES"	"NETO"
A0059	VILLARREAL RODR	DEPARTAMENTO DE TECNOLOGÍAS	RECTORÍA	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$13,753.35	\$0.00	\$13,753.35	\$2,114.69	\$0.00	\$0.02	\$1,581.64	\$4,096.35	\$9,657.00
Total Depto							\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$13,753.35	\$0.00	\$30,674.25	\$4,938.55	\$79.77	\$0.08	\$2,499.05	\$11,667.45	\$19,006.80
Departamento 46 DEPARTAMENTO DE ABOGADO GENERAL																			
A0120	MORALES MENDEZ	DEPARTAMENTO DE ABOGADO	RECTORÍA	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$13,753.35	\$0.00	\$13,753.35	\$2,114.69	\$0.00	\$0.02	\$1,581.64	\$3,696.35	\$10,057.00
Total Depto							\$0.00	\$0.00	\$0.00	\$0.00	\$13,753.35	\$0.00	\$13,753.35	\$2,114.69	\$0.00	\$0.02	\$1,581.64	\$3,696.35	\$10,057.00
Departamento 47 SUBDIRECCION DE VINCULACION																			
A0091	HERNANDEZ VALDI	DE SERVICIOS MEDICOS	SUBDIRECCIÓN DE VINCULACIÓN	BASIFICABLE	10	ACTIVO	\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$0.00	\$0.00	\$16,920.90	\$2,823.86	\$79.77	-\$0.14	\$917.41	\$3,820.90	\$13,100.00
A0011	LOPEZ GARCIA RO	COORDINADORA DE BIBLIOTECA	SUBDIRECCIÓN DE VINCULACIÓN	BASE	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$7,328.10	\$690.24	\$8,018.34	\$889.69	\$73.28	\$0.04	\$842.73	\$5,152.74	\$2,865.60
A0015	LUNA RODRIGUEZ	SUBDIRECTOR DE VINCULACIÓN	DIRECCIÓN ACADÉMICA	CONFIANZA	N/A	ACTIVO	\$0.00	\$0.00	\$0.00	\$0.00	\$18,926.70	\$0.00	\$18,926.70	\$3,295.62	\$0.00	-\$0.09	\$2,176.57	\$5,472.10	\$13,454.60
Total Depto							\$7,977.45	\$523.00	\$443.00	\$7,977.45	\$26,254.80	\$690.24	\$43,865.94	\$7,009.17	\$153.05	-\$0.19	\$3,936.71	\$14,445.74	\$29,420.20
Total Gral.							\$79,774.50	\$5,230.00	\$4,430.00	\$71,993.75	\$333,307.80	\$5,521.98	\$500,258.03	\$82,247.56	\$1,230.89	\$0.05	\$47,504.52	\$199,769.63	\$300,488.40