



Universidad Politécnica de la Z.M.G docentes

Lista de Raya (forma tabular)

Periodo 18 al 18 Quincenal del 16/09/2025 al 30/09/2025

Reg Pat IMSS: 00000000000,H6819292382

RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONF IANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	HA x Clase_Fed	Depspensa_Fed	Material Didáctico_Fed	Sueldo_Fed	Horas Pendientes_federal	Depspensa Pendiente_fed	Material Didáctico_pendiente_fed	*TOTAL* PERCEPCIONES*	I.S.R. (mes)	Cuota sindical	PENSIONES 11.5%	*TOTAL* DEDUCCIONES *	*NETO*
Departamento 29 SUBDIRECCION DE PROGRAMA EDUCATIVO a																			
D0281	AGUIRRE MARIS	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$5,167.80	\$414.00	\$156.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,737.80	\$480.46	\$0.00	\$0.00	\$480.60	\$5,257.20
D0276	ALVAREZ CASTI	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$3,229.88	\$258.75	\$97.50	\$0.00	\$0.00	\$0.00	\$0.00	\$3,586.13	\$0.00	\$32.30	\$371.44	\$403.73	\$3,182.40
D0098	APOLINAR SAND	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$3,445.20	\$276.00	\$104.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,825.20	\$0.00	\$34.45	\$396.20	\$430.60	\$3,394.60
D0233	BECERRA NIEVE	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$5,167.80	\$414.00	\$156.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,737.80	\$480.46	\$51.68	\$594.30	\$3,271.20	\$2,466.60
D0280	CASTILLO CASTI	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$2,153.25	\$172.50	\$65.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,390.75	\$0.00	\$0.00	\$247.62	\$247.75	\$2,143.00
D0147	CHAVEZ RODRI	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$3,014.55	\$241.50	\$91.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,347.05	\$0.00	\$0.00	\$346.67	\$346.65	\$3,000.40
D0271	CIRIANO CHAVE	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$4,306.50	\$345.00	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,781.50	\$129.39	\$0.00	\$0.00	\$129.50	\$4,652.00
D0230	DIAZ CARRILLO	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$5,813.78	\$465.75	\$175.50	\$0.00	\$1,076.63	\$86.25	\$32.50	\$7,650.41	\$811.10	\$58.14	\$668.58	\$2,075.81	\$5,574.60
D0268	FLORES GOMEZ	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$1,507.28	\$120.75	\$45.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1,673.53	\$0.00	\$0.00	\$173.34	\$173.33	\$1,500.20
D0279	LOPEZ ESPARZA	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$4,306.50	\$345.00	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,781.50	\$129.39	\$0.00	\$495.25	\$624.50	\$4,157.00
D0263	MARTINEZ HER	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$3,875.85	\$310.50	\$117.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,303.35	\$77.37	\$38.76	\$445.72	\$561.95	\$3,741.40
D0053	MORA RIVAS MA	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$4,306.50	\$345.00	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,781.50	\$129.39	\$43.06	\$495.25	\$2,267.70	\$2,513.80
D0240	MUÑOZ AGUIÑA	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$5,813.78	\$465.75	\$175.50	\$0.00	\$0.00	\$0.00	\$0.00	\$6,455.03	\$596.60	\$58.14	\$668.58	\$1,323.23	\$5,131.80
D0270	ORTIZ ANGUAN	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$861.30	\$69.00	\$26.00	\$0.00	\$0.00	\$0.00	\$0.00	\$956.30	\$0.00	\$8.61	\$99.05	\$107.70	\$848.60
D0269	ORTIZ ESPINOZA	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$2,368.58	\$189.75	\$71.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,629.83	\$0.00	\$23.69	\$272.39	\$296.23	\$2,333.60
D0245	RAMIREZ VALEN	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$4,091.18	\$327.75	\$123.50	\$0.00	\$0.00	\$0.00	\$0.00	\$4,542.43	\$103.38	\$40.91	\$470.49	\$614.83	\$3,927.60
D0001	ROMERO GONZ	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$4,306.50	\$345.00	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,781.50	\$129.39	\$0.00	\$495.25	\$624.70	\$4,156.80
D0278	SORIANO ROMO	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$3,014.55	\$241.50	\$91.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,347.05	\$0.00	\$0.00	\$346.67	\$346.65	\$3,000.40
D0223	TOVAR REYNOS	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$4,306.50	\$345.00	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,781.50	\$129.39	\$43.06	\$495.25	\$667.70	\$4,113.80
D0250	VICTORIA HERR	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$3,445.20	\$276.00	\$104.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,825.20	\$0.00	\$0.00	\$0.00	\$0.00	\$3,825.20
D0258	VILLALOBOS OR	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$2,583.90	\$207.00	\$78.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,868.90	\$0.00	\$25.84	\$0.00	\$25.70	\$2,843.20
D0228	ZAVALA MACIAS	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$4,737.15	\$379.50	\$143.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,259.65	\$415.79	\$47.37	\$544.77	\$1,007.85	\$4,251.80
Total Depto							\$81,823.53	\$6,555.00	\$2,470.00	\$0.00	\$1,076.63	\$86.25	\$32.50	\$92,043.91	\$3,612.11	\$506.01	\$7,626.82	\$16,027.91	\$76,016.00
Departamento 30 SUBDIRECCION DE PROGRAMA EDUCATIVO b																			
D0135	BARRERA CORR	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$4,105.50	\$293.25	\$110.50	\$0.00	\$1,207.50	\$86.25	\$37.50	\$5,840.50	\$496.89	\$41.05	\$472.13	\$1,010.10	\$4,830.40
D0148	CAMACHO MON	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$7,245.00	\$517.50	\$195.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,957.50	\$876.70	\$72.45	\$833.18	\$2,549.70	\$5,407.80
D0017	CAMACHO RIZO	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$2,898.00	\$207.00	\$78.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,183.00	\$0.00	\$28.98	\$333.27	\$1,656.20	\$1,526.80
D0004	CASTILLO MART	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$2,898.00	\$207.00	\$78.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,183.00	\$0.00	\$28.98	\$333.27	\$362.20	\$2,820.80
D0028	CERDA SOTO JA	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$3,864.00	\$276.00	\$104.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,244.00	\$70.91	\$38.64	\$444.36	\$554.00	\$3,690.00
D0005	DE LA ROSA NU	PROFESORADO	DIRECCIÓN ACADEMICA	BASE	N/A	ACTIVO	\$4,830.00	\$345.00	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,305.00	\$420.72	\$48.30	\$555.45	\$1,024.40	\$4,280.60
D0120	DIAZ NUÑEZ JO	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$4,105.50	\$293.25	\$110.50	\$0.00	\$0.00	\$0.00	\$0.00	\$4,509.25	\$99.77	\$41.05	\$472.13	\$612.85	\$3,896.40
D0153	DOMINGUEZ LA	PROFESORADO	DIRECCIÓN ACADEMICA	BASIFICABLE	N/A	ACTIVO	\$1,207.50	\$86.25	\$32.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1,326.25	\$0.00	\$12.08	\$138.86	\$150.85	\$1,175.40



Universidad Politécnica de la Z.M.G docentes

Lista de Raya (forma tabular)
Periodo 18 al 18 Quincenal del 16/09/2025 al 30/09/2025
Reg Pat IMSS: 00000000000.H6819292382
RFC: UPZ -040210-R31

Código	Empleado	DENOMINACIÓN DEL CARGO o NOMBRAMIENTO	ÁREA DE ADSCRIPCIÓN	TIPO DE PERSONAL (BASE_CONFIANZA)	CLAVE O NIVEL DE PUESTO	TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA)	HA x Clase_Fed	Depspensa_Fed	Material Didáctico_Fed	Sueldo_Fed	Horas Pendientes_federal	Depspensa Pendiente_fed	Material Didáctico_pendiente_fed	*TOTAL* "PERCEPCIONES"	I.S.R. (mes)	Cuota sindical	PENSIONES 11.5%	*TOTAL* "DEDUCCIONES"	*NETO*
D0103	LOPEZ SANTOS	PROFESORADO	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$2,173.50	\$155.25	\$58.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,387.25	\$0.00	\$21.73	\$249.95	\$271.65	\$2,115.60
D0007	MEZA SALAS FR	PROFESORADO	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$5,071.50	\$362.25	\$136.50	\$0.00	\$0.00	\$0.00	\$0.00	\$5,570.25	\$453.65	\$50.72	\$583.22	\$1,862.25	\$3,708.00
D0054	RAZO CERDA R	PROFESORADO	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$2,415.00	\$172.50	\$65.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,652.50	\$0.00	\$24.15	\$277.73	\$2,341.70	\$310.80
Total Depto							\$40,813.50	\$2,915.25	\$1,098.50	\$0.00	\$1,207.50	\$86.25	\$37.50	\$46,158.50	\$2,418.64	\$408.13	\$4,693.55	\$12,395.90	\$33,762.60
Departamento 31 SUBDIRECCION DE PROGRAMA EDUCATIVO ptc																			
D0037	CARO BECERRA	PROFESOR TITU	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$690.25	\$412.20	\$12,120.13	\$0.00	\$0.00	\$0.00	\$13,222.58	\$2,001.32	\$121.20	\$1,393.81	\$8,852.78	\$4,369.80
D0242	GARCIA AGUILA	PROFESORA TIT	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$690.25	\$412.20	\$12,120.13	\$0.00	\$0.00	\$0.00	\$13,222.58	\$2,001.32	\$121.20	\$1,393.81	\$3,516.38	\$9,706.20
D0203	LAZARO FLORES	PROFESOR TITU	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$690.25	\$412.20	\$12,120.13	\$0.00	\$0.00	\$0.00	\$13,222.58	\$2,001.32	\$121.20	\$1,393.81	\$3,516.38	\$9,706.20
D0002	MARTINEZ MOLI	PROFESOR TITU	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$690.25	\$412.20	\$12,120.13	\$0.00	\$0.00	\$0.00	\$13,222.58	\$2,001.32	\$121.20	\$1,393.81	\$9,576.58	\$3,646.00
D0256	PEÑA VELASCO	PROFESORA TIT	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$690.25	\$412.20	\$12,120.13	\$0.00	\$0.00	\$0.00	\$13,222.58	\$2,001.32	\$121.20	\$1,393.81	\$3,516.38	\$9,706.20
D0088	REYES BARRAG	PROFESOR TITU	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$690.25	\$412.20	\$12,120.13	\$0.00	\$0.00	\$0.00	\$13,222.58	\$2,001.32	\$121.20	\$1,393.81	\$8,831.98	\$4,390.60
D0277	REYES CASTILL	PROFESORA TIT	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$690.25	\$412.20	\$12,120.13	\$0.00	\$0.00	\$0.00	\$13,222.58	\$2,001.32	\$0.00	\$1,393.81	\$3,395.18	\$9,827.40
D0111	VIZCAINO RODR	PROFESORA TIT	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$690.25	\$412.20	\$12,120.13	\$0.00	\$0.00	\$0.00	\$13,222.58	\$2,001.32	\$121.20	\$1,393.81	\$3,516.38	\$9,706.20
D0051	ZUÑIGA FLORES	PROFESORA TIT	DIRECCIÓN ACADÉMICA	BASIFICABLE	N/A	ACTIVO	\$0.00	\$690.25	\$412.20	\$12,120.13	\$0.00	\$0.00	\$0.00	\$13,222.58	\$2,001.32	\$121.20	\$1,393.81	\$3,516.18	\$9,706.40
Total Depto							\$0.00	\$6,212.25	\$3,709.80	\$109,081.17	\$0.00	\$0.00	\$0.00	\$119,003.22	\$18,011.88	\$969.60	\$12,544.29	\$48,238.22	\$70,765.00
Total Gral.																			
							\$122,637.03	\$15,682.50	\$7,278.30	\$109,081.17	\$2,284.13	\$172.50	\$70.00	\$257,205.63	\$24,042.63	\$1,883.74	\$24,864.66	\$76,662.03	\$180,543.60