



# Universidad Politécnica de la Z.M.G docentes

Lista de Raya (forma tabular)

Periodo 21 al 21 Quincenal del 01/11/2025 al 15/11/2025

Reg Pat IMSS: 0000000000,H8819292382

RFC: UPZ-040210-R31

| Código                                                 | Empleado                         | NOMINACIÓN DEL CARGO o NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE, CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | HA x Clase_Fed | Despensa_Fed | Material Didáctico_Fed | Sueldo_Fed  | VALE LIBRO | *TOTAL "PERCEPCIONES" | I.S.R. (mes) | Cuota sindical | Ajuste al neto | PENSIONES 11.5% | *TOTAL "DEDUCCIONES" | *NETO       |
|--------------------------------------------------------|----------------------------------|-------------------------------------|---------------------|------------------------------------|-------------------------|-----------------------------------------------------|----------------|--------------|------------------------|-------------|------------|-----------------------|--------------|----------------|----------------|-----------------|----------------------|-------------|
| Departamento 29 SUBDIRECCION DE PROGRAMA EDUCATIVO a   |                                  |                                     |                     |                                    |                         |                                                     |                |              |                        |             |            |                       |              |                |                |                 |                      |             |
| D0281                                                  | AGUIRRE MARISCAL ANA BELEN       | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$5,167.80     | \$414.00     | \$156.00               | \$0.00      | \$586.80   | \$6,324.60            | \$574.34     | \$0.00         | \$0.06         | \$0.00          | \$574.40             | \$5,750.20  |
| D0276                                                  | ALVAREZ CASTILLO JAVIER          | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$4,091.18     | \$327.75     | \$123.50               | \$0.00      | \$464.55   | \$5,006.98            | \$153.92     | \$40.91        | -\$0.14        | \$470.49        | \$665.18             | \$4,341.80  |
| D0098                                                  | APOLINAR SANDOVAL MANUEL         | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$4,306.50     | \$345.00     | \$130.00               | \$0.00      | \$489.00   | \$5,270.50            | \$416.97     | \$43.07        | \$0.01         | \$495.25        | \$955.30             | \$4,315.20  |
| D0233                                                  | BECERRA NIEVES BLANCA CRISTINA   | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$5,167.80     | \$414.00     | \$156.00               | \$0.00      | \$586.80   | \$6,324.60            | \$574.34     | \$51.68        | -\$0.08        | \$594.30        | \$3,365.00           | \$2,959.60  |
| D0280                                                  | CASTILLO CASTILLO CESAR          | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$2,153.25     | \$172.50     | \$65.00                | \$0.00      | \$244.50   | \$2,635.25            | \$0.00       | \$0.00         | \$0.03         | \$247.62        | \$247.65             | \$2,387.60  |
| D0147                                                  | CHAVEZ RODRIGUEZ ALEJANDRA       | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$3,014.55     | \$241.50     | \$91.00                | \$0.00      | \$342.30   | \$3,689.35            | \$0.00       | \$0.00         | -\$0.12        | \$346.67        | \$346.55             | \$3,342.80  |
| D0271                                                  | CIRIANO CHAVEZ AURELIO           | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$4,478.76     | \$358.80     | \$135.20               | \$0.00      | \$537.90   | \$5,510.66            | \$444.11     | \$0.00         | -\$0.05        | \$0.00          | \$444.06             | \$5,066.60  |
| D0230                                                  | DÍAZ CARRILLO DANIEL JESUS       | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$5,813.78     | \$465.75     | \$175.50               | \$0.00      | \$660.15   | \$7,115.18            | \$714.90     | \$58.14        | \$0.16         | \$668.58        | \$1,979.78           | \$5,135.40  |
| D0268                                                  | FLORES GOMEZ GUSTAVO             | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$1,507.28     | \$120.75     | \$45.50                | \$0.00      | \$171.15   | \$1,844.88            | \$0.00       | \$0.00         | -\$0.06        | \$173.34        | \$173.28             | \$1,671.40  |
| D0279                                                  | LOPEZ ESPARZA ADRIAN OMAR        | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$4,306.50     | \$345.00     | \$130.00               | \$0.00      | \$489.00   | \$5,270.50            | \$416.97     | \$0.00         | -\$0.12        | \$495.25        | \$912.10             | \$4,358.40  |
| D0263                                                  | MARTINEZ HERNANDEZ WILFRIDO      | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$3,875.85     | \$310.50     | \$117.00               | \$0.00      | \$440.10   | \$4,743.45            | \$125.25     | \$38.76        | -\$0.08        | \$445.72        | \$809.65             | \$4,133.80  |
| D0053                                                  | MORA RIVAS MANUEL                | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$4,478.76     | \$358.80     | \$135.20               | \$0.00      | \$537.90   | \$5,510.66            | \$444.11     | \$44.79        | -\$0.10        | \$515.06        | \$2,603.86           | \$2,906.80  |
| D0240                                                  | MUÑOZ AGUIÑAGA MA. GUADALUPE     | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$5,813.78     | \$465.75     | \$175.50               | \$0.00      | \$660.15   | \$7,115.18            | \$714.90     | \$58.14        | -\$0.04        | \$668.58        | \$1,441.58           | \$5,673.60  |
| D0270                                                  | ORTIZ ANGUIANO JOSE DE JESUS     | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$861.30       | \$69.00      | \$26.00                | \$0.00      | \$97.80    | \$1,054.10            | \$0.00       | \$8.61         | -\$0.16        | \$99.05         | \$107.50             | \$946.60    |
| D0269                                                  | ORTIZ ESPINOZA EMMANUEL          | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$2,368.58     | \$189.75     | \$71.50                | \$0.00      | \$278.95   | \$2,989.78            | \$0.00       | \$23.69        | -\$0.10        | \$272.39        | \$295.98             | \$2,693.80  |
| D0245                                                  | RAMIREZ VALENCIA DAVID ALONSO    | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$4,091.18     | \$327.75     | \$123.50               | \$0.00      | \$464.55   | \$5,006.98            | \$153.92     | \$40.91        | \$0.06         | \$470.49        | \$665.38             | \$4,341.60  |
| D0001                                                  | ROMERO GONZALEZ RAUL             | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$5,167.80     | \$414.00     | \$156.00               | \$0.00      | \$586.80   | \$6,324.60            | \$574.34     | \$0.00         | -\$0.04        | \$594.30        | \$1,168.60           | \$5,156.00  |
| D0278                                                  | SORIANO ROMO MARIA ELENA         | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$3,014.55     | \$241.50     | \$91.00                | \$0.00      | \$342.30   | \$3,689.35            | \$0.00       | \$0.00         | \$0.08         | \$346.67        | \$346.75             | \$3,342.60  |
| D0223                                                  | TOVAR REYNOSO VERONICA GUADALUPE | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$4,478.76     | \$358.80     | \$135.20               | \$0.00      | \$537.90   | \$5,510.66            | \$444.11     | \$44.79        | -\$0.10        | \$515.06        | \$1,003.86           | \$4,506.80  |
| D0250                                                  | VICTORIA HERRERA ANA LUISA       | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$3,445.20     | \$276.00     | \$104.00               | \$0.00      | \$391.20   | \$4,216.40            | \$67.91      | \$0.00         | \$0.09         | \$0.00          | \$68.00              | \$4,148.40  |
| D0258                                                  | VILLALOBOS ORNELAS ARTURO        | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$2,583.90     | \$207.00     | \$78.00                | \$0.00      | \$293.40   | \$3,162.30            | \$0.00       | \$25.84        | -\$0.14        | \$0.00          | \$25.70              | \$3,136.60  |
| D0228                                                  | ZAVALA MACIAS CHRISTIAN JAVIER   | PROFESORADO POR ASIGNATURA "A"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$4,737.15     | \$379.50     | \$143.00               | \$0.00      | \$537.90   | \$5,797.55            | \$490.02     | \$47.37        | -\$0.01        | \$544.77        | \$1,082.15           | \$4,715.40  |
| Total Depto                                            |                                  |                                     |                     |                                    |                         |                                                     | \$84,924.21    | \$6,803.40   | \$2,563.60             | \$0.00      | \$9,731.10 | \$104,022.31          | \$6,310.11   | \$526.70       | -\$0.85        | \$7,963.59      | \$19,082.31          | \$84,940.00 |
| Departamento 30 SUBDIRECCION DE PROGRAMA EDUCATIVO b   |                                  |                                     |                     |                                    |                         |                                                     |                |              |                        |             |            |                       |              |                |                |                 |                      |             |
| D0135                                                  | BARRERA CORREA MANUEL            | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$4,105.50     | \$293.25     | \$110.50               | \$0.00      | \$415.65   | \$4,924.90            | \$144.99     | \$41.06        | -\$0.08        | \$472.13        | \$658.10             | \$4,266.80  |
| D0148                                                  | CAMACHO MONTENEGRO EDGAR ISMAEL  | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$7,438.20     | \$531.30     | \$201.00               | \$0.00      | \$782.40   | \$8,952.90            | \$1,089.31   | \$74.38        | -\$0.03        | \$855.39        | \$2,786.50           | \$6,166.40  |
| D0017                                                  | CAMACHO RIZO OSCAR               | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$2,898.00     | \$207.00     | \$78.00                | \$0.00      | \$293.40   | \$3,476.40            | \$0.00       | \$28.98        | -\$0.05        | \$333.27        | \$1,656.20           | \$1,820.20  |
| D0004                                                  | CASTILLO MARTINEZ JOSE DE JESUS  | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$2,898.00     | \$207.00     | \$78.00                | \$0.00      | \$293.40   | \$3,476.40            | \$0.00       | \$28.98        | \$0.15         | \$333.27        | \$362.40             | \$3,114.00  |
| D0028                                                  | CERDA SOTO JAIME ANTONIO         | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$3,864.00     | \$276.00     | \$104.00               | \$0.00      | \$391.20   | \$4,635.20            | \$113.47     | \$38.64        | -\$0.07        | \$444.36        | \$596.40             | \$4,038.80  |
| D0005                                                  | DE LA ROSA NUÑEZ BERTHA ALICIA   | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASE                               | N/A                     | ACTIVO                                              | \$4,830.00     | \$345.00     | \$130.00               | \$0.00      | \$489.00   | \$5,794.00            | \$489.45     | \$48.30        | \$0.00         | \$555.45        | \$1,093.20           | \$4,700.80  |
| D0120                                                  | DÍAZ NUÑEZ JOSE CARLOS           | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$4,105.50     | \$293.25     | \$110.50               | \$0.00      | \$415.65   | \$4,924.90            | \$144.99     | \$41.06        | \$0.12         | \$472.13        | \$658.30             | \$4,266.60  |
| D0153                                                  | DOMINGUEZ LARA DIANA MIRIAM      | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$1,207.50     | \$86.25      | \$32.50                | \$0.00      | \$122.25   | \$1,448.50            | \$0.00       | \$12.08        | -\$0.04        | \$138.86        | \$150.90             | \$1,297.60  |
| D0103                                                  | LOPEZ SANTOS JESUS               | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$2,173.50     | \$155.25     | \$58.50                | \$0.00      | \$220.05   | \$2,607.30            | \$0.00       | \$21.74        | \$0.01         | \$249.95        | \$271.70             | \$2,335.60  |
| D0007                                                  | MEZA SALAS FRANCISCO             | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$5,071.50     | \$362.25     | \$136.50               | \$0.00      | \$513.45   | \$6,083.70            | \$535.80     | \$50.72        | \$0.08         | \$583.22        | \$1,944.50           | \$4,139.20  |
| D0054                                                  | RAZO CERDA ROSA MARIA            | PROFESORADO POR ASIGNATURA "B"      | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$2,415.00     | \$172.50     | \$65.00                | \$0.00      | \$244.50   | \$2,897.00            | \$0.00       | \$24.15        | -\$0.08        | \$277.73        | \$301.80             | \$2,595.20  |
| Total Depto                                            |                                  |                                     |                     |                                    |                         |                                                     | \$41,006.70    | \$2,929.05   | \$1,104.50             | \$0.00      | \$4,180.95 | \$49,221.20           | \$2,516.01   | \$410.09       | \$0.01         | \$4,715.76      | \$10,480.00          | \$38,741.20 |
| Departamento 31 SUBDIRECCION DE PROGRAMA EDUCATIVO plc |                                  |                                     |                     |                                    |                         |                                                     |                |              |                        |             |            |                       |              |                |                |                 |                      |             |
| D0037                                                  | CARO BECERRA JUAN LUIS           | PROFESOR TITULAR "A"                | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$0.00         | \$690.25     | \$412.20               | \$12,120.13 | \$978.00   | \$14,200.58           | \$2,210.22   | \$121.20       | \$0.00         | \$1,393.81      | \$9,061.78           | \$5,138.80  |
| D0242                                                  | GARCIA AGUILAR MARCELINA         | PROFESORA TITULAR "A"               | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$0.00         | \$690.25     | \$412.20               | \$12,120.13 | \$978.00   | \$14,200.58           | \$2,210.22   | \$121.20       | -\$0.05        | \$1,393.81      | \$3,725.18           | \$10,475.40 |
| D0203                                                  | LAZARO FLORES JOSE ALFREDO       | PROFESOR TITULAR "A"                | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$0.00         | \$690.25     | \$412.20               | \$12,120.13 | \$978.00   | \$14,200.58           | \$2,210.22   | \$121.20       | \$0.15         | \$1,393.81      | \$3,725.38           | \$10,475.20 |
| D0002                                                  | MARTINEZ MOLINA MIGUEL ALBERTO   | PROFESOR TITULAR "A"                | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$0.00         | \$690.25     | \$412.20               | \$12,120.13 | \$978.00   | \$14,200.58           | \$2,210.22   | \$121.20       | -\$0.18        | \$1,393.81      | \$9,785.18           | \$4,415.40  |
| D0256                                                  | PEÑA VELASCO GABRIELA            | PROFESORA TITULAR "A"               | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$0.00         | \$690.25     | \$412.20               | \$12,120.13 | \$978.00   | \$14,200.58           | \$2,210.22   | \$121.20       | -\$0.05        | \$1,393.81      | \$3,725.18           | \$10,475.40 |
| D0088                                                  | REYES BARRAGAN JOSE LUIS         | PROFESOR TITULAR "A"                | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$0.00         | \$690.25     | \$412.20               | \$12,120.13 | \$978.00   | \$14,200.58           | \$2,210.22   | \$121.20       | -\$0.07        | \$1,393.81      | \$9,040.98           | \$5,159.60  |
| D0277                                                  | REYES CASTILLO MAYELA            | PROFESORA TITULAR "A"               | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$0.00         | \$690.25     | \$412.20               | \$12,120.13 | \$978.00   | \$14,200.58           | \$2,210.22   | \$0.00         | -\$0.05        | \$1,393.81      | \$3,603.98           | \$10,596.60 |
| D0111                                                  | VICZAINO RODRIGUEZ LUZ ADRIANA   | PROFESORA TITULAR "A"               | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$0.00         | \$690.25     | \$412.20               | \$12,120.13 | \$978.00   | \$14,200.58           | \$2,210.22   | \$121.20       | -\$0.05        | \$1,393.81      | \$3,725.18           | \$10,475.40 |
| D0051                                                  | ZUÑIGA FLORES MARIA LUISA        | PROFESORA TITULAR "A"               | DIRECCIÓN ACADÉMICA | BASIFICABLE                        | N/A                     | ACTIVO                                              | \$0.00         | \$690.25     | \$412.20               | \$12,120.13 | \$978.00   | \$14,200.58           | \$2,210.22   | \$121.20       | -\$0.05        | \$1,393.81      | \$3,725.18           | \$10,475.40 |
| Total Depto                                            |                                  |                                     |                     |                                    |                         |                                                     | \$0.00         | \$690.25     | \$412.20               | \$12,120.13 | \$978.00   | \$14,200.58           | \$2,210.22   | \$121.20       | -\$0.05        | \$1,393.81      | \$3,725.18           | \$10,475.40 |



Universidad Politécnica de la Z.M.G docentes

Lista de Raya (forma tabular)

Periodo 21 al 21 Quincenal del 01/11/2025 al 15/11/2025

Reg Pat IMSS: 0000000000.H6819292382

RFC: UPZ-040210-R31

| Código      | Empleado | DENOMINACIÓN DEL CARGO o NOMBRAMIENTO | ÁREA DE ADSCRIPCIÓN | TIPO DE PERSONAL (BASE_CONFIANZA) | CLAVE O NIVEL DE PUESTO | TIPO DE TRABAJADOR (ACTIVO, COMISIONADO O LICENCIA) | HA x Clase_Fed | Despensa_Fed | Material Didáctico_Fed | Sueldo_Fed   | VALE LIBRO  | *TOTAL*<br>*PERCEPCIONES* | I.S.R. (mes) | Cuota sindical | Ajuste al neto | PENSIONES 11.5% | *TOTAL*<br>*DEDUCCIONES* | *NETO*       |
|-------------|----------|---------------------------------------|---------------------|-----------------------------------|-------------------------|-----------------------------------------------------|----------------|--------------|------------------------|--------------|-------------|---------------------------|--------------|----------------|----------------|-----------------|--------------------------|--------------|
|             |          |                                       |                     |                                   |                         |                                                     | \$0.00         | \$6,212.25   | \$3,709.80             | \$109,081.17 | \$8,802.00  | \$127,805.22              | \$19,891.98  | \$969.60       | -\$0.35        | \$12,544.29     | \$50,116.02              | \$77,687.20  |
| Total Gral. |          |                                       |                     |                                   |                         |                                                     | \$125,930.91   | \$15,944.70  | \$7,377.90             | \$109,081.17 | \$22,714.05 | \$281,048.73              | \$28,720.10  | \$1,906.39     | -\$1.19        | \$25,223.64     | \$79,680.33              | \$201,368.40 |